



**गार्डेन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड**  
**GARDEN REACH SHIPBUILDERS & ENGINEERS LIMITED**  
(A Govt. of India, Ministry of Defence, Undertaking)

CIN No.: L35111WB1934GOI007891

Regd. & Corporate Office: GRSE Bhavan, 61, Garden Reach Road, Kolkata – 700024 ; Website: [www.grse.in](http://www.grse.in)

**EMPLOYMENT NOTIFICATION NO. 2025/04 (S)**

**RECRUITMENT OF SUPERVISORS (DETAILED ADVERTISEMENT)**

**Opening Date for Online registration : 22 May 2025 (14:00 hrs onwards)**

**Closing Date for Online registration : 12 Jun 2025 (upto 23:59 hrs)**

GRSE Ltd. is one of the premier Defence Shipbuilders enjoying the Schedule-A Mini Ratna, Category-I status and contributing efficiently to the defence preparedness of the country by building state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts:

<b><u>Sl. No</u></b>	<b><u>Name of Post, Grade &amp; Pay Scale (IDA) (Rs.)</u></b>	<b><u>Max. Age as on 01 May 2025</u></b>	<b><u>Discipline/ No. of Posts / Reservation</u></b>	<b><u>Essential Qualification as on 01 May 2025</u></b>	<b><u>Minimum Post Qualification Experience as on 01 May 2025</u></b>	<b><u>Qualitative Requirement</u></b>
<b>I</b>	<b>PERMANENT EMPLOYMENT</b>					
(1)	<b>Supervisor (S-3 Grade)</b>  Pay Scale- 27600-3%-96600	36 years	<b>Import &amp; Export- 01 post (UR)</b>	Graduate in any Discipline with valid 'H' / 'G' card holder (i.e. CBLR Regulation 13 Qualified candidate for 'H' / 'G' card category	05 years post-qualification experience (from obtaining of Graduation or 'H' / 'G' card whichever is later) in clearance of import as well as export consignments in any reputed Customs House Agent (CHA)/ export House / Importing organization	The Candidates should have Working knowledge of Import & Export business, Customs Act, Customs tariff Act, Exemptions granted under the customs Act, Clearance of Import consignment for home consumption, Customs Bond operations including Manufacturing & Warehousing under Customs Bond, Import & Export documentation procedure, Port - CFS - Airport clearance, Customs procedure followed at SEZ, Transportation & logistics operations in India including Project logistics, Packing & Forwarding for International trade logistics.

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(2)	<b>Design Assistant (S-2 Grade)</b>  Pay Scale- 25700-3%-90000  (Refer Job Description at Annexure-1)	32 years	<b>Hull &amp; Hull Outfit/ Forward Design Group – 01 post (SC)</b>  (Backlog)  <b>(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)</b>	Diploma in Civil Engineering/ Computer Science or equivalent  (For detailed qualification grouping please refer Note 2)	3 years post qualification experience either singularly or collectively in Ship Design in one of the following activities- (a) Experience in preparing basic and details drawings for naval ships. Experience in preparing Hull outfit Compartment layouts in AVEVA Marine and AutoCad. Preparation of equipment foundation drawing and 3D Modelling in AVEVA. Preparation of technical specification for Hull outfit equipment including launching items. <b>OR</b> Experience in preparation of Nesting plans, bending templates and preparation of hull offset data. Experience in basic structural modelling such as shell plate modelling, skid modelling in AVEVA Marine. Preparation of foundation drawings for various equipment, lifting lug arrangement drawings for hull units using AVEVA Marine. Knowledge in Basic strength calculation for design of steel structures for naval ships. (b) Experience in naval ships designing is desirable	The Candidates should have knowledge in 3D modelling in AVEVA Marine & AutoCad
(3)	<b>Design Assistant (S-2 Grade)</b>  Pay Scale- 25700-3%-90000  (Refer Job Description at Annexure-1)	32 years	<b>Electrical- 01 post</b>  (Backlog)  <b>(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)</b>	Diploma in Electrical Engineering or equivalent  (For detailed qualification grouping please refer Note 2)	3 years post qualification experience either singularly or collectively in Ship Design in one of the following activities – (a) Design of Power Generation & Distribution in accordance with Naval specifications – <ul style="list-style-type: none"> <li>• Design load calculation, MSB (Main Switchboard) configuration with Breaker Rating selection, finalization of capacity/ quantity of Transformer, DB and its breaker selection.</li> <li>• Preparation of system drawing for Electrical systems including selection of cables and cable schedule.</li> <li>• Technical offer evaluation of electrical equipment and assisting scrutiny of the</li> </ul>	The Candidates should have knowledge in 3D modelling/ preparing drawing in AVEVA Marine. Basic knowledge in ships platform is desired. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidate should also have knowledge in electrical power generation and distribution circuits

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					BD (Binding Drawing) of electrical equipment (b) Preparation of catalogue of different items in AVEVA Marine- Outfitting. Preparation of 2D-layout drawing and checking of Composite Layout drawings. (c) Preparation of interconnection cable diagram for Electrical systems using AVEVA Marine as well as in AutoCAD.	
<b>Out of the 02 posts of Design Assistant (S-2) (Sl.2 and Sl.3 above), 01 post will be reserved for PwBD (HH/PD) and 01 post will be reserved for Ex-servicemen. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.</b>						
(4)	<b>Supervisor (S-2 Grade)</b>  Pay Scale- 25700-3%-90000	32 years	<b>Digital Branding- 01 post (UR)</b>	Graduate with Diploma/ PG Diploma having minimum 1 year duration or equivalent in Computer/ IT/ Networking etc. <b>OR</b> Bachelor in Computer Application/ Bachelor in Computer Science <b>OR</b> Bachelor of Science (B.Sc.) in Computer Application/ Computer Science/ IT	03 yrs post qualification experience in Information Technology area, out of which minimum 01 year of experience either singularly or collectively in IT related activities for branding/ social media, maintenance of website, website development in platform such as HTML/CSS/ Word Press/ Python and should have experience in Data Analytics, social media handling, creation of corporate film and product technical videos for the reputed Corporates	The candidates should have knowledge of maintenance of website with development in platform such as HTML/CSS/Word Press/ Python and also have knowledge of Data Analytics and tools for creation of corporate film / product technical videos
(5)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Human Resource &amp; Admin- 02 posts (UR)</b>	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 1 year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. <b>OR</b> Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable)	NIL	The candidates should have knowledge of HR & Labour Laws/ Rules application and its application in solving HR & IR problems. Conversant in preparing documents/ presentation using MS Office.

