कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय), भारत सरकार(
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt of India)

सत्यमेव जयते

पंचदीप भवन, सी॰ आई॰ जी॰ मार्ग, नई दिल्ली
Panchdeep Bhawan, CIG Marg, New Delhi-02
Email : jd-rectt@esic.nic.in
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RECRUITMENT OF SPECIALIST GRADE-II (SENIOR/JUNIOR SCALE) ON DIRECT RECRUITMENT BASIS IN ESI CORPORATION

Employees' State Insurance Corporation(ESIC) is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India.

ESIC is inviting applications for the recruitment of Specialist Grade– II (Senior Scale) & Specialist Gr.-II (Junior Scale) on direct recruitment basis in various specialty as per details given below:-

Sl. No.	Post	No of Posts/ vacancies*	States
1.	Specialist Gr.-II (Sr. Scale)	155	Bihar, Delhi, Haryana, Himachal Pradesh, Gujarat, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Punjab, Rajasthan, Tamilnadu, Telangana, Uttar Pradesh.
2.	Specialist Gr.-II (Jr. Scale)	403	Andhra Pradesh, Assam, Bihar, Chandigarh, Chhattisgarh, Delhi, Gujarat, Haryana, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Odisha, Punjab, Rajasthan, Tamilnadu, Uttarakhand, Uttar Pradesh.

***** The details of vacancies are available on ESIC website(www.esic.gov.in) .

SCALE OF PAY:-

Specialist Gr. II (Sr. Scale): Level–12 of Pay Matrix with initial pay of Rs. 78,800/- as per 7th CPC. In addition to Pay, DA, NPA, HRA and Transport Allowance will also be admissible as per rules in force from time to time.

Specialist Gr. II (Jr. Scale): Level–11 of Pay Matrix with initial pay of Rs. 67,700/- as per 7th CPC. In addition to Pay, DA, NPA, HRA and Transport Allowance will also be admissible as per rules in force from time to time.

AGE LIMIT:

Not exceeding 45 years as on **26.05.2025**. Relaxable up to 5 years for employees of the Employees' State Insurance Corporation and Government Servants. Upper age limit is also relaxable for SC/ST/OBC/PWD/Ex-Servicemen candidates as per Govt. of India instructions.

For further details regarding vacancies, qualification, fee and other eligibility conditions etc., candidates are advised to refer to the detailed advertisement available on the website of ESIC i.e. www.esic.gov.in.

Last date of receipt of application is 26.05.2025. (Last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **02.06.2025**).

दिनांक : 08.04.2025

संयुक्त निदेशक

कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय), भारत सरकार
EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt of India)

सत्यमेव जयते

पंचदीप भवन, सी. आई. जी. मार्ग, नई दिल्ली
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RECRUITMENT OF SPECIALIST GRADE-II (SENIOR/JUNIOR SCALE) ON DIRECT RECRUITMENT BASIS IN ESI CORPORATION

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to recruit Specialist Grade– II (Senior/Junior Scale) on direct recruitment basis for different regions. The details of vacancies for different regions in ESIC are as under:-

SPECIALIST GRADE - II (SENIOR SCALE)

S. No.	Region→	Bihar	Delhi	Haryana	Himachal Pradesh	Gujarat	Karnataka	Kerala	M.P.	Maharashtra	Punjab	Rajasthan	Tamilnadu	Telangana	U.P.
	Specialty↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Cardiology	UR-1	SC-2*, OBC-2*, UR-4, EWS-1	SC-1*, OBC-1*	UR-1		OBC-1*, UR-1	OBC-1*, UR-1	OBC-1*, UR-1	SC-1*, UR-1	UR-1	UR-1	SC-1*, UR-1	SC-1*, UR-1	UR-2
2	Cardiothoracic Surgery / Cardiothoracic and Vascular Surgery (CTVS)												UR-1	OBC-1*	
3	Endocrinology	OBC-1*	SC-1*, ST-1*, OBC-1*, UR-3, EWS-1	OBC-1*		OBC-1	SC-1*, UR-1	UR-1		UR-1	OBC-1*	OBC-1*, UR-1	OBC-1*		SC-1
4	Gastroenterology	SC-1*	SC-2*, ST-1*, OBC-2*, UR-2	UR-2	UR-1		UR-1	OBC-1	SC-1*, UR-1	UR-1	UR-1	UR-1		OBC-1*	UR-1
5	Nephrology	UR-1	ST-1*, OBC-4*, UR-3,	OBC-1*	UR-1	UR-1	OBC-1, UR-1	SC-1*, UR-1	SC-1*	UR-1	UR-1	UR-2		SC-1*	UR-1
6	Neurology	UR-1	SC-1, OBC-1*, UR-3,	SC-1*, UR-1		UR-1	OBC-1*, UR-1	UR-1	OBC-1*, EWS-1	UR-1	UR-1	OBC-1, UR-1	UR-1		UR-1

S. No.	Region→	Bihar	Delhi	Haryana	Himachal Pradesh	Gujarat	Karnataka	Kerala	M.P.	Maharashtra	Punjab	Rajasthan	Tamilnadu	Telangana	U.P.
	Specialty↓	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**
7	**Neurosurgery**												ST-1*		
8	**Paediatric Surgery**	UR-1	UR-1				UR-1			SC-1		SC-1*	UR-1	SC-1*	
9	**Plastic Surgery/Burns**	OBC-1*		OBC-1						UR-1		ST-1*		ST-1*, OBC-1*	
10	**Surgical Oncology (Cancer Surgery)**	UR-1	UR-1	ST-1*, UR-1				UR-1	UR-1	OBC-1*		OBC-1*	OBC-1*		OBC-1
11	Urology	UR-1	SC-2*, OBC-2*, UR-3	UR-1		UR-1	ST-1*	UR-1	OBC-1*	UR-1	UR-1	SC-1*,	OBC-1*		OBC-1
Total		**SC-1*, OBC-2*, UR-6**	**SC-1+7*, ST-3*, OBC-12*, UR-20, EWS-2**	**SC-2*, ST-1*, OBC-1+3*, UR-5**	**UR-3**	**OBC-1, UR-3**	**SC-1*, ST-1*, OBC-2*+1, UR-6**	**SC-1*, OBC-1+1*, UR-6**	**SC-2*, OBC-3*, UR-3, EWS-1**	**SC-1+1* OBC-1*, UR-7**	**OBC-1*, UR-5**	**SC-2*, ST-1*, OBC-1+2*, UR-6**	**SC-1*, ST-1*, OBC-3*, UR-4**	**SC-3*, ST-1*, OBC-3*, UR-1**	**SC-1, OBC-2, UR- 5**
No. of post reserved for PwBD/Total Post		**01/09**	**02/45**	**01/12**	**01/03**	**01/04**	**01/11**	**01/09**	**01/09**	**01/10**	**01/06**	**01/12**	**01/09**	**01/08**	**01/08**

** Backlog vacancies.*

Note: Above vacancies may increase or decrease depending upon the actual requirement.

