

Advt. No. CC/03/2025

Date: 27.08.2025

POWERGRID COMMON FTE WRITTEN TEST-2025 ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

POWERGRID, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,80,849 circuit kms of transmission lines along with 286 Sub-stations (as on 31st July 2025) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 1,00,000 kms of Telecom Network, with points of presence in approx. 3000 locations and intra-city network in 500 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 47,459 Crores and Profit After Tax of Rs. 15,521 Crores (FY: 2024-25).

POWERGRID is looking for professionals with experience in Transmission/ Tele Communication Systems at work sites for engagement on fixed term contract basis for its ongoing as well as anticipated projects across different regions of POWERGRID as well as in its subsidiaries through **POWERGRID Common FTE Written Test- 2025**.

The engagement shall be purely on a temporary & contractual basis for an initial period of 24 months or till completion of project, whichever is earlier. The contractual period may be further extended for 01 year each for 03 years, for a maximum period of 05 years cumulatively, based on work requirement. The engagement will not automatically entitle anyone to claim for any regular employment in POWERGRID.

TENTATIVE BREAK UP OF VACANCIES

Region/ Project	Post ID(s) & Name of the Post(s)					Total vacancies*
	487	488	489	490	491	
	Field Engineer (Electrical)	Field Engineer (Civil)	Field Supervisor (Electrical)	Field Supervisor (Civil)	Field Supervisor (Electronics & Communication)	
NR-I	33	12	18	14	-	77
NR-I (Raj Proj)	31	22	-	24	-	77
NR-II	89	35	37	14	-	175
NR-III	42	14	42	14	-	112
Odisha	41	14	39	14	-	108
NER	2	1	1	1	-	5
SR-I	64	26	84	33	-	207
SR-II	23	4	25	9	-	61
WR-I	15	7	6	6	-	34
WR-II	160	63	103	64	-	390
RDSS Proj	32	-	180	-	85	297
Total	532	198	535	193	85	1543

*Vacancies are subject to change as per requirement. Actual vacancies shall be notified separately by the Region(s)/Projects as per project requirement.

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The jurisdiction of various Regions/Projects is indicated below:

Region/ Project	Jurisdiction
Northern Region-I (NR-I)	Delhi, Part of Uttar Pradesh, Part of Haryana, Part of Uttarakhand
Northern Region-I Rajasthan Project (NR-I Raj Proj)	Rajasthan
Northern Region-II (NR-II)	Himachal Pradesh, Punjab, Part of Haryana, UT of J&K, UT of Ladakh, UT of Chandigarh
Northern Region-III (NR-III)	Part of Uttarakhand, Part of Uttar Pradesh, Part of Madhya Pradesh
North-Eastern Region (NER)	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Tripura
Odisha Project	Odisha
Southern Region-I (SR-I)	Andhra Pradesh, Telangana, Part of Karnataka
Southern Region-II (SR-II)	Kerala, Tamil Nadu, Part of Karnataka, UT of Pondicherry
Western Region-I (WR-I)	Maharashtra, Chhattisgarh, Goa, Part of Madhya Pradesh
Western Region-II (WR-II)	Gujarat, Part of Madhya Pradesh, Part of Maharashtra, UT of Dadra & Nagar Haveli and Daman & Diu
Revamped Distribution Sector Scheme (RDSS Project)	Gujarat, Andaman & Nicobar tentatively. Jurisdiction is subject to change.

Note:

1. The vacancies are Region-specific and are not interlinked with each other.
2. Reservation will be applicable for Persons with Benchmark Disability (PwBD) only.
3. The Reservation of Posts for PwBD and identification of posts for different subcategories of PwBD is as per Govt. of India notification.
4. Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Name of the post	PwBD Sub-categories identified suitable
Field Engineer (Electrical)	a) HI- D/ HH b) LD- OA/ OL/ BL/ OA & OL/ CP/ LC/ Dw/ AAV/ (SD & SI without any associated neurological / limb dysfunction/ SD & SI with associated limb dysfunction) c) ID-SLD, MI d) Multiple Disabilities involving (a) to (c) above
Field Engineer (Civil)	a) HI-D/ HH b) LD- OA/OL/CP/LC/Dw/AAV/ (SD & SI without any associated neurological/limb dysfunction) / SD & SI with associated limb dysfunction) c) ID- SLD/ MI d) Multiple Disabilities (MD) involving (a) to (c) above
Field Supervisor (Electrical)	a) HI - D/ HH b) LD - OL/ LC/ Dw/ AAV/ (SD & SI without any associated neurological/limb dysfunction)/ (SD & SI with associated limb dysfunction) c) ID - SLD/ MI d) Multiple Disabilities (MD) involving (a) to (c) above