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(6)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Office Management- 01 post (UR)</b>	(i) Diploma (having minimum 02 years duration) in Modern Office Practice and Management/ Modern Office Management/ Modern Office Practice (ii) 60% marks or equivalent CGPA	NIL	The candidates should have fluent communication skills (both verbal and written) in English, documentation & record keeping, Office organization & methods, conversant in preparation of document/ presentation/ excel sheets/ letter drafting using MS Office and use of Office Equipment and Communication System
(7)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Mechanical- 01 post (EWS)</b>	(i) Diploma in Mechanical Engineering or equivalent (ii) 60% marks or equivalent CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
(8)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Electrical- 01 post (OBC)</b>	(i) Diploma in Electrical Engineering or equivalent (ii) 55% marks or equivalent CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
(9)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Civil- 01 post (OBC)</b>	(i) Diploma in Civil Engineering or equivalent (ii) 55% marks or equivalent CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Estimation/ Field quality assurance on civil work
(10)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Mechanical- 02 posts (UR-1, SC-1)</b>  <b>(posting will be at Ranchi)</b>	(i) Diploma in Mechanical Engineering or equivalent (ii) 60% marks or equivalent CGPA (or 55% marks or equivalent CGPA for SC)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Fabrication and Machining work, operation management and soft skills for supervision of work. Working knowledge/ skills in Engineering/ workshop practices/ material management practices desirable
(11)	<b>Supervisor (S-1 Grade)</b>	28 years	<b>Civil- 01 post (SC)</b>	(i) Diploma in Civil Engineering or equivalent (ii) 55% marks or equivalent CGPA	NIL	The Candidates should have working knowledge/ skills in Estimation/ Field quality assurance on civil work

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	Pay Scale- 23800-3%-83300		(posting will be at Ranchi)	(For detailed qualification grouping please refer Note 2)		
(12)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Security-01 post (UR)</b>  <b>(Reserved for candidates belonging to Ex-servicemen category only)</b>	(i) Graduate in any Discipline with Diploma in Security Management (having minimum 1 year duration) or equivalent  (ii) Exemptions- - The requirement of Diploma in Security Management qualification is exempted for Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service. - Ex-serviceman having Graduation equivalent certificate issued by Armed Forces for rendering minimum 15 years of service in Armed Forces of the Union will be eligible.	NIL	The Candidates should have working knowledge/ skills in Industrial Security Management/ use of security appliances/ Computer Proficiency (MS Office)
(13)	<b>Engine Technician (S-1 Grade)</b>  Pay Scale- 23800-3%-83300  (Refer Job Description at Annexure-2)	28 years	<b>Electrical-01 post (Backlog)</b>  <b>(Reserved for PwBD (HH/PD) candidates)</b>  <b>(posting will be at Ranchi)</b>	(i) Diploma in Electrical/ Electronics & Telecom Engineering or equivalent (ii) 55% marks or equivalent CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
<b>The vacancy is reserved for PwBD (HH/PD) category. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.</b>						
(14)	<b>Design Assistant (S-1 Grade)</b>  (Refer Job Description at Annexure-1)	28 years	<b>Mechanical-05 posts (UR-01, OBC-01, SC-01, ST-01, EWS-01)</b>	(i) Diploma in Mechanical Engineering or equivalent <b>OR</b> B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC, ST & PwBD)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the compo-

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	Pay Scale-23800-3%-83300			(For detailed qualification grouping please refer Note 2)		nents with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
(15)	<b>Design Assistant (S-1 Grade)</b>  (Refer Job Description at Annexure-1)  Pay Scale-23800-3%-83300	28 years	<b>Electrical-02 posts (UR-01, SC-01)</b>	(i) Diploma in Electrical Engineering or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
(16)	<b>Design Assistant (S-1 Grade)</b>  (Refer Job Description at Annexure-1)  Pay Scale-23800-3%-83300	28 years	<b>Civil-02 posts (UR-01, OBC-01)</b>	(i) Diploma in Civil Engineering or equivalent <b>OR</b> B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC & PwBD)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
<b>Out of the 09 posts of Design Assistant (S-1) (Sl.14, Sl.15 and Sl.16 above), 01 post will be reserved for PwBD (VH/LV)</b>						
<b>II</b>	<b>FIXED TERM EMPLOYMENT</b>					
(1)	<b>Supervisor (S-4 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>	38 years	<b>Electrical-02 posts (UR-01, OBC-01)</b>	Diploma in Electrical Engineering / Electronics Engineering or equivalent  (For detailed qualification grouping please refer Note 2)	7 years post qualification experience either singularly or collectively in “Ship building/ Ship Design/ Ship Repair activity/ Dockyards/ Repair Yards in the following activities: (a) Service in Trials Teams/ Overseeing Teams with exposure of installation/ inspection/ trials of ship-borne electrical/ electronic/ weapon systems <b>OR</b>	The Candidates should have working knowledge/ skills in shipbuilding processes and related inspection / trial activities

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	Pay Scale- 29300-3%-102600				<p>On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Destroyers/ Frigates/ Corvettes or similar major platforms <b>OR</b> Service in Marine equipment supplier / sub-contractor / IACS or TPI surveyor for shipbuilding industry <b>OR</b> STCW, DG shipping CDC/ COC with sea service for watchkeeping as Electrical Fitter/ Electrical Motorman</p> <p>(b) Experience in weapon FCS &amp; gun mounting, Missile control systems, fire control radars, surveillance radars, sonars, Integrated Platform Management Systems, Weapons Installations, Power distribution and generation, Internal &amp; External Communications.</p> <p>(c) Serving/ retired/ released Artificer-IV or Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.</p>	
(2)	<p><b>Supervisor (S-4 Grade)</b></p> <p><b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b></p> <p>Pay Scale- 29300-3%-102600</p>	38 years	<p><b>Hull &amp; Hull Outfit- 04 posts (UR-02, OBC-01, SC-01)</b></p>	<p>Diploma in Civil Engineering/ Naval Architecture/ Shipbuilding/ Shipwright or equivalent or B.Sc. (Shipbuilding &amp; Repair)</p> <p>(For detailed qualification grouping please refer Note 2)</p>	<p>7 years post qualification experience either singularly or collectively in "Ship building/ Ship Design/ Ship Repair activity/ Dockyards/ Repair Yards in the following activities:</p> <p>(a) Service in Trials Teams / Overseeing Teams with exposure of inspections/trials of hull fabrication, onboard hull inspection, HVAC, welding, painting, rigging jobs, docking/undocking operations, hull outfitting jobs etc. <b>OR</b> On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Destroyers/ Frigates/ Corvettes or similar major platforms <b>OR</b> Service in Marine equipment supplier / sub-contractor / IACS or TPI surveyor for shipbuilding industry <b>OR</b></p>	The Candidates should have working knowledge/ skills in shipbuilding processes and related inspection / trial activities