SPECIALIST GRADE - II (JUNIOR SCALE)

S. No.	Region→	Andhra Pradesh	Assam	Chandigarh	Himachal Pradesh	Jammu & Kashmir	Jharkhand	Karnataka	Kerala	Madhya Pradesh	Odisha	Rajasthan	Tamilnadu
	Specialty↓	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**
1	Anesthesia	UR-2	SC-1, OBC-1		UR-1		SC-1, OBC-1, UR-1			UR-2, EWS-1	SC-1*, UR-1	OBC-1, UR-1	OBC-1
2	Biochemistry								EWS-1	ST-1		UR-1	
3	Dermatology & STD	SC-1	UR-1	SC-1*		OBC-1*	OBC-1, EWS-1		ST-1, UR-1	OBC-1, UR-1, EWS-1	SC-1*, UR-1	ST-1	UR-1
4	ENT	OBC-1	UR-1		SC-1	OBC-1*	SC-1*	OBC-1, UR-1		OBC-1	UR-1	OBC-1, UR-1	ST-1, UR-1
5	Eye (Ophthalmology)	UR-1				UR-1	UR-1		SC-1, UR-1	OBC-1, UR-1	UR-1	SC-1	UR-1
6	General Medicine	UR-2	SC-1, OBC-1		OBC-1*, UR-2	UR-1	SC-1, UR-1	SC-1	ST-1, OBC-2, UR-1	OBC-1, UR-2	UR-1, EWS-1	OBC-2+2*	SC-1, UR-1, EWS-1
7	General Surgery	UR-2	OBC-1, UR-2		OBC-1, UR-1		EWS-1		SC-1, OBC-1, UR-2	UR-1, EWS-1	OBC-1*	SC-1, UR-2	OBC-1, UR-2, EWS-1
8	Microbiology								UR-1	SC-1			
9	Obst. & Gynae.	SC-1, EWS-1	ST-1, EWS-1		OBC-1*, EWS-1		SC-1*, UR-2	UR-1	SC-1, UR-1	ST-1, OBC-1, UR-3		ST-1	OBC-1, UR-1
10	Orthopedic	OBC-1			UR-1		UR-1			OBC-1, UR-1	UR-1	OBC-2, UR-1	OBC-1, UR-1
11	Paediatrics	UR-1	UR-1		OBC-1, UR-1		OBC-2, UR-1		UR-2	UR-4		UR-1, EWS-1	SC-1, OBC-1, UR-1
12	Pathology	UR-1	UR-1			ST-1			SC-1, UR-1	OBC-1, UR-2	UR-1	OBC-2, UR-2	UR-2
13	Pulmonary Medicine	OBC-1	OBC-1*	OBC-1	OBC-1*		OBC-1, UR-1		UR-1	ST-1, OBC-1	SC-1*	OBC-1, UR-1	OBC-1
14	Radiology	OBC-1, UR-1	UR-1	ST-1*,	UR-2	OBC-1*	SC-1, OBC-1*	UR-1	SC-1, ST-2, EWS-1	SC-1, OBC-2, UR-2	OBC-1*, UR-2	SC-1*, OBC-1*, UR-2, EWS-1	SC-1, ST-1*, OBC-1, EWS-1
Total		**SC-2, OBC-4, UR-10, EWS-1**	**ST-1, SC-2, OBC-3+1*, UR-7, EWS-1**	**SC-1*,ST-1*, OBC-1**	**SC-1, OBC-2+3*, UR-8, EWS-1**	**ST-1, OBC-3*, UR-2**	**SC-3+2*, OBC-5+1*, UR-8, EWS-2**	**SC-1, OBC-1, UR-3**	**SC-5, ST-4, OBC-3, UR-11, EWS-2**	**SC-2, ST-3, OBC-10, UR-19, EWS-3**	**SC-3*, OBC-2*, UR-9, EWS-1**	**SC-2+1*, ST-2, OBC-9+3*, UR-12, EWS-2**	**SC-3, ST-1*+1, OBC-7, UR-11, EWS-3**
No. of post reserved for PwBD/Total Post		**01/17**	**01/15**	**01/03**	**01/15**	**01/06**	**02/21**	**02/05**	**03/25**	**03/37**	**02/15**	**03/31**	**02/26**

**Backlog Vacancies*

Note: Above vacancies may increase or decrease depending upon the actual requirement.

SPECIALIST GRADE - II (JUNIOR SCALE)

S. No.	Region→	Bihar	Chhattisgarh	Delhi	Haryana	Gujarat	Maharashtra	Punjab	Uttarakhand	Uttar Pradesh
	Specialty↓	**13**	**15**	**14**	**16**	**17**	**18**	**19**	**20**	**21**
1	Anesthesia		OBC-1*, UR-2	SC-1, UR-2	SC-1*, UR-2	OBC-2	ST-1	OBC-1*		SC-1, ST-1
2	Biochemistry							OBC-1*		
3	Dermatology & STD	UR-1					UR-1	UR-1		SC-1, OBC-1+1*, UR-1
4	ENT	SC-1		ST-1, UR-1	SC-1*	OBC-1, UR-1				OBC-1
5	Eye (Ophthalmology)	UR-1		OBC-1		EWS-1	EWS-1	UR-1		OBC-1*
6	General Medicine		SC-1, ST-1, OBC-1, UR-1	SC-1, ST-1+1*, UR-2	OBC-2, UR-1	ST-1, OBC-1+1*, UR-1	OBC-1*, UR-1	OBC-1*	UR-1	ST-1, OBC-2, UR-2, EWS-1
7	General Surgery		OBC-1, UR-1	SC-1, OBC-1*, UR-1	UR-1, EWS-1	SC-1*, OBC-2, UR-2, EWS-1	UR-1		UR-1	SC-1, UR-2
8	Microbiology							OBC-1*		
9	Obst. & Gynae.		SC-1, OBC-1, UR-1	OBC-2, UR-1	ST-1	OBC-2, UR-2	SC-1, ST-1		OBC-1*	SC-1, UR-1
10	Orthopaedics		SC-1, OBC-1, UR-1, EWS-1	SC-1, OBC-1, UR-1, EWS-1	ST-1, UR-1	ST-1*, OBC-2+1*	OBC-1			ST-1, UR-2
11	Paediatrics		OBC-1, UR-2, EWS-1	OBC-1	SC-1,	SC-1, ST-1	UR-1	OBC-1		
12	Pathology	ST-1	SC-1, OBC-1, UR-1	OBC-2, UR-1	SC-1, UR-1	SC-1, UR-1		ST-1*, UR-1		ST-1
13	Pulmonary Medicine	UR-1		EWS-1	ST-1*, OBC-1	SC-1, OBC-1, UR-1	SC-1			OBC-1, UR-2, EWS-1
14	Psychiatry			ST-1, OBC-1, UR-1				UR-1		
15	Radiology	UR-1	OBC-1, UR-2,	SC-1*, ST-1*, OBC-2*, UR-2, EWS-1	OBC-1*, UR-2	SC-1*, UR-5, EWS-1	OBC-2*, UR-1	UR-1	SC-1*	OBC-2, UR-2, EWS-1
16	Respiratory Medicine			UR-1						
Total		**SC-1, ST-1, UR-4**	**SC-4, ST-1, OBC-7+1*, UR-11, EWS-2**	**SC-4+1*, ST-3+2*, OBC-8+3*, UR-13, EWS-3**	**SC-2+2*, ST-2+1*, OBC-3+1*, UR-8, EWS-1**	**SC-3+2*, ST-2+1*, OBC-11+2*, UR-13, EWS-3**	**SC-2, ST-2, OBC-1+3*, UR-5, EWS-1**	**ST-1*, OBC-1+4*, UR-5**	**SC-1*, OBC-1*, UR-2**	**SC-4, ST-4, OBC-7+2*, UR-12, EWS-3**
No. of post reserved for PwBD/Total Post		**01/06**	**02/26**	**6/37**	**02/20**	**04/37**	**01/14**	**02/11**	**01/04**	**03/32**

**Backlog Vacancies*

Note: Above vacancies may increase or decrease depending upon the actual requirement.

Identified Posts for Persons with Benchmark Disabilities (PWD)

Speciality	Identified suitable for persons with benchmark disabilities covered under the following respective categories			
	a	b	c	(d & e)
Anaesthesia (Anaesthesiology)	-	-	OL, Dw, LC (i) (ii), AAV	(e)excluding (a) (b) & (d) except SLD
Bio-chemistry	--	HH	OA, BA, OL, Dw, AAV	d)ASD (M), SLD, MI e)MD involving (b) to (d)
Dermatology & STD (Dermatology & Venereology)	B,LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
ENT (Oto-Rhino–Laryngology)	-	-	OA, BA, OL, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (c) to (d)
Eye (Ophthalmology)	-	-	Dw, LC(i)(ii), AAV,	e)excluding (a)(b) & (d) except SLD
General Medicine	B,LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
General Surgery	-	-	Dw, LC (i), AAV	(e)excluding (a) (b) & (d) except SLD
Bacteriology/ Microbiology	-	HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	d) MI (e)MD involving (b) to (d)
Obstetrics & Gynaecology	-	-	Dw, LC (i) AAV	e)excluding (a)(b) & (d) except SLD
Orthopaedics	-	-	Dw, LC(i) AAV,	e)excluding (a) (b) & (d) except SLD
Pathology	-	HH	OL, OA, Dw, LC (i)(ii), AAV	e)excluding (a) (b) & (d) except SLD
Paediatrics	B,LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Psychiatry	-	-	OA, BA, OL, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (c) to (d)
Pulmonary Medicine (Tuberculosis or Chest/ Respiratory Diseases)	-	-	OA, BA, OL, CP, LC, Dw, AAV	d) ASD, (M), SLD, MI e) MD involving (c) to (d)
Radiology (Radio Diagnosis)	-	-	OA, BA, OL, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (c) to (d)
Respiratory Medicine (Chest/ Respiratory Diseases)	-	-	OA, BA, OL, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (b)
Cardiology	B, LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Cardiothoracic Surgery /Cardiothoracic and Vascular Surgery (CTVS)	-	-	Dw, LC(i) AAV,	e)excluding (a) (b) & (d) except SLD
Endocrinology	B, LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Gastro Enterology	B, LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Nephrology	B, LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Neurology	B, LV	-	OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (a) to (d)
Neurosurgery	-	-	Dw, LC(i)(ii) AAV	e) excluding (a) (b) & (d) except SLD
Paediatric Surgery	--	--	Dw, LC(i) AAV	e) excluding (a) (b) & (d) except SLD
Plastic Surgery/Burns (Plastic Surgery)	--	--	D, LC(i) AAV	e) excluding (a) (b)&(d) except SLD
Surgical Oncology/ Oncology (Cancer Surgery)	-	-	Dw, LC(i) AAV	e) excluding (a)(b)&(d) except SLD
Urology	-	-	OA, BA, OL, CP, LC, Dw, AAV	d) ASD (M), SLD, MI e) MD involving (c) to (d)

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling &Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.

SPECIALIST GR. II (SR. SCALE)

SCALE OF PAY: Level–12 of Pay Matrix with initial pay of Rs. 78,800/- as per 7th CPC. In addition to Pay, DA, NPA, HRA and Transport Allowance will also be admissible as per rules in force from time to time.

AGE LIMIT: Not exceeding 45 years as on **26.05.2025** Relaxable up to 5 years for employees of the Employees' State Insurance Corporation and the Government Servants.

Relaxation in age – SC / ST / OBC candidates will be eligible for age relaxation to the extent of the posts reserved for these categories. In case vacancies are not reserved for these categories of applicants in any of the above specialties, the candidates shall not be eligible for any age relaxation.