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Name of the post	PwBD Sub-categories identified suitable
Field Supervisor (Civil)	a) VI – LV b) HI – D/ HH c) LD – OA/ BA/ OL/ BL/ LC/ Dw/ AAV/ (SD & SI without any associated neurological/limb dysfunction)/ (SD & SI with associated limb dysfunction) d) ID - SLD/ MI e) Multiple Disabilities (MD) involving (a) to (d) above
Field Supervisor (Electronics & Communication)	a) VI-LV b) HI-D/ HH c) LD- OA/BA/OL/BL/ CP/LC/Dw/AAV/ (SD & SI without any associated neurological / limb dysfunction)/ (SD & SI with associated limb dysfunction) d) ID- SLD / MI e) Multiple Disability (MD) involving (a) to (d) above

Category abbreviations used:

VI - Visual Impairment, B - Blind, LV - Low Vision,

HI - Hearing Impairment, D - Deaf, HH - Hard of Hearing,

LD - Locomotor Disability, OA - One Arm, BA - Both Arms, OL - One Leg, BL - Both Legs, OA & OL - One Arm and One Leg, CP - Cerebral Palsy, LC - Leprosy Cured, Dw - Dwarfism, AAV - Acid Attack Victim, SD – Spinal Deformity, SI – Spinal Injury

ID – Intellectual Disability, MI - Mental illness, SLD - Specific Learning disability

MD - Multiple Disabilities

Upper Age Limit (for all Posts)
29 years as on 17.09.2025
JOB SPECIFICATION

Post ID : 487	
Name of Post	Field Engineer (Electrical)
Essential Qualification	Full time B.E /B.Tech / B.Sc (Engg.) in Electrical discipline or equivalent discipline from recognized University / Institute with minimum 55% marks.
Discipline equivalence	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Essential Qualification Experience	Post Should have one-year post qualification experience of Design/Engineering/ Construction/ Testing & commissioning, etc. in Rural Electrification (RE)/ Distribution Management System (DMS)/ Sub Transmission (ST)/ Transmission Lines (TLs)/ Sub-Stations (S/S), etc. Experience in PSU /Listed company particularly in power sector shall be preferred.

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Post ID : 488	
Name of Post	Field Engineer (Civil)
Essential Qualification	Full time B.E/B.Tech/ B.Sc (Engg.) in Civil discipline or equivalent discipline from recognized University / Institute with minimum 55% marks.
Discipline equivalence	Civil
Essential Qualification Experience	Should have one-year post qualification experience of Design/Engineering/ Construction/ Testing & commissioning etc. in rural electrification (RE)/ Distribution Management System (DMS)/ Sub Transmission (ST)/ transmission lines (TLs)/ substations (S/S), etc. Experience in PSU /Listed company particularly in power sector shall be preferred.
Post ID : 489	
Name of Post	Field Supervisor (Electrical)
Essential Qualification	Full Time Diploma in Electrical or equivalent discipline from recognized Technical Board / Institute with minimum 55% marks. Higher technical qualification like B.Tech. / BE / M.Tech. /ME etc. with or without Diploma is not allowed.
Discipline equivalence	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Essential Qualification Experience	Should have one-year post qualification experience of Construction/ Testing & commissioning/ Electrical works, etc. in rural electrification (RE)/ Distribution Management System (DMS)/ Sub Transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU /Listed company particularly in power sector shall be preferred.
Post ID : 490	
Name of Post	Field Supervisor (Civil)
Essential Qualification	Full Time Diploma in Civil Engineering from recognized Technical Board / Institute with minimum 55% marks. Higher technical qualification like B.Tech. / BE / M.Tech. /ME etc. with or without Diploma is not allowed.
Discipline equivalence	Civil
Essential Qualification Experience	Should have one-year post qualification experience of Construction/ Testing & commissioning/ Civil works, etc. in rural electrification (RE)/ Distribution Management System (DMS)/ Sub Transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU /Listed company particularly in power sector shall be preferred.
Post ID : 491	
Name of Post	Field Supervisor (Electronics & Communication)
Essential Qualification	Full time Diploma in Electrical / Electronics & Communication / Information Technology or equivalent discipline from recognized Technical Board/ Institute with minimum 55% marks. Higher technical qualification like B.Tech. / BE / M.Tech. /ME etc. with or without Diploma is not allowed.

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Discipline equivalence	Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication/ Telecommunication Engineering
Essential Qualification Experience	Should have one year post qualification experience of design/ engineering/ construction/ testing & commissioning/ operation & maintenance of Tele Communication System.