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					Experience in Overseeing construction of building / marine infrastructure (dock, jetty etc.) including quality control and safety checks <b>OR</b> STCW, DG shipping CDC/ COC with sea service for watchkeeping as seaman (b) Serving/ retired/ released Artificer-IV or Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered	
<p><b>Out of the above 06 posts of Supervisor (S-4) on Fixed Term Contract (Sl.1 and Sl.2 above), 01 post will be reserved for PwBD (VH/LV) and 02 posts will be reserved for Ex-servicemen.</b></p> <p><b><u>However, candidates belonging to PwBD (HH/PD) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (VH/LV) category are not available, only then the candidates belonging to PwBD (HH/PD) and PwBD (OH) will be considered and if found suitable, will be selected.</u></b></p>						
(3)	<b>Supervisor (S-3 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 27600-3%-96600	36 years	<b>Public Relations- 01 post (UR)</b>	Graduation in Mass Communication / Media Science or Graduate with Post Graduate Diploma in Mass Communication (with Minimum 1 year duration)	05 years post qualification experience in the role of Corporate Communication/ PR activities	The Candidates should have working knowledge/ skills on content creation, campaign planning, brand positioning and use of Computer Design tools for PR content creation.
(4)	<b>Design Assistant (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  (Refer Job Description at Annexure-1)	28 years	<b>Mechanical- 04 posts (UR-03, SC-01)</b>	(i) Diploma in Mechanical Engineering or equivalent <b>OR</b> B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.



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	Pay Scale- 23800-3%-83300					
(5)	<b>Design Assistant (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  (Refer Job Description at Annexure-1)  Pay Scale- 23800-3%-83300	28 years	<b>Electrical- 02 posts (UR-01, OBC-01)</b>	(i) Diploma in Electrical Engineering or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC & PwBD)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
(6)	<b>Design Assistant (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  (Refer Job Description at Annexure-1)  Pay Scale- 23800-3%-83300	28 years	<b>Civil- 02 posts (UR-01, SC-01)</b>	(i) Diploma in Civil Engineering or equivalent <b>OR</b> B.Sc. (Shipbuilding & Repair) (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
<b>Out of the above 08 posts of Design Assistant (S-1 Grade) on Fixed Term Contract (Sl.4, Sl.5 and Sl.6 above), <u>1 post is reserved for PwBD (HH/PD) category. However, candidates belonging to PwBD (VH/LV) and PwBD (OH) can also apply for this post. If suitable candidates belonging to PwBD (HH/PD) category are not available, only then the candidates belonging to PwBD (VH/LV) and PwBD (OH) will be considered and if found suitable, will be selected.</u></b>						

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(7)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Mechanical – 04 posts (UR-01, OBC-01, SC-02)</b>	(i) Diploma in Mechanical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC & PwBD categories)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
(8)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Electrical – 02 posts (SC-01, UR-01)</b>	(i) Diploma in Electrical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC & PwBD categories)  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
(9)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Stores (Mechanical)- 02 posts (OBC-01, ST-01)</b>	(i) Diploma in Mechanical Engg. or equivalent (ii) 55% marks or equivalent CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices/ Materials Management/ Inventory & Logistics
(10)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis</b>	28 years	<b>Stores (Electrical)- 01 post (UR)</b>	(i) Diploma in Electrical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for PwBD categories)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices/ Materials Management/ Inventory & Logistics

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	for 03 years extendable maximum of another 02 years)  Pay Scale- 23800-3%-83300			(For detailed qualification grouping please refer Note 2)		
<b>Out of the above 09 posts of Supervisor (S1)-FT in Mechanical, Electrical, Store (Mechanical) and Store (Electrical) (Sl.7 to Sl.10 above), 01 post each are reserved for PwBD (HH/PD), PwBD (VH/LV) and PwBD (OH) categories</b>						
(11)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Nursing (Male)- 02 posts (UR-01, EWS-01)</b>  <b>(Only Male candidates can apply)</b>	(i) Diploma in General Nursing Mid-Wifery(GNM) OR B.Sc. Nursing from a recognized Board or Council. (ii) 60% marks or equivalent CGPA (iii) Should be registered as Nurse & Midwife with the Indian Nursing Council / State Nursing Council	NIL	The Candidates should have working knowledge/ skills in Basic Nursing Care
(12)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Nursing- 01 post (UR)</b>  <b>(Both Male and Female candidates can apply)</b>	(i) Diploma in General Nursing Mid-Wifery (GNM) OR B.Sc. Nursing from a recognized Board or Council. (ii) 60% marks or equivalent CGPA (iii) Should be registered as Nurse & Midwife with the Indian Nursing Council / State Nursing Council	NIL	The Candidates should have working knowledge/ skills in Basic Nursing Care
(13)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable</b>	28 years	<b>HR &amp; Admin – 03 posts (UR-1, OBC-1, SC-1)</b>  <b>(Out of 03 posts, 01 post is reserved</b>	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 1 year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. <b>OR</b>	NIL	The candidates should have knowledge of HR & Labour Laws/ Rules application and its application in solving HR & IR problems. Conversant in preparing documents/ presentation using MS Office.

<b><u>Sl. No</u></b>	<b><u>Name of Post, Grade &amp; Pay Scale (IDA) (Rs.)</u></b>	<b><u>Max. Age as on 01 May 2025</u></b>	<b><u>Discipline/ No. of Posts / Reservation</u></b>	<b><u>Essential Qualification as on 01 May 2025</u></b>	<b><u>Minimum Post Qualification Experience as on 01 May 2025</u></b>	<b><u>Qualitative Requirement</u></b>
	<b>maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300		<b>for PwBD(VH/LV))</b>	Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC & PwBD) in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable)		
(14)	<b>Supervisor (S-1 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Security-02 posts [UR-01, OBC-01 (Backlog)]</b>  <i>(Both the posts reserved for candidates belonging to Ex-servicemen category only)</i>	(i) Graduate in any Discipline with Diploma in Security Management (having minimum 1 year duration) or equivalent  (ii) Exemptions- - The requirement of Diploma in Security Management qualification is exempted for Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service. - Ex-serviceman having Graduation equivalent certificate issued by Armed Forces for rendering minimum 15 years of service in Armed Forces of the Union will be eligible.	NIL	The Candidates should have working knowledge/ skills in Industrial Security Management/ use of security appliances/ Computer Proficiency (MS Office)

UR=Un-reserved, OBC=Other Backward Class; SC=Scheduled Caste; EWS= Economically Weaker Section; PwBD= Persons with Benchmark Disabilities; ESM= Ex-servicemen; VH=Visually Handicapped; HH=Hard of Hearing; OH=Orthopedically Handicapped; LV= Low Vision; PD=Partially Deaf

## 1. **AGE RELAXATION**

- Age relaxation for SC / ST / OBC / PwBD / Ex-servicemen as per Govt. rules.
- Age will not be a bar for internal candidates subject to maximum age of 56 years.
- Ex-servicemen who have put in not less than six months of continuous service in the Armed Forces shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed maximum age by more than three years, he shall be deemed to satisfy the condition regarding age limit.
- The relaxation in age limit for PwBD / Ex-servicemen candidates shall be applicable irrespective of the fact whether the post is reserved or not.
- Maximum age limit after all relaxations for all categories (SC/ST/OBC/PwBD/Ex-Servicemen) and internal candidates is 56 years.

## 2. EDUCATIONAL QUALIFICATION

### NOTE:

**For Design Assistant (S-2), Supervisor (S-2), Supervisor (S-3), Supervisor (FT)(S-3) and Supervisor (FT)(S-4) grades - Candidates possessing higher qualifications in addition to the essential qualification (as indicated in the Advertisement/Notification) may apply. However, they must possess the required essential qualification. Candidature of such applicants who possess higher qualification without possessing the required essential qualification (as indicated in the Advertisement/Notification) will be rejected.**

**For Supervisor (S-1), Design Assistant (S-1), Engine Technician (S1), Design Assistant (FT) (S-1) and Supervisor (FT)(S-1) grade - Candidates possessing higher qualifications than the required essential qualification indicated in the Advertisement/Notification need not apply. Candidature of such applicants who possess higher qualifications than the required essential qualification indicated in the Advertisement/Notification at the time of application will be rejected.**

### i) Grouping of Disciplines in Diploma in Engineering

(a)	Mechanical	Mechanical/ Mechanical & Industrial Engineering/ Mechanical & Production Engineering/ Production Engineering/ Marine Engineering/ Mechatronics/ Mechanical & Automation/ Metallurgy
(b)	Electrical	Electrical/ Electrical & Electronics/ Electrical & Instrumentation/ Power Engg
(c)	Electronics / Electronics & Telecom	Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Electronics & Telecommunication/ Electronics & Instrumentation, Radio Engg
(d)	Civil	Civil/ Civil & Structural/ Structural
(e)	Naval Architecture	Naval Architecture / Shipbuilding/ Naval Architecture & Ocean Engineering/ Naval Architecture & Marine Engineering
(f)	Computer Science/IT	Computer/ Information Technology/ Computer Technology/ Computer Application

ii) Only the above mentioned disciplines will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered.

iii) Certificates issued by following authorities will only be considered:

- Matriculation / 10<sup>th</sup> / Madhyamik qualification to be awarded by Government recognized Board / Council.
- Diploma in Engineering disciplines and other relevant disciplines to be awarded by Government recognized Technical Board / Council/UGC/AICTE/State Govt./GOI or similar bodies.

iv) The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

v) For Supervisor (S-1), Design Assistant (S-1), Engine Technician (S1), Design Assistant (FT) (S-1) and Supervisor (FT)(S-1) posts, final year students may also apply. However, such candidates have to produce the final marksheet at the time of document verification, if shortlisted.

vi) For Defence Service Personnel, the following will be considered:

- Diploma acquired before joining Defence force should be from Government recognized Board of technical education/council
- Joined Defence forces without technical/professional qualification but underwent prescribed training and awarded Diploma issued from Training Institute/School of Armed Forces will be considered as equivalent qualification.
- Certificate issued stating that possessing qualification equivalent to Degree or Diploma on completion of specified years of service will not be considered at par with Graduate or Diploma awarded by University/Institution recognized by Government of India/State Government.

- vii) For Supervisor (S-1)(Security) and Supervisor (FT)(S-1)(Security) posts, Ex-Servicemen having Graduation equivalent certificate issued by Armed Forces for rendering minimum 15 years of service in the Armed forces of the Union will be considered eligible.
- viii) Minimum post qualification experience means relevant experience acquired after obtaining the essential qualifications mentioned against the posts.
- ix) The posts where the qualification requirement mentioned is “Graduation with Diploma/ PG Diploma with minimum 1 year duration”, one year Diploma means those Diplomas for which minimum academic qualification required is Graduate.

### 3. **TENURE OF CONTRACTUAL ENGAGEMENT (For S-1 grade, S-3 grade & S-4 grade posts)**

The tenure of the engagement will be for a period of 03 years. However, depending upon the requirement, it can be extended further for another 02 years. In the later part after recruitment if it is seen that requirement will be for a longer period, they may be absorbed in the permanent roll in the equivalent grade subject to Organizational requirement and availability of vacancies. Absorption will not be matter of right.

### 4. **PLACE OF POSTING:**

Depending on Company’s requirement candidates may be posted in any of the units/offices etc. of the Company.

### 5. **SELECTION PROCESS – WRITTEN TEST/ PRACTICAL (TRADE) TEST:**

- Screening based on years of relevant experience, % of marks in qualifying examination etc. at the discretion of GRSE management may be carried out for shortlisting candidates for written test.
- The method of selection will be based on Written Test and Practical (Trade) Test.