ESSENTIAL QUALIFICATIONS: -

1. A recognized medical qualification included in the first or second Schedule of Part-II of third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of Section (13) of the Indian Medical Council Act, 1956.

2. Post Graduate Degree in the concerned Specialty as mentioned in Table A or equivalent.

3. Five years' experience in the concerned specialty after obtaining the first Post Graduate Degree**.**

4. **Language Test**: The candidates shall have passed middle level examination in official language of the state concerned where the vacancies are notified or if no candidate is available who fulfills the required conditions, Selection Board will have powers to recommend candidates who have working knowledge of local language

NOTE I: In case of holders of D.M./M.Ch. Qualification of five years duration, the period of Senior PG Residency rendered in the last part of the said D.M./M.Ch. shall be counted towards requirement of five years' experience.

NOTE II: The qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified.

NOTE III: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.

NOTE IV: Work experience after obtaining the P.G. Degree will be reckoned as on **26.05.2025**. Experience certificates duly signed by the Head of Department indicating clearly the period and nature of work, should be submitted along with the application form.

NOTE V: Non-medical candidates i.e. candidates not possessing MBBS or equivalent qualification recognized by the MCI/State Medical Council as mentioned at Sl. No. '1' above under 'Essential Qualification' are not eligible for the above post.

NOTE VI: The MBBS or equivalent qualification and Post Graduate Qualification as mentioned at Sl. No. '1' and '2' above should be recognized by the NMC/State Medical Council. The candidates are advised to attach the certificate of registration/recognition of their MBBS or equivalent qualification and Post Graduate Qualification with the NMC/State Medical Council. The candidate whose MBBS or equivalent and Post Graduate Qualification is not recognized by the NMC/State Medical Council, he/she will not be eligible for the above post.

SPECIALIST GR. II (JUNIOR SCALE)

SCALE OF PAY: Level–11 of Pay Matrix with initial pay of Rs. 67,700/- as per 7th CPC. In addition to Pay, DA, NPA, HRA and Transport Allowance will also be admissible as per rules in force from time to time.

AGE LIMIT: Not exceeding 45 years as on **26.05.2025**. Relaxable up to 5 years for employees of the Employees' State Insurance Corporation and Government Servants.

Relaxation in age – SC / ST / OBC candidates will be eligible for age relaxation to the extent of the posts reserved for these categories. In case vacancies are not reserved for these categories of applicants in any of the above specialties, the candidates shall not be eligible for any age relaxation.

EDUCATIONAL & OTHER QUALIFICATIONS: -

1. A recognized medical qualification included in the first or second Schedule of Part-II of third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of Section 13 of the Indian Medical Council Act, 1956.

2. Post Graduate Qualification in the requisite Specialty as mentioned in Table A.

3. Work experience in a responsible position connected with the Specialty for a period of:
   a) 3 years in case of Post Graduate Degree Holder.
   b) 5 years in case of Post Graduate Diploma Holder.

4. **Language Test**: The candidates shall have passed middle level examination in official language of the state concerned where the vacancies are notified or if no candidate is available who fulfills the required conditions, Selection Board will have powers to recommend candidates who have working knowledge of local language.

NOTE I: Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified.

NOTE II: The qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.

NOTE III: Work experience after obtaining the P.G. degree/ diploma will be reckoned as on **26.05.2025**. Experience certificates duly signed by the Head of Department indicating clearly the period and nature of work, should be submitted along with the application form.

NOTE IV: Non-medical candidates i.e. candidates not possessing MBBS or equivalent qualification recognized by the MCI/State Medical Council as mentioned at Sl. No. '1' above under 'EDUCATIONAL & OTHER QUALIFICATIONS' are not eligible for the above post.

NOTE V: The MBBS or equivalent qualification and Post Graduate Qualification as mentioned at Sl. No. '1' and '2' above should be recognized by the NMC/State Medical Council. The candidates are advised to attach the certificate of registration/recognition of their MBBS or equivalent qualification and Post Graduate Qualification with the NMC/State Medical Council. The candidate whose MBBS or equivalent and Post Graduate Qualification is not recognized by the NMC/State Medical Council, he/she will not be eligible for the above post.

TABLE – A

Recognized Post Graduate Qualifications for recruitment to Group-"A" posts in ESI Corporation.

S. No.	Subject	Section 'A' Requisite Post Graduate Degree Qualification.	Section 'B' Requisite Post Graduate Diploma Qualification.
		CLINICAL	
1.	Anaesthesia (Anaesthesiology)	M.D. (Anaesthesiology) D.A. (Two years' course) FFARCS (by examination) Speciality Board of Anaesthesiology (USA)	D.A.
2.	Bio-chemistry	M.D. (Bio-Chemistry) M. Sc. (Medical Bio-Chemistry) Ph. D (Bio-Chemistry) D. Sc. (Bio. Chemistry)	
3.	Dermatology & STD (Dermatology & Venereology)	M.D. (Dermatology & Venereology) Specialty Board of Dermatology (USA)	DVD, DDV, DV & D.
4.	Oto-Rhino-Laryngology (ENT)	M.S. (Oto-Rhino-Laryngology) Specialty Board of Laryngology (USA)	D.I.O. D.O.R.L.
5.	Eye (Ophthalmology)	M.S.(Ophthalmology) M.D.(Ophthalmology) Speciality Board of Ophthalmology(USA)	D.O. D.O.M.S.
6.	General Medicine	M.D. (General) M.D. (General Medicine) M.D. (Medicine & Therapectics) M.R.C.P. Speciality Board of Internal Medicine (USA)	
7.	General Surgery	M.D. (Surgery) M.S. (General Surgery) Speciality Board of Surgery (USA) FRCS	
8.	Bacteriology/ Microbiology	M.D. (Bacteriology) M.D. (Microbiology) M.D. (Bact. With Pathology) M. Sc. (Microbiology) M. Sc. (Bacteriology)	D(Bact.) D.P.B.
9.	Obstetrics & Gynaecology	M.D. (Obstetrics and Gynaecology) M.S. (Obstetrics and Gynaecology) M.D. (Mid & Gyane) M.S. (Mid & Gynae) M.O. M.R.C.O.G. Speciality Board of Obstetrics and Gynaecology (USA)	D.G.O.
10.	Orthopaedics	M.S. (Ortho) M.Ch. (Ortho) Speciality Board of Ortho Surgery (USA)	D. Ortho.
11.	Pathology	M.D. (Pathology) M.D. (Pathology & Bacteriology) D.C.P. M.D. (Pathology & Bacteriology) D.P.B. M. Sc. (Pathology) M. Sc. (Medical Pathology) Ph. D. (Pathology) D. Sc. (Pathology) Specialty Board of Pathology (USA)	
12.	Paediatrics	M.D. (Paediatrics)	Diploma Paed. D.C.H.
13.	Pulmonary Medicine (Tuberculosis or Chest/Respiratory Disease)	M.D. (Tuberculosis) M.D./M.R.C.P. in Medicine with T.D.D., D.T.D. or D.T.C.D. **or** M.D. Respiratory Diseases and T.B.O. or Diploma National Board (Respiratory Diseases) M.D. (Medicine) with Diploma National Board (Respiratory Diseases).	T.D.D. D.T.D. D.T.C.D.

14.	Psychiatry	M.D.(Psychiatry) M.D.(Psychological Medicine) Specialty Board of Psychiatry & Neurology (USA) D.P.M. of 2 years course, Diploma in Psychiatry (Edin) of two years course Diploma in Psychiatry (Mc. Gill) University, Montreal, Canada of two years course.	D.P.M. (one year course)
15.	Radiology (Radio-diagnosis)	M.D. (Radio-diagnosis) D.M.R.D. or equivalent Diploma of two years duration. **Note**: The persons who have done their M.D. in Radiology or Diploma in Radiology before 1985 will also be eligible to apply to the post of Radio-diagnosis and Radio – Therapy.	D.M.R.D. or equivalent Diploma of one year duration.
16.	Respiratory Medicine (Chest/Respiratory Diseases)	M.D. Respiratory Diseases and T.B.O. or Diploma National Board (Respiratory Diseases) M.D. (Medicine) with Diploma National Board (Respiratory Diseases).	
		SUPER SPECIALTIES	
17	Cardiology	D.M. (Cardiology)	
18	Cardio Thoracic*	M.Ch. (Cardiothoracic Surgery), M.Ch. (Thoracic Surgery) OR Specialty Board of Thoracic Surgery (USA)	
19	Thoracic Surgery *	M.Ch. (Thoracic Surgery) OR Specialty Board of Thoracic Surgery(USA)	
20	Endocrinology	DM (Endocrinology)	
21	Gastroenterology	DM(Gastroenterology)	
22	Nephrology	D.M. (Nephrology)	
23	Neurology	DM (Neurology) OR Specialty Board of Psychiatry and Neurology(USA)	
24	Neuro-Surgery	M.Ch.(Neuro-Surgery) OR Specialty Board of Neurological Surgery (USA)	
25	Paediatric Surgery	M.Ch.(Paediatric Surgery)	
26	Plastic Surgery/Burns (Plastic Surgery)	M.Ch. (Plastic Surgery) OR Specialty Board of Plastic Surgery(USA)	
27	Surgical Oncology /Oncology (Cancer Surgery)	M.Ch.(Cancer Surgery/Surgery Oncology)	
28	Urology	M.Ch. (Urology)	

Post Graduate Qualifications of Cardio Thoracic and Thoracic Surgery will be considered for Cardiothoracic Surgery /Cardiothoracic and Vascular Surgery (CTVS) specialty.

Note: -

1. MRCP/FRCP, FRCS, refer to Diploma or membership and Fellowship awarded by all the Royal College of UK and Fellowship of Royal College of UK and Fellowship of Royal College of Canada.
2. Holders of Specialty Board of USA qualifications should complete the entire requirements of the Board concerned.
3. In so far as Post-graduate Medical qualification awarded by Indian Universities are concerned, they should also find a place in the Schedules to the Indian Medical Council Act, 1956, as amended from time to time.
4. Member Academy of Medical Science MAMS
   (i) This qualification shall be a recognized medical qualifications as aforesaid only when granted on or after the 1st April, 1976 on the basis of the results of examination conducted (whether before or after the said date) by the National Academy of Medical Sciences, New Delhi on behalf of the National Board of Examinations, New Delhi and not when conferred as an Honorary Degree. MAMS (Physiology)
   MAMS (General Surgery)
   MAMS (General Medicine)
   MAMS (Obst. & Gynaecology)
   MAMS (Opth.)
   MAMS (Anaes.)

MAMS (Social & Preventive Medicine)
MAMS (Psychiatry)

Membership of the National Academy of Medicine Sciences
MNAMS (Physiology)
MNAMS (General Medicine)
MNAMS (General Surgery)
MNAMS (Obst. & Gynaecology)
MNAMS (Social & Preventive Medicine)
MNAMS (Psychiatry)
MNAMS (Ophthalmology)

These qualifications shall be recognized medical qualifications as aforesaid only when granted on or after the third April, 1977 on the basis of the result of examinations conducted (whether before or after the said date) by the National Academy of Medical Sciences, New Delhi on behalf of the National Board of Examinations, New Delhi and not when conferred as an Honorary Degree.
MNAMS (Radio-diagnosis)
MNAMS (Radio-Therapy)
MNAMS (Public Administration)

MNAMS qualification granted after passing Part-II Examination may be considered as requisite Post-graduate qualifications for the purpose of appointment of teachers in medical colleges/teaching institutions, provided that a holder of the MNAMS qualification without an MD or MS Degree of an Indian University, shall undergo one year's research experience in an institution recognized by the Council and duly accepted by the Medical Council of India after necessary evaluation.

(ii) In terms of Govt. of India, Ministry of Health and Family Welfare (Department of Health) Notification No. V.11015/12/78-ME (Policy) dated: 29.08.1978, the qualifications granted in United Kingdom shall be recognized medical qualifications only when granted on or before 11th November, 1978.

5 Holders of equivalent Post-graduate qualifications as are approved by the Medical Council of India from time to time will be considered to have requisite Post-graduate qualification in the subject concerned.

6 In the case of qualifications in Super Specialties (M.Ch./D.M.), except in case of holders of DM/M.Ch. of five years' duration, the holder should have obtained MD (General Medicine) or MS (General Surgery) on an equivalent qualification as prescribed by the said Council in its recommendations on Post Graduate Medical Examination.
After 1998, for teaching appointments in Super Specialties of Gastro-Intestinal Surgery, the candidates must possess Post-graduate Degree Qualification in the Specialty concerned, that is DM/M.Ch. after MD/MS or other qualifications as may be approved by the Council from time to time. The existing alternative qualification that is MS or an equivalent qualification with two years special training in a recognized training Centre in the specialty concerned shall cease to be sufficient qualification for appointment to aforesaid teaching posts from that date.

