



Certified ISO 9001:2015

NAVAL PHYSICAL & OCEANOGRAPHIC LABORATORY

Defence Research & Development Organization

Government of India, Ministry of Defence

Thrikkakkara, Kochi- 682 021

“हर काम देश के नाम”

Advt. No. NPOL/A/PIS/7/2025

INVITING APPLICATIONS FOR PAID INTERNSHIP SCHEME OF DRDO

Naval Physical & Oceanographic Laboratory (NPOL), Thrikkakara, Kochi is a premier research Laboratory of the Defence Research & Development Organization. It is committed to design and development of advanced state of the art and reliable underwater sensors and surveillance systems and undertake Oceanographic studies for Naval applications through sustained efforts in research and innovation.

NPOL invites applications from interested candidates of Indian nationality for enrollment under the Paid Internship Scheme of DRDO, under the following disciplines of Under Graduate / Post Graduate Engineering and Basic Sciences stream being offered at this Laboratory:-

Sl. No.	Discipline	No. of Vacancies (tentative)
1.	Computer Science / AI & ML / Data Science	12
2.	Electronics & Communication Engineering / Electrical & Electronics Engineering / Instrumentation Engineering	10
3.	Mechanical Engineering	05
4.	Chemical Engineering / Polymer Science or Technology	04
5.	Physics / Opto Electronics	02
6.	Ocean Science / Ocean Technology	02

The paid internship shall be offered for a period of **six months commencing w.e.f. 01 August 2025**. The detailed terms and conditions of the Scheme are as follows:

ELIGIBILITY

Students currently enrolled in full time Under Graduate/Post Graduate courses in respective discipline from AICTE/UGC recognized Indian University/Institute; and in the final year of the course are eligible to apply. The **internship/project work** of minimum six months duration should be a part of the curriculum prescribed for the said course.

AGE LIMIT

The maximum age limit for candidates applying for the paid internship scheme will be **28** years as on closing date of application.

DURATION OF INTERNSHIP

The duration of internship/project work training will be for a period of 06 months. Completion Certificate will only be issued to those students who have successfully completed the internship program of 06 months. Any internship extending beyond the period of 06 months may be considered without payment of stipend for such extended period.

STIPEND

The selected candidates will receive a total stipend of Rs. 30,000/- (Rs. Thirty Thousand only) in two equal installments - i.e. Rs. 15000/- after completion of three months and Rs. 15000/- after completion of six months. If the intern leaves the internship before completion of entire duration of six months, he /she will not receive the stipend or Certificate of internship. The amount shall remain unchanged for the term of the internship. There will be no increment/percentage increase during the period.

SELECTION CRITERIA

The Paid Internship Scheme shall be offered to students with consistently good academic record and having scored at least 60% or above marks (or ≥ 6.0 CGPA/SGPA) until the previous year/semester from AICTE/UGC approved College/Universities. In the event of a large number of applications being received, NPOL will adopt shortlisting criteria to restrict the number of candidates to be called for interaction to a reasonable number, based upon their academic achievements. Only shortlisted candidates would be called for interaction either in person or telephonically or through VC.

MODE OF APPLICATION

Interested candidates shall submit duly filled-in and signed Application Form (**Annexure A**) individually in the prescribed format along with endorsement letter from the Institute/University (**Annexure B**), in original, by Speedpost to “**THE DIRECTOR, NPOL (DRDO), THRIKKAKARA PO, KOCHI – 682 021**” so as to reach before the closing date. The envelope should be superscribed “***Application for Paid Internship Scheme - 2025 in the _____ discipline***”. Incomplete/partially filled applications are liable to be rejected. The closing date for receipt of applications shall be 10 days from the date of publication of this Advertisement on DRDO website. There is no fee for applying for the Internship Program.

Candidates can also e-mail the scanned copy of Application Form and enclosures to hrd.npol@gov.in within the stipulated date. However they are required to submit the original documents at the time of joining for internship, if selected.