#### **(A) Written test**

- Written test will be held in Kolkata and Ranchi.** Based on the number of responses the test center may be changed as per the discretion of the Management.
- No TA will be paid to candidates for appearing in the Written Test.
- Pattern of Written Test -**

Subject	No. of Questions	Maximum Marks	Remarks
Part-A (Objective Type) (10 <sup>th</sup> Standard)	General Knowledge, Aptitude, Mental ability, Data analysis, English, Numerical ability & Reasoning (20 Questions)	20	<ul style="list-style-type: none"> <li>Duration of Written Test – 02 Hours.</li> <li>Question paper language – Bi-lingual (English &amp; Hindi).</li> <li>Question paper type – Objective type with Multiple Choice Questions.</li> <li>Qualifying marks: Overall 50% marks in written test (out of 100) for UR/EWS category and 45% marks for SC/ST/OBC/PwBD categories</li> </ul>
Part-B (Objective Type) Discipline related (As per list given below)	(80 Questions)	80	
	(100 Questions)	100	

iv) Subjects of Written test: Selection will be based on merit in the Written Test. Written test will be conducted for following subjects:

<u>Sl.</u>	<u>Name of post</u>	<u>Discipline/ Dept.</u>	<u>Discipline of Part-B questions</u>
1	Supervisor (S-3) (Permanent)	Import & Export	Import & Export business, Customs Act, Customs Tariff Act, Import & Export documentation procedure, Statutory compliance relevant to Import -Export
2	Design Assistant (S-2) (Permanent)	H&HO/FDG	Civil Engg. <b>OR</b> Computer Sc./ IT
3	Design Assistant (S-2) (Permanent)	Electrical	Electrical Engg
4	Supervisor (S-2) (Permanent)	Digital Branding	Computer Application
5	Supervisor (S-1) (Permanent)	HR&A	Human Resource Management, Labour Laws
6	Supervisor (S-1) (Permanent)	Office Management	Modern Office Management & Practice
7	Supervisor (S-1) (Permanent)	Mechanical	Mechanical Engg.
8	Supervisor (S-1) (Permanent)	Electrical	Electrical Engg.
9	Supervisor (S-1) (Permanent)	Civil	Civil Engg.
10	Supervisor (S-1) (Permanent) (Ranchi)	Mechanical	Mechanical Engg.
11	Supervisor (S-1) (Permanent) (Ranchi)	Civil	Civil Engg.
12	Supervisor (S-1) (Permanent)	Security	General Studies/ Current Affairs related to Security aspects
13	Engine Technician (S-1) (Permanent)	Electrical	Electrical Engg. <b>OR</b> Electronics & Telecom Engg.
14	Design Assistant (S-1) (Permanent)	Mechanical	Mechanical Engg. <b>OR</b> Shipbuilding & Repair
15	Design Assistant (S-1) (Permanent)	Electrical	Electrical Engg.
16	Design Assistant (S-1) (Permanent)	Civil	Civil Engg. <b>OR</b> Shipbuilding & Repair
17	Supervisor (S-4) (FT)	Electrical	Electrical Engg. <b>OR</b> Electronics & Telecom Engg.
18	Supervisor (S-4) (FT)	H&HO	Civil Engg. <b>OR</b> Naval Architecture <b>OR</b> Shipbuilding & Repair
19	Supervisor (S-3) (FT)	Public Relations	Mass Communication
20	Design Assistant (S-1) (FT)	Mechanical	Mechanical Engg. <b>OR</b> Shipbuilding & Repair
21	Design Assistant (S-1) (FT)	Electrical	Electrical Engg.
22	Design Assistant (S-1) (FT)	Civil	Civil Engg. <b>OR</b> Shipbuilding & Repair
23	Supervisor (S-1) (FT)	Mechanical	Mechanical Engg.
24	Supervisor (S-1) (FT)	Electrical	Electrical Engg.

<u>Sl.</u>	<u>Name of post</u>	<u>Discipline/ Dept.</u>	<u>Discipline of Part-B questions</u>
25	Supervisor (S-1) (FT)	Stores (Mechanical)	Mechanical Engg.
26	Supervisor (S-1) (FT)	Stores (Electrical)	Electrical Engg.
27	Supervisor (S-1) (FT)	Nursing (Male)	General Nursing Mid-Wifery
28	Supervisor (S-1) (FT)	Nursing	General Nursing Mid-Wifery
29	Supervisor (S-1) (FT)	HR&A	Human Resource Management, Labour Laws
30	Supervisor (S-1) (FT)	Security	General Studies/ Current Affairs related to Security aspects

- v) For the posts of **Design Assistant (S-2)-H&HO/FDG, Engine Technician (S-1)-Electrical, Design Assistant (S-1)-Mechanical, Design Assistant (S-1)-Civil, Supervisor (FT)(S-4)-Electrical, Supervisor (FT)(S-4)-H&HO, Design Assistant (S-1)(FT)-Mechanical, and Design Assistant (S-1)(FT)-Civil**, more than one disciplines are mentioned in the essential qualification and hence separate question papers will be set for each discipline. For such cases, where question paper is set discipline-wise, the merit list for the post will be drawn based on percentile score of the candidates appeared for different disciplines together. Calculation of Percentile score will be  $(\text{Marks obtained by a candidate} \div \text{Max. marks scored by any candidate in that discipline}) \times 100$ . Similarly, merit list for the post reserved for PwBD, Ex-Servicemen will be drawn based on the percentile score of the candidates appeared for different disciplines together. In case there is a tie in the percentile score, then order of merit will be decided based on the marks scored in the written test, thereafter by age.
- vi) Post-wise merit list will be prepared based on performance in the written test.

#### **(B) Practical test**

- i) Based on the performance in the Written Test, shortlisted candidates will be called for Practical (Trade) Test. **Practical (Trade) test will be of qualifying nature.**
- ii) Practical test will be conducted on the following areas:

<u>Sl.</u>	<u>Name of post</u>	<u>Discipline/ Dept.</u>	<u>Practical (Trade) test</u>
1	Supervisor (S-3) (Permanent)	Import & Export	Clearance of Import consignment for home consumption, Customs Bond operations including Manufacturing & Warehousing under Customs Bond, Import & Export procedure, Port - CFS - Airport clearance, Customs procedure followed at SEZ, Transportation & logistics operations in India including Project logistics, Packing & Forwarding for International trade logistics.
2	Design Assistant (S-2) (Permanent)	H&HO/FDG	3D modelling in AVEVA Marine & AutoCad
3	Design Assistant (S-2) (Permanent)	Electrical	3D modelling/ preparation of drawing in AVEVA Marine
4	Supervisor (S-2) (Permanent)	Digital Branding	Website maintenance, development in platform such as HTML/CSS/Word Press/ Python. Creation of short product technical videos.
5	Supervisor (S-1) (Permanent)	HR&A	Application of knowledge of HR & Labour Laws/ Rules in solving HR & IR problems. Document/ presentation using MS Office
6	Supervisor (S-1) (Permanent)	Office Management	Communication skills (verbal and written) in English, documentation & record keeping, Office organization & methods, use of MS Office, use of Office Equipment and Communication System
7	Supervisor (S-1) (Permanent)	Mechanical	Engineering/ workshop practices