7 This list is not exhaustive. The Controlling Authority in consultation with Union Public Service Commission shall have the powers to assign other qualifications to above list.

A. NOTES:

a. Before filling up the application form, candidates are requested to, carefully go through the details of posts and instructions published in this notification.

b. The age limit mentioned under the title "Age Limit" is the normal age limit for EWS/UR candidates. The upper age limit is relaxed upto five years for SC/ST candidates, upto three years for OBC candidates and upto ten years for PwBD candidates in respect of vacancies reserved for them. The SC/ST/OBC/PwBD candidates have to produce a caste/disability certificate in prescribed proforma. For age concession applicable to other categories of applicants please see relevant paras of the "Instructions and Additional Information to Candidates.

c. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belongs is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to SC/ST/OBC/EWS/General category but subsequently writes to the ESI Corporation to change his/her category, such request shall not be entertained by the ESI Corporation.

d. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Persons with Benchmark Disabilities (PwBD) persons can avail benefit of:

(i) Reservation and other Concessions & Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are reserved for PwBD candidates.

(ii) Other Concessions & Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

e. **The selected candidates are liable to be posted anywhere in India.**

f. **PROBATION**: The persons selected will be appointed on probation as per rules.

B. INSTRUCTIONS AND ADDITIONAL INFORMATION TO CANDIDATES:-

a. **CITIZENSHIP**:
A Candidate must be either:

(i) a citizen of India, or

(ii) a subject of Nepal, or

(iii) a subject of Bhutan, or

(iv) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or

(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

NOTE: The application of a candidate in whose case a certificate of eligibility is necessary, may be considered by the ESI Corporation and, if recommended for appointment, the candidate may also be provisionally appointed subject to the necessary certificate being issued in his/her favour by the Government of India.

b. **AGE LIMITS**: The age limit for the respective posts has been given in the advertisement. For certain age concessions admissible to various categories please go through the instruction regarding Concessions & Relaxations.

c. **MINIMUM ESSENTIAL QUALIFICATIONS**: All applicants must fulfill the essential requirements and other conditions as stipulated in the advertisement for the concerned post. They are advised to satisfy themselves before applying that they possess the educational and other qualifications as mentioned in advertisement for the concerned posts. No enquiry asking for advice as to eligibility will be entertained.

d. **SELECTION PROCEDURE: Selection will be made on the basis of interview which will be conducted by the Selection Board**. The interview for the above posts will be held at a suitable place(s), as decided by ESIC. Candidates are required to bring the Original documents/certificates alongwith the self-attested copies at the time of interview.

The category-wise minimum level of suitability in interviews will be UR/EWS-50 marks, OBC-45 marks, SC/ST/PwBD-40 marks, out of the total marks of interview being 100.

In case of two or more candidates securing same marks in the interview:

(i) the age will be considered the 1st tie-breaking principle i.e. the candidate elder in age will be considered for selection first, than the candidate younger in age, followed by:

(ii) the date of acquiring the essential degree by the candidate.

(iii) If both the above factors are also same then ESI Corporation will consider the date of completion of the internship, if any, by the candidates.

ESI Corporation may draw a Reserve List as per provisions followed by UPSC from time to time.

APPLICATION FEE & MODE OF PAYMENT: Candidates [except Women/SC/ST/Persons with Benchmark Disability/Departmental Candidates (ESIC Employees) and Ex Servicemen Candidates who are exempted from payment of fee] are required to pay a fee of Rs. 500/- (Rupees Five hundred only).

ESIC employees working on regular basis are exempted from payment of application fee. The individuals working on contractual/tenure/adhoc/part time basis etc. are required to pay the application fee as mentioned in the preceding paragraph.

A Demand Draft/ Banker's Cheque of Rs. 500/-(as applicable) in favour of '**ESI Fund Account No. II',** drawn on any scheduled bank payable at **the place mentioned in the Table given below,** has to be submitted alongwith the Application Form.

TABLE-B

S. No.	Name of the region where posts are advertised	Address to which the applications are to be sent	Demand Draft/ Banker's Cheque of Rs. 500/- to be payable at
1)	Andhra Pradesh	48-7-32A, Panchdeep Bhawan, ESIC Road, Gunadala, Vijaywada, Andhra Pradesh	Vijaywada
2)	Assam	Regional Director, ESI Corporation, Panchdeep Bhawan, P.O. Bamuni Maidan, Guwahati-781021, Assam.	Guwahati
3)	Bihar	ESI Corporation, Panchdeep Bhawan, Near Income Tax Golumbar Baily Road, Patna-800001, Bihar	Patna
4)	Chandigarh	Regional Director, ESI Corporation, Panchdeep Bhawan, Block No. 3, Sector – 19A, Madhya Marg, Chandigarh-460019, Punjab.	Chandigarh
5)	Chhattisgarh	Regional Director, ESI Corporation, 107, Ram Nagar Road, Kota, Raipur-492010, Chhattisgarh	Raipur
6)	Delhi	Regional Director, ESI Corporation, DDA Complex Cum Office, 3rd and 4th Floor Rajendra Place, Rajendra Bhawan, New Delhi-110008	Delhi
7)	Gujarat	Regional Director, ESI Corporation, Ashram Marg, Navrang Marg, Ahmedabad-380014, Gujarat.	Ahmedabad
8)	Haryana	Regional Director, ESI Corporation, Panchdeep Bhawan, Sector-16, Faridabad-121002, Haryana	Faridabad
9)	Himachal Pradesh	Regional Director, ESI Corporation, ESIC Regional Office Housing Board, Phase 1, Sai Road, Baddi-173205.	Baddi
10)	Jammu & Kashmir	Regional Director, ESI Corporation, Regional Office, 10-B Radha Bhawan, Shastri Nagar, Jammu 180 004 (J&K)	Jammu
11)	Jharkhand	Regional Director, ESI Corporation, Panchdeep Bhawan, ESI Complex, Namkum, Ranchi-834010, Jharkhand	Ranchi
12)	Karnataka	Additional Commissioner/ Regional Director, ESI Corporation, Panchdeep Bhawan, No.10, Binnyfields, Binnypet, Bangalore-560023, Karnataka	Bangalore
13)	Kerala	Regional Director, ESI Corporation, Panchdeep Bhawan, North Swaraj Round, Thrissur-680020, Kerala.	Thrissur