IMPORTANT DATES

Sl. No.	Description	Tentative Date
1.	Last date for receipt of application	17 July 2025
2.	Intimation to Selected Students	Last week of July 2025
3.	Date of commencement of Internship	1 August 2025

GENERAL TERMS & CONDITIONS

1. Candidates shall not be entitled to any kind of allowance/benefit such as Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS, Medical reimbursement etc.
2. No leave other than sick leave, with the production of valid Medical Certificate, will be given to the interns. Selected candidates would be required to produce police verification report before joining.
3. Any canvassing or personal follow up with the intention of influencing the process of selection of students by and on behalf of any candidate shall lead to immediate cancellation of candidature.
4. Candidates shall strictly follow the provisions of the Indian Official Secrets Act, 1923 and the rules and regulations of the Laboratory. An undertaking in this regard shall be submitted by the candidate upon selection.
5. It may be noted that offer of Internship does not confer on candidates any right for employment / absorption in DRDO.
6. In case of any disputes related to the Scheme arising, the decision of Director, NPOL shall be final.
7. Mere submission of required documents or fulfilling the required criteria cannot be construed as clearance for selection criteria as intern.
8. Suppression of facts by the applicants will lead to disqualification at any stage of the selection process or later on. Verification of credentials shall be done and in case of any deviation from or non - conformity with the desired qualification/ marks/ facts candidates shall be summarily rejected.
9. No communication will be undertaken for candidates who are not shortlisted. Selection of intern shall be communicated by email.
10. NPOL reserves the right to change the vacancy positions or selection criteria at any point during selection process of the aforesaid internship scheme without assigning any reason whatsoever.

**DIRECTOR
NPOL**



NAVAL PHYSICAL & OCEANOGRAPHIC LABORATORY

Defence Research & Development Organization
Government of India, Ministry of Defence
Thrikkakkara, Kochi- 682 021

Annexure A

PERSONAL DETAILS (IN BLOCK LETTERS)

1. Name: _____
2. Father's Name: _____
3. Nationality _____
4. Age & Date of Birth _____
5. Mobile No. _____
6. Email ID _____
7. Photo ID Proof Details _____
8. Present Address _____

9. Permanent Address _____
_____ same as above ☐

Please affix
recent colour
Passport Size
Photograph in
this box.

ACADEMIC DETAILS (Class X onwards)

Sl. No.	Class/ Degree	Board/ University	College/ Institute	Subjects	% of marks obtained / CGPA

10. Whether you have undergone internship/project at NPOL earlier? If so, please specify:

Title/Topic of internship	Guide	Period of of Internship	Part of (course)

11. Please specify current year/semester of the course:
12. Any other relevant information (Please specify any awards /achievements below):

The above information is correct as per the best of my knowledge and belief. In case, information is found to be incorrect, I understand that my candidature will be cancelled.

Place:

Signature of Applicant

Date:

(Page 1 of 2)

List of Enclosures:

1. Self-attested copy of Government issued Photo ID proof
2. Endorsement letter from Head of Institution/Principal
3. Copy of semester/year-wise marklists for the course currently enrolled in
4. Curriculum Vitae of the applicant.

**FORMAT FOR ENDORSEMENT LETTER ISSUED BY HEAD OF INSTITUTION /
PRINCIPAL**

(To be printed on College Letter Head)

To,

The Director
Naval Physical & Oceanographic Laboratory
Defence R&D Organisation
Thrikkakara P O, Kochi - 682 021

Sub: **FORWARDING APPLICATION FOR PAID INTERNSHIP SCHEME AT NPOL**

Ref : NPOL Advt. No. NPOL/A/PIS/7/2025

I certify that Shri./Kum./Smt. _____ of
_____ (Degree and Discipline)
with Roll No./Reg No _____ is a bonafide student in our
institution/university/college, presently enrolled in _____ (Current Semester/Year)
is permitted to undergo internship at NPOL (DRDO), Kochi for a period of six months. He/She
has scored consolidated GPA/SGPA/Percentage _____ until the immediate previous
semester / year. It is certified that the six months internship/project training forms part of the
curriculum for the above course, as per the prescribed syllabus.

2. I will bear responsibility for his/her good conduct during the tenure of internship and
assure that he/she will follow the security norms and discipline of the Laboratory.

Name of Head/Principal:
(with seal/stamp)

Signature of Head/Principal

Contact No:

E-Mail:

College Seal

Date: