

No: HAL/HD/TRG/2025-26/NAPS/01

Date: 12/05/2025

Engagement of ITI Trade Apprentices in Hindustan Aeronautics Limited, Hyderabad
Under the Apprentices Act, 1961

HAL, Hyderabad invites applications from all the eligible Indian Citizens to utilize the opportunity to join the One Year Apprenticeship Training Programme (as per the Apprentices Act 1961 and its subsequent amendments) as an Apprentice at AD, HAL, Hyderabad for the year 2025-26. This program is designed to provide hands-on experience and practical knowledge in a professional environment, helping participants enhance their skills and boost their career prospects. Interested candidates are encouraged to apply and be a part of this enriching journey towards personal and professional development. Details are as follows.

1. Qualifications and No. of Vacancies:

The requisite Qualifications and respective vacancies are as follows:

Sl. No	Trade/ Discipline	Vacancies	Qualification Prescribed
1	Electronics Mechanic	55	Passed ITI in the respective Trade (NCVT approved only)
2	Fitter	45	
3	Electrician	10	
4	Machinist	10	
5	Turner	6	
6	Welder	3	
7	Refrigeration & AC	2	
8	COPA	50	
9	Plumber	2	
10	Painter	6	
11	Diesel Mechanic	1	
12	Motor Vehicle Mechanic	1	
13	Draughtsman – Civil	2	
14	Draughtsman – Mechanical	2	
ITI Apprentices (Total)		195	

2. Eligibility for EX-ITI Trade Apprentice:

The candidates must be ITI passed in the respective trades recognized by NCVT.

3. Stipend:

Stipend shall be paid monthly as per the Apprentices Act 1961 & Rules and Subsequent amendments.

4. Reservations:

The reservations for engagement of Apprentices shall be applicable for EWS, OBC, SC, ST, PH Candidates, Ex-Servicemen as per the Apprentices Act 1961 & Rules and Subsequent amendments and for wards of HAL as per HAL Corporate Office Guidelines.



5. How to Apply:

Interested and eligible candidates who meet the notified criteria may walk-in as per the schedule mentioned below.

Sl. No.	Walk-in Date	Trades	Reporting Time/ Slot
1	26 th May 2025	Electronic Mechanic, Diesel Mechanic	9:00 AM
2		Fitter ,Plumber, Painter	1:00 PM
3	27 th May 2025	COPA , Motor Vehicle Mechanic	9:00 AM
4		Electrician, Draughtsman–Mechanical	1:00 PM
5	28 th May 2025	Machinist, Refrigeration & AC, Turner	9:00 AM
6		Draughtsman–Civil, Welder	1:00 PM

Walk-in Venue/ Address:

Utsav Sadan Auditorium, behind Department of Training & Development,
Hindustan Aeronautics Limited, Avionics Division, Balanagar, Hyderabad- 500042

6. Documents required at the time of Walk-in:

Documents required at the time of Walk-in:

(a) For Verification of Original Certificates:

- Aadhar Card
- SSC/ 10th Marks Certificate.
- ITI Marks Sheet (*all semesters*) & Original/ Provisional Certificate
- Birth certificate (*in case date of birth is not mentioned in SSC Certificate*)
- Reservation/ Community/ Caste certificate (*SC,ST,OBC,EWS,XSM,PWD/PH*) if applicable.

(b) Documents for Submission.

- Photo copy/ Xerox copy of all the above Certificates.
- Apprentice registration copy from apprenticeship portal www.apprenticeshipindia.gov.in.
- Two Passport size photographs.

7. Important Instructions:

- Selection is based only on marks secured in SSC/ 10th (70% weightage) and ITI (30% weightage). There will be no written test or interview.
- Before appearing for the walk-in to apply for Apprenticeship, the candidates should ensure that they meet the requisite eligibility criteria. Candidates should also ensure that the particulars furnished by him/ her in the application are true/ correct in all aspects. In case of submission of any false/ incorrect information or suppression of any facts by any of the candidates or any discrepancy found during the entire engagement process/ training period, the candidature of the respective Candidate shall be cancelled/ terminated with immediate effect.
- Candidates have to register on www.apprenticeshipindia.gov.in portal and a copy of the same may be submitted. Candidates have to enter their NAME as appears in SSC/ 10th Certificate.
- It is mandatory to upload SSC Marks Certificate, ITI Marks certificate (*all semesters*), Aadhar card number, Photograph, signature of the candidate and eKYC verification in the portal www.apprenticeshipindia.gov.in.
- Candidates should enter a valid email-id and contact mobile number in the web portal along with ITI Certificate number, Aadhar card number, Date of Birth, Category, Council and Trade details.



However, the company shall not be responsible for any application being rejected or candidate not shortlisted due to submission of incorrect data.

- f. Candidates who have passed Apprenticeship under Centre of Excellence (COE) scheme need not apply.
- g. Web portal www.apprenticeshipindia.gov.in is operated by DGT, Government of India. For enquiries regarding the issues related to the web portal, the candidates are requested to contact help line numbers mentioned in the web portal. Correspondence with respect to functionality of portal will not be entertained by HAL.
- h. Merit list of the selected candidates shall be hosted on "www.hal-india.co.in" on **20th June 2025** and confirmation emails shall be forwarded to the shortlisted candidates subsequently.
- i. The **date of joining/ reporting** for the Apprenticeship is **10th July 2025**. All the selected candidates should be in a position to join the establishment by the prescribed date of joining. If the candidate does not report latest by scheduled date, it is assumed that he/she is not interested in the apprenticeship and his/her candidature will be forfeited.
- j. Candidates those who have undergone Apprenticeship Training or who are undergoing similar apprenticeship training/ or registered for Apprentice training in the respective discipline under the Apprentice Act elsewhere are not eligible.
- k. OBC candidates should produce Valid Non-Creamy Layer certificate.
- l. Canvassing in any form shall lead to disqualification of the candidature.
- m. HAL reserves right to alter the allocation of quota for trades any time during the process of engagement. Also, HAL reserves the right to cancel the advertisement and /or the selection process there under. Decision of HAL Management regarding the selection will be final. Further HAL Management reserves the full right to fill up or otherwise any or all the notified posts depending on the availability of the candidates in any trade/discipline and also to fill up the vacancies if any.
- n. The candidate has to make his/ her own arrangement for accommodation & travelling for the Walk-in process/ joining the apprenticeship.
- o. In case of further queries/ clarifications, if any, the candidates may write to us at trg.hyd@hal-india.co.in or contact us at **040-23778283**.



For Hindustan Aeronautics Limited,


(Done Bala Murali)
Manager (Training),

Department of Training & Development,
Avionics Division, HAL (Hyderabad)