14)	Madhya Pradesh	Regional Director, ESI Corporation, Panchdeep Bhawan, Nanda Nagar, Indore-452011, Madhya Pradesh.	Indore
15)	Maharashtra	Regional Director, ESI Corporation, Panchdeep Bhawan, 108, N.M. Joshi Marg, Lower Parel, Mumbai-400013. Maharashtra	Mumbai
16)	Odisha	Regional Director, ESI Corporation, Panchdeep Bhawan, Plot No. 'C', Unit-IX, Janpath, Bhubaneswar-751022, Odisha	Bhubaneswar
17)	Punjab	Regional Director, ESI Corporation, Panchdeep Bhawan, Block No. 3, Sector – 19A, Madhya Marg, Chandigarh-460019, Punjab	Chandigarh
18)	Rajasthan	Regional Director, ESI Corporation, Panchdeep Bhawan, Bhawani Singh Marg Jaipur – 302001, Rajasthan.	Jaipur
19)	Tamilnadu	Regional Director, ESI Corporation, Panchdeep Bhawan, 143, Sterling Road, Chennai-600034. Tamil Nadu	Chennai
20)	Telangana	Regional Director, ESI Corporation, Panchdeep Bhawan, 5-9-23, Hill Fort Road, Adarsh Nagar Hyderabad-500063, Telangana.	Hyderabad
21)	Uttarakhand	Regional Director, ESI Corporation, Panchdeep Bhawan, Prem Nagar, Wing No.4, Shiv Puri, Prem Nagar, Dehradun-248007, Uttarakhand	Dehradun
22)	Uttar Pradesh	Regional Director, ESI Corporation, Panchdeep Bhawan, Sarvodaya Nagar, Kanpur-208005, Uttar Pradesh	Kanpur

It may be noted that :

(i) Fee once paid shall not be refunded under any circumstances.

(ii) Only Demand Draft/ Banker's Cheque drawn on any Scheduled Bank valid for at least three months will be accepted. Application Fee paid by any other mode will not be accepted.

(iii) The Demand Draft/ Banker's Cheque must be issued after the issuing date of this advertisement.

(iv) No fee for SC/ST/PwBD/Women/ Departmental Candidates (ESIC Employees) and Ex-servicemen candidates of any community.

(v) No "fee exemption" is available to Gen/OBC/EWS male candidates and they are required to pay the full prescribed fee.

(vi) **ESIC employees working on regular basis are exempted from payment of application fee. The individuals working on contractual/tenure/adhoc/part time basis etc. are required to pay the application fee as mentioned in the preceding paragraph**

(vii) Applications without the prescribed fee would not be considered and summarily rejected. No representation against such rejection would be entertained.

C. CONCESSIONS & RELAXATIONS:

(a) **The upper age limit in case of Ex-Servicemen and Commissioned Officers including ECOs/SSCOs** shall be relaxed by five years subject to the condition that on the closing date for receipt of applications the continuous service rendered in the Armed Forces by an Ex-Serviceman is not less than six months after attestation. This relaxation is also available to ECOs/SSCOs who have completed their initial period of assignment of five years of Military Service and whose

assignment has been extended beyond five years as on closing date and in whose case the Ministry of Defence issues certificates that they will be released within 3 months on selection from the date of receipt of offer of appointment. Candidates claiming age relaxation under this para would be required to produce a certificate in the prescribed proforma to the ESI Corporation.

NOTE: Ex Servicemen who have already secured regular employment under the Central Government. in a Civil Post are permitted the benefit of age relaxation as admissible for Ex Servicemen for securing another employment in any higher post or service under the Central Government. However, such candidates will not be eligible for the benefit of reservation, if any for Ex-Servicemen in Central Government jobs.

(b) In order to qualify for the concession under (a) above, candidates concerned would be required to produce a certificate that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities specified below and should also specify the period of service in the Defence Forces:-

(i) In case of Commissioned Officers including ECOs/SSCOs:
Army: Directorate of Personnel Service, Army Headquarters, New Delhi.
Navy: Directorate of Personnel Services Naval Headquarters, New Delhi.
Air Force: Directorate of Personnel Services, Air Headquarters, New Delhi.

(ii) In case of JCOs/ORs and equivalent of the Navy and Air Forces:
Army: By various Regimental Record Offices.
Navy: Naval Records, Bombay.
Air Force: Air Force Records, New Delhi.

(c) Age relaxation for Central Government employees and Employees of ESIC:
The upper age limit is relaxable for Central/U.T. Government Servants up to 5 years as per instructions issued by the Government of India from time to time. (This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years age relaxation including 5 years age relaxation meant for their respective categories. Similarly, OBC candidates would get maximum upto 8 years including 3 years age relaxation meant for OBC category). This relaxation will be admissible to Government servants with 3 years continuous service in Central Government and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. Decision in this regard will rest with the ESI Corporation. A candidate claiming to belong to the category of Central Government servant and thus seeking age relaxation under this para would be required to produce a Certificate in the prescribed proforma issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is a regularly appointed Central Government Servant and not on casual/adhoc/daily wages/hourly paid/contract basis employee.

(d) Age relaxation to Persons with Benchmark Disabilities (PwBD):

(i) Age relaxation of 10 years (This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC category) in upper age limit shall be allowed to persons suffering from (a) blindness and low vision, (b) deaf and hard of hearing (c) locomotor disability including cerebral palsy, Leprosy Cured, Dwarfism, Acid Attack Victims & Muscular Dystrophy, (d) Autism, intellectual disability, specific learning disability and mental illness, (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities in case of direct recruitment to all civil posts/services under the Central Government identified suitable to be held by persons with such disabilities, subject to the condition that maximum age of the applicant on the closing date shall not exceed 56 years. The age concession to the persons with disabilities shall be admissible irrespective of whether the post is reserved for persons with disabilities or not, provided the post is identified suitable for the relevant category of disability.

(ii) Relaxation of age limit would be permissible to such persons who have a minimum of 40% disability.