<u>Sl.</u>	<u>Name of post</u>	<u>Discipline/ Dept.</u>	<u>Practical (Trade) test</u>
8	Supervisor (S-1) (Permanent)	Electrical	Engineering/ workshop practices
9	Supervisor (S-1) (Permanent)	Civil	Estimation/ Field quality assurance on civil work
10	Supervisor (S-1) (Permanent) (Ranchi)	Mechanical	Engineering/ workshop practices
11	Supervisor (S-1) (Permanent) (Ranchi)	Civil	Estimation/ Field quality assurance on civil work
12	Supervisor (S-1) (Permanent)	Security	Industrial Security Management/ use of security appliances
13	Engine Technician (S-1) (Permanent)	Electrical	Engineering/ workshop practices
14	Design Assistant (S-1) (Permanent)	Mechanical	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
15	Design Assistant (S-1) (Permanent)	Electrical	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
16	Design Assistant (S-1) (Permanent)	Civil	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
17	Supervisor (S-4) (FT)	Electrical	Shipbuilding processes and related inspection / trial activities
18	Supervisor (S-4) (FT)	H&HO	Shipbuilding processes and related inspection / trial activities
19	Supervisor (S-3) (FT)	Public Relations	Campaign planning, Brand positioning, Creating Story Board for video/ films/ any digital/ manual display. Use of Computer Design Tools for PR content generation. Design Banners using Coral Draw or similar software
20	Design Assistant (S-1) (FT)	Mechanical	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
21	Design Assistant (S-1) (FT)	Electrical	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
22	Design Assistant (S-1) (FT)	Civil	Preparation of drawing through Auto CAD, use of MS Office. Reading drawing and identify the components with specification from the drawing/ material list. Scheduling, quantity survey and measures.
23	Supervisor (S-1) (FT)	Mechanical	Engineering/ workshop practices
24	Supervisor (S-1) (FT)	Electrical	Engineering/ workshop practices
25	Supervisor (S-1) (FT)	Stores (Mechanical)	Engineering/ workshop practices/ Materials Management / Inventory & Logistics
26	Supervisor (S-1) (FT)	Stores (Electrical)	Engineering/ workshop practices/ Materials Management / Inventory & Logistics
27	Supervisor (S-1) (FT)	Nursing (Male)	Basic Nursing Care
28	Supervisor (S-1) (FT)	Nursing	Basic Nursing Care

Sl.	Name of post	Discipline/ Dept.	Practical (Trade) test
29	Supervisor (S-1) (FT)	HR&A	Application of knowledge of HR & Labour Laws/ Rules in solving HR & IR problems. Document/ presentation using MS Office
30	Supervisor (S-1) (FT)	Security	Industrial Security Management/ use of security appliances

iii) Qualifying marks in the selection test including Practical (Trade) test (Trade test is of qualifying nature only) is 50% for UR/EWS and for SC/ST/OBC/PwBD is 45% as per reservation of post.

## 6. **RESERVATION**

- i) Reservation as applicable has been indicated against each post. However, candidates from reserved category (SC/ST/OBC) fulfilling eligibility criteria (without availing relaxation) may also apply for the posts earmarked for UR as per Government Rules. No relaxation in any criteria will be applicable for such candidates. However, they may indicate their actual category in Online Application so as to avail of application fees concession as applicable.
- ii) Persons with Disability category are required to produce Medical Certificate in prescribed format issued by the Competent Authority as stipulated in Rights of Persons with Disabilities Act, 2016 having minimum 40% or more disabilities in the category as the case may be. PwBD Candidates need to indicate at the time of Application the requirement of Scribe/Reader/Lab Assistant in terms with OM – F. No. 34-02/2015-DD-III dated 29 August 2018 and F. No. 29-6/2019-DD-III dated 10 August 2022 of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India. The provisions of the said Office Memorandums will be followed.
- iii) Category (UR /SC/ ST / OBC / PwBD/ EWS) once entered in the Online application form will not be allowed to be changed and no benefit of other category will be admissible later on.
- iv) Candidates from PwBD category are required to produce Medical Certificate in prescribed format issued by the Competent Authority as stipulated in Rights of Persons with Disabilities Act, 2016 having minimum 40% or more disabilities in the category as the case may be. PwBD Candidates need to indicate at the time of Application the requirement of Scribe/Reader/Lab Assistant in terms with OM – F. No. 34-02/2015-DD-III dated 29 August 2018 and F. No. 29-6/2019-DD-III dated 10 August 2022 of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India. The provisions of the said Office Memorandums will be followed.
- v) SC, ST, EWS, OBC-NCL candidates are required to produce a caste / category certificate only in the prescribed format issued by Competent Authority.
- vi) OBC candidates at the time of document verification, if shortlisted, have to submit declaration to the effect that the incumbent does not fall in Creamy Layer section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt. Public Sector Undertaking. OBC (non-creamy layer) certificate by the Competent Authority should be issued in the current year i.e. 2025-26.
- vii) Candidates will get the benefit of reservation under EWS only on production of an Income and Asset Certificate issued by a Competent Authority in the prescribed format. The Income and Asset Certificate issued by a Competent Authority in the prescribed format shall only be accepted as proof of candidate's claim as 'belonging to EWS. EWS certificate should be issued in 2025-26.
- viii) **Reservation for Ex-servicemen category:** Age relaxation as per rules is provided to ex-servicemen who are applying for any of the advertised post whether reserved of them or not. For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation/age-relaxation, he must have already acquired, at the relevant time of submitting his application for the post, the status of Ex-Servicemen or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of applications. Such candidates must also acquire the status of an Ex-Serviceman within the stipulated period of one year from the closing date of receipt of application.