(iii) If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a ‘person with disability’ or as a ‘Central Government employee’ whichever may be more beneficial to him/her.

(iv) The definition of different categories of disabilities, for the purpose of age relaxation, will be same as given in the Schedule {Clause (22) of Section 2} of the Act “The Rights of persons with Disabilities Act, 2016.

D. HOW TO APPLY:

(i) The duly filled and signed Application Form in the Performa appended below along with self-attested copies of certificates is to be sent in a cover super-scribed **"Application for the post of Specialist Gr.-II (Jr./Sr.Scale) for _____ region, Specialty applied for :- _____"** preferably by Speed Post so as to reach the following addresses by **26.05.2025**

(ii) The candidates are advised to submit the application well in advance without waiting for the closing date. Applications received after the last date by any mode will not be considered. ESI Corporation will not be responsible for postal delays.

E. DOCUMENTS/ CERTIFICATES DULY SELF ATTESTED TO BE SUBMITTED ALONGWITH APPLICATION FORM.:-

(i) The Demand Draft/Banker's cheque should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft/Banker's cheque.

(ii) One copy of recent self-attested passport size photograph firmly pasted on the application form.

(iii) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating Date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth will be considered (in case of Tamil Nadu & Kerala). No other documents shall be accepted as proof of date of birth.

(iv) Degree, Post Graduate/Post PG qualification certificate as proof of educational qualification claimed. In the absence of Degree certificate, provisional certificate along with mark sheets pertaining to all the academic years will be accepted.

(v) Certificate of registration of Degree, Post Graduate/Post PG qualification issued by National Medical Council/State Medical Council.

(vi) Certificate(s) from the Head(s) of Organization(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).

(vii) Caste certificate by candidate seeking reservation as SC/ ST/ OBC/EWS, in the prescribed proforma from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/ OBC/EWS and the village/ town the candidate is ordinarily a resident of.

(viii) A declaration in the prescribed format by candidate seeking reservation as OBC, that he/she does not belong to the creamy layer on the crucial date, in addition to the community certificate (OBC). Unless specified otherwise, the prescribed closing date for receipt of applications for the post is to be treated as crucial date.

(ix) Certificate of Disability in prescribed proforma issued by the competent authority to Persons with Benchmark Disabilities (PwBD) persons eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.

(x) Certificate/marks sheet in support of the passing the middle level examination in official language of the state concerned where the vacancies are notified.

(xi) Documentary support for any other claim(s) made.
Note: If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted with the application form.

(xii) **A candidate who claims change in name after matriculation on marriage or remarriage or divorce etc. the following documents shall be submitted**:-

a) **In case of marriage of women** - Photocopy of Husband's passport showing names of spouses or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from husband and wife along with a joint photograph duly sworn before the Oath Commissioner;

b) **<u>In case of re-marriage of women</u>** - Divorce Deed/Death certificate as the case may be in respect of first spouse; and photocopy of present husband's passport showing names of spouse or an attested copy of marriage certificate issued by the Registrar of Marriage or an Affidavit from the husband and wife along with joint photograph duly sworn before the Oath Commissioner.

c) **<u>In case of divorce of women</u>** - Certified copy of Divorce Decree and Deed Poll/Affidavit duly sworn before the Oath Commissioner.

d) **<u>In other circumstances for change of name for both male and female</u>** - Deed Poll/Affidavit duly sworn before the Oath Commissioner and paper cuttings of two leading daily newspaper in original (One daily newspaper should be of the area of applicants permanent and present address or nearby area) and Gazette Notification.

(xiii) Certificate/ Document in respect of Age relaxation for:

a) Ex-Servicemen and Commissioned Officers including ECOs/SSCOs in prescribed proforma from competent authority.

b) Central/UT Government Employees/Servants in prescribed proforma from competent authority issued after the date of advertisement.

c) Persons seeking age relaxation under special provision/ order.

(xiv) The candidates who are working in Armed Forces of India and wish to avail relaxations and concessions under the Ex-Servicemen category have to submit certificate of employment and Undertaking as per Annexure.

NOTE :- Date of birth mentioned in Application Form is final. No subsequent request for change of date of birth will be considered or granted.

<u>F.</u> ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:-

Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted.

<u>G.</u> OTHER INFORMATION/INSTRUCTIONS:

(i) All candidates whether in Government service or in Government owned industrial or other similar organizations or in private employment should submit their applications directly to the ESI Corporation. Persons already in Regular Government service, whether in permanent or temporary capacity other than casual/adhoc/daily wages/hourly paid/contract basis are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the selection.

(ii) The crucial date for determining the eligibility of all candidates in every respect viz. age limit, work experience and other criteria regarding eligibility for the post shall be the closing date of receipt of applications from candidates in India i.e. **26.05.2025** (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

(iii) Mere submission of application does not confer any right to the candidate for being called for interview. The Summoning of candidates for interview convey no assurance whatsoever that they will be selected. Appointment orders to selected candidates will be issued by the ESI Corporation.

(iv) **Incomplete or Unsigned applications or the applications received without the self-attested copies of mark sheets/certificates in support of educational qualification, proof of age (Date of Birth), application fee, caste certificate, experience certificates, photographs and those received after the last date of receipt of applications are liable to be rejected without any communication to the candidate.**

(v) ESI Corporation will not undertake detailed scrutiny of applications for eligibility and other aspects for calling candidates for interview and, therefore, the candidature is accepted only provisionally. The candidates fulfilling the eligibility criteria for the post will be called for interview on the basis of information furnished by them in the application form. Before applying, **candidates are advised to go through the requirements of essential qualification, age, experience etc. and satisfy themselves that they are eligible for**

the post. At the time of verification/submission of documents on the day of interview, if any claim made in the application is not found substantiated, the candidature of the candidate will be cancelled and the **decision of ESIC in this regard shall be final**.

(vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vii) Candidates will be informed of the final result in due course through ESIC website(www.esic.gov.in) and any interim enquiries about the result are therefore, unnecessary and will not be attended to.

(viii) Canvassing in any form will disqualify a candidate.

H. **Last date of receipt of application is 26.05.2025. (**Last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, and the Union territories of Ladakh, Andman and Nicobar Islands and Lakshadweep will be **02.06.2025).**

Date -08.04.2025

Joint Director (Rectt.)