## 7. APPLICATION PROCEDURE:

- i) Candidates may apply for the positions as per their eligibility through the online portal only. No offline/ physical/ manual/ paper application will be entertained.
- ii) Candidates eligible for more than one post may apply for each post accordingly. GRSE at its sole discretion may conduct the Written test/ Practical Test for the advertised post simultaneously in a single session. In that event no correspondence in this regard will be entertained.
- iii) All candidates have to submit application ONLINE through 'Career section' of GRSE website [www.grse.in](http://www.grse.in) or on <https://jobapply.in/grse2025>
- iv) All candidates are required to apply ONLINE where scanned copies of Educational qualification, Caste, Date of Birth etc. need to be uploaded. Candidates are required to take print out of auto generated filled in Application Format, put their signature at designated places and send it along with relevant testimonials (self-attested) in support of Caste, PwBD (if any), Date of Birth, Educational Qualification to Post Box No. 3076, Lodhi Road, New Delhi-110003 through **ORDINARY POST** only within the due date of **18 June 2025**. The envelope containing the application should be superscribed with "**GRSE EN No. 2025/04 (S)**" and "**Post (Discipline) applied for**".
- v) Candidates are advised to possess a currently valid e-mail ID which is to be entered in the on-line application form. They are also advised to retain this e-mail ID active at least for one year as any important information to them may be provided by GRSE through e-mail and also published in the web site.
- vi) Candidates serving in Government / Quasi Government offices, Public Sector Undertakings, Autonomous Organizations are instructed to submit their application through proper channel. In case, he/she sends an advance copy of the application, he will have to submit a "No Objection Certificate" from his employer at the time of verification of documents, failing which the candidature will not be considered.
- vii) Please note that candidature of the candidate is liable to be cancelled if he / she submits more than one application for the same post/ trade.
- viii) GRSE will not be responsible for any postal delay.
- ix) Incomplete application is liable to be rejected.
- x) The detailed procedure of application and other guidelines are available on 'How to apply' in the website. For details log on to [www.grse.in](http://www.grse.in)
- xi) All correspondence with candidates shall be done through e-mail only. All information regarding Schedule / Written Test Admit Cards / Document Verification etc. shall be provided through e-mail / uploading on GRSE website. Responsibility of receiving, downloading and printing of written test admit card / call letter / any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder or for delay / non-receipt of information if a candidate fails to access his / her mail / website in time or DND activated mobile no. etc.

## 8. APPLICATION FEE

- i) **Application fee is Rs. 472/- which can be remitted through online mode (Payment Gateway).** Applicants belonging to SC /ST/ PwBD / Internal Candidates are exempted from payment of Application Fee.
- ii) The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.
- iii) Please refer "**Guidelines to Apply Online**" in the portal <https://jobapply.in/grse2025> for details regarding remittance of Application Fee through Payment Gateway.
- iv) No other mode of payment will be accepted.

## 9. GENERAL INFORMATION:

- i) In addition to Basic Pay, Industrial DA, HRA, other perks @ 35% of Basic Pay, CPF, Performance Related Pay (PRP) etc. are admissible as per the Company's Rules. The present CTC per annum is given below:

Grade	CTC
Supervisor (S-4) – Fixed Term	Rs. 8.72 Lakhs approx.
Supervisor (S-3) – Permanent	Rs. 8.71 Lakhs approx.
Supervisor (S-3) – Fixed Term	Rs. 8.22 Lakhs approx.
Design Assistant (S-2) – Permanent	Rs. 8.11 Lakhs approx.
Supervisor (S-2) – Permanent	
Supervisor (S-1) – Permanent	Rs. 7.51 Lakhs approx.
Engine Technician (S-1) – Permanent	
Design Assistant (S-1) – Permanent	
Supervisor (S-1) – Fixed Term	Rs. 7.08 Lakhs approx.
Design Assistant (S-1) – Fixed Term	

- ii) **Written Test will tentatively be held in the month of June/ July 2025.**
- iii) While applying for the post, the applicants must ensure that the particulars furnished by him / her are correct in all respect. In case it is detected at any stage of recruitment or even after appointment that he or she has furnished incorrect / false information or has suppressed any material fact, his / her candidature will stand cancelled and appointment liable to be terminated forthwith.
- iv) GRSE reserves the right to fill up all the posts or alter the no. of posts to be filled up or cancel any post or even to cancel the whole process of recruitment at any stage without assigning any reason.
- v) Any corrigendum/changes/updates shall be available only in the GRSE website and no other intimation shall be given in any newspaper/ other media.
- vi) ***Candidates short listed based on the performance in Written Test will be called for document verification and Practical (Trade) test (as the case may be). The document verification will be done before the Practical (Trade) Test. Candidates are required to produce all original certificates pertaining to Age, Caste / Class, PWBD certificate, Educational Qualification, Experience Certificate if any (detailed certificate from the employer clearly mentioning the joining date, designation, assigned jobs / tasks being undertaken, relieving date etc.) for document verification in support of eligibility etc. along with one set of self-attested photo copies certificates/testimonials. In the absence of original certificate / testimonials, the candidate will not be entertained and no reimbursement of Travelling Allowance will be made and the candidate will not be allowed for Practical Test.***
- vii) Candidate will be allowed for appearing in the Written Test presuming that he / she is fulfilling the eligibility criteria and other requirements as advertised in the Employment Notification under reference. **In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses incurred for attending the document verification/Trade Test and expenses for Medical Tests will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.**
- viii) **The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him / her the right to be definitely considered for selection process.**
- ix) The decision of GRSE in all matters regarding eligibility, conduct of Written Test, Trade Test and Selection will be final and binding on the candidates and no correspondence will be entertained.
- x) Management reserves the right to call for any additional documentary evidence in support of education and experience of the applicants.
- xi) **If selected, candidates can be posted to any Unit / Project / Location of the Company.**

- xii) Provisionally Shortlisted candidates will be required to undergo Pre-employment Medical Examination and Medical/Investigation reports in original are to be brought along in the prescribed proforma duly filled in.
- xiii) Final selection of candidate is subject to medical fitness by Company's Medical Officer as per company's Recruitment Rules.
- xiv) The selected candidates will be allowed to join only after receipt of Police Clearance Certificate (PCC). Verification of character and antecedents, credentials, testimonials through concerned Civil/ Police authorities will be carried out for the selected candidates
- xv) Outstation candidates called for Trade test / Document verification will be paid travelling allowance both ways single II class (sleeper) Railway fare at actual (by shortest route from place of residence/ place of work to Kolkata) whichever is less on production of tickets/ receipts for incoming journey.
- xvi) Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.
- xvii) Any form of canvassing will disqualify the candidature.
- xviii) In case of any clarification/ query, candidates may send their e-mail to [recruitment@grse.co.in](mailto:recruitment@grse.co.in) / [grse18@jobapply.in](mailto:grse18@jobapply.in)
- xix) GRSE strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
- xx) In case any ambiguity / dispute arises on account of interpretation in versions other than English, the English version will prevail.
- xxi) For any dispute, the Jurisdiction shall be Kolkata.

#### 10. **IMPORTANT DATES:**

<b><u>Sl.</u></b>	<b><u>Details</u></b>	<b><u>Dates</u></b>
(a)	Start Date for Online Registration	<b>22 May 2025</b> (14:00 hrs.)
(b)	Closing Date for Online Registration	<b>12 Jun 2025</b> (23:59 hrs.)
(c)	Receipt of hardcopy of application signed by candidate along with Certificates / testimonials in support of eligibility through Ordinary post only.	<b>18 Jun 2025</b>
(d)	Uploading of Admit Cards for Written Test (Tentative)	<b>1 week before Written Test</b>
(e)	Schedule for Written Test at Kolkata/Ranchi	<b>Tentatively in June/ July 2025</b> Schedule will be uploaded in GRSE website.
(f)	Document verification and Practical (Trade) Test	Schedule will be uploaded in GRSE website.

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### **Job Description for Design Assistant**

#### **Job Objective**

- To directly carry out all assigned design tasks in the sub-department aligned to a single project, or multiple similar projects for GRSE
- To provide clarifications on detailed designs to Planning and Production teams, and to fabricators and vendors

#### **Responsibilities**

- Assist in development of technical bid specifications and commercial bid preparation for the design sub-department, as per specifications communicated by Project Head and Project Lead, within the specified timelines
- Take responsibility for design of all assigned projects, within specified timelines, ensuring that all design activities are carried out as per plans. Preparation of design documents. Assist in preparation of the Statement of Technical Requirements (SOTR) for all subcontracted items
- Follow up for outsourced designs to ensure they are completed as per requirements and within prescribed timelines for the project
- Track and report on the progress of design in detailed design phase for assigned project, to ensure adherence to the timelines specified in the RFQ
- Provide clarifications on reading of design drawings to Production and Production Planning teams and to fabrications and vendors
- Prepare and provide updates on progress vis-a-vis project plans to the project Leads for assigned projects.
- Maintenance of records of drawings, documents, files of different projects.
- Follow all standard Operating Procedures in the Sub-department
- Follow all directions given under the process improvement initiatives within the sub-department
- Participate in people development initiatives and build up individual capabilities in the sub-department
- Actively participate in HR initiatives to drive own engagement and motivation
- Instruct the workmen and others under his control. Maintain discipline in respect of his group and take / initiate appropriate initial action against any untoward situation and inform his superior and assist him in taking further action, as deemed necessary.
- Write and maintain memos, letters, documents, SIRs, reports / returns including booking / Bill of Entry, Bill of materials, inspection notes, Pass Challans, fill up formats necessary for various purposes.
- Liaison with other departments engaged in similar activities in order to have optimum utilization of manpower and resources through redeployment and reuse, as necessary, to meet the time schedule of the concerned work and ensuring best utilization of resources.
- Observe health safety precautions and house keeping including arrange / closing and opening of rooms / stores / offices etc.
- Look after maintenance of office equipment, tools, gadgets, calculating machines, P.C., instruments etc, used by him or by the employees working under him.
- Forward filled in leave application forms of the personnel working under him to competent authority for sanction.
- Issue Gate Pass for personnel working under him.
- Take independent charge of the personnel working under him during normal time / overtime hours / exigency work and in absence of superior.
- Any other work besides above and which is allied to the category as assigned by the superior.

**Job Description for Engine Technician (Electrical)****At DEP**

- a) All electrical cables & electrical items to be secured prior dismantling of engine & preserved all electrical items in safe place with proper marking.
- b) Check all cable harness & sensors are in good & working condition. If found defective then it should be projected as anticipatory item list
- c) Wiring to be done after assembly of engines prior shifting to test bed for final trial.
- d) **Test Bed:**
  - i. Test bed control system to be maintained.
  - ii. Test bed defect to be identified & rectified the defect on fast track.
  - iii. Handling/operate test bed during testing of engines into test bed.
- e) **DA:**
  - i. Draw items from Stores required for integration of DA.
  - ii. Undertake wiring inside the acoustic enclosure as per drawings.
  - iii. Panels to be placed in its actual place in test bed & cable connecterization to be done for readiness for DA internal trial & FAT
  - iv. Safety checks of DA to be performed/check as per approved IFAT Procedure.
  - v. DA to be monitored preciously during DA trial to avoid any misshaping.
  - vi. To understand DA drawing & its control system.
- f) **Operation of Load Bank**
  - i. Operate the Load bank during internal trial as well as during IFAT
  - ii. Defect rectification if any occurred during trial
  - iii. Maintain the load bank and carry out Preventive/routine checks of load bank

**OUTSIDE DEP**

- a) Connecterization of cables related to MEs control system/ DA Systems
- b) Connecterization of cables for ship area system (i.e. DG, waterjets, DS & Autopilot).
- c) System to be cross checked after connecterization to avoid any damages of company property.
- d) Earth fault to be checked before power on the control system.
- e) Defect identification & rectification to be done after power on the system
- f) Cables to be dressed properly.
- g) Safety checks of MEs & auxiliary system.
- h) To attend sea trial & monitors and record parameters thoroughly
- i) Post-delivery of ship Guarantee defect to be attended and report preparation.
- j) To attend pre-refit trial and project the defect.
- k) Prepare report of Service/ Commissioning/Trial/Pre Refit trial.

**OTHER ACTIVITIES**

- a) Able to read all electrical drawings.
- b) Able to read Control drawings of OEMs/ Principals.
- c) Trouble shooting with the help of electrical drawings.
- d) Able to understand/read/use of electrical instrument (i.e. Megger, Multimeter, load bank etc.).
- e) Knowledge for fitment of Lugs, ferrule & glands.
- f) Any other task assigned by GRSE Management, direct dealing/ superior officer/ senior supervisor