COMPENSATION & BENEFITS

I. Compensation & benefits for Field Engineer/Field Supervisor (excluding RDSS project):

- Field Engineers will be paid monthly remuneration in the pay band of ₹ 30,000-3%-1,20,000/- with initial basic pay of ₹ 30,000/- + Industrial DA + HRA+ Perks @ 35% of Basic Pay with an annual CTC of ₹ 8.9 Lakhs approx.
- Field Supervisors will be paid monthly remuneration in the pay band of ₹ 23,000-3%-1,05,000/- with initial basic pay of ₹ 23,000/- + Industrial DA + HRA+ Perks @35% of Basic Pay with an annual CTC of ₹ 6.8 Lakhs approx.

II. Compensation & benefits for Field Engineer/Field Supervisor (for RDSS project):

- Field Engineer will be paid monthly remuneration in the pay band of ₹ 30,000-3%-1,20,000/- with initial basic pay of ₹ 30,000/- + Industrial DA + HRA + Perks* with an annual CTC of ₹ 8.9 Lakhs approx.
***Perks @ maximum 35 % of basic pay** (shall be paid as Variable Pay, subject to performance criteria defined by Management).
- Field Supervisors will be paid monthly remuneration in the pay band of ₹ 23,000-3%-1,05,000/- with initial basic pay of ₹ 23,000/- + Industrial DA + HRA + Perks* with an annual CTC of ₹ 6.8 Lakhs approx.
***Perks @ maximum 35 % of basic pay** (shall be paid as Variable Pay, subject to performance criteria defined by Management).

On successful completion of every year of engagement, Field Engineer/ Field Supervisor will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of the month subsequent to the month in which the candidate completes the year.

OTHER BENEFITS:

- HRA will be paid as per HRA rules of POWERGRID.
- Contract personnel will be entitled for reimbursement of official mobile call charges /rentals as per extant policy.
- Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
- Contract personnel will be entitled to 12 day's Casual Leave, 10 day's Sick Leave and 30 day's Earned Leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL and Special Casual Leave as per leave rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and for self and family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. Medical insurance is provided in case of IPD treatments during tenure of engagement.
- Contract personnel will be covered under Group Personal Accident Insurance scheme of POWERGRID.
- Contract personnel will be eligible for PF deductions @ 12% of Basic Pay and DA per month.

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8. Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

OPPORTUNITY FOR SELECTION TO REGULAR POSTS

“POWERGRID” may provide opportunity to eligible Fixed Term Employees- FTEs (after completion of minimum 02 years tenure in POWERGRID subsequent to recruitment as FTE based on this recruitment) for selection to regular posts, through internal selection process among FTEs. Such opportunity shall only be provided to FTEs who are serving as on the date of such notification (for selection to regular posts), subject to requirement from time-to-time, based on their performance during engagement in **POWERGRID** and as per the policy of **POWERGRID**.”

RELAXATIONS AND CONCESSIONS

- Reservation/ relaxation/ concession to OBC (NCL)/ EWS/ SC/ ST/ ExSM/PwBD/ Victims of Riots shall be as per Government of India directives for posts reserved for the respective category.
- Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/ExSM candidates:** Qualifying Marks in essential qualification is relaxed to pass marks subject to the post being reserved for the respective category.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD.
- Relaxation in Upper Age Limit:

a)	For OBC(NCL)	3 years (for the posts reserved for the respective category)
b)	For SC/ ST	5 years (for the posts reserved for the respective category)
c)	PwBD	10 years for UR/EWS; 13 years for OBC(NCL) & 15 years for SC/ST (for the posts reserved for the respective category)
d)	Ex-Servicemen/ DESM	As per Govt. of India directives, Ex-Servicemen with a minimum of six month's continuous service are allowed relaxation to the extent of period spent in service, subject to the condition that the resultant age after deducting the period of service from the actual age does not exceed the maximum age limit prescribed for the post by more than three years.
e)	Victims of riots	As per Govt. of India directives

5. Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest EWS Certificate in the prescribed format issued by a Competent Authority at time of application and document verification/ joining, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2024-2025 and issued on/after 01.04.2025 (after the completion of FY 2024-25).
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b)	For OBC(NCL)	Submission of a copy of the latest and valid OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and document verification/ joining, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2022-2023, 2023-2024 and 2024-2025 and issued on/after 01.04.2025 (after the completion of FY 2024-25).
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwBD/ PwD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-Servicemen/ DESM	Submission of relevant Discharge certificate etc. in the prescribed format issued by the Competent Authority. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said post in this recruitment. The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.
e)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

- In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
- Armed forces personnel applying for Civil posts under Ex-Servicemen category have to submit the Form of Undertaking / Proforma Certificate for employed official as per Govt. of India, Department of Personnel & Training OM No. 36034/2/91-Estt. (SCT) dated 03rd April 1991.

RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT

- Candidates, who have worked in POWERGRID as Field Engineers/ Field Supervisors /AE(FTB)/ JE (FTB) for at least **one year** and are **still working** or **have separated**, can apply fresh for the post of Field Engineer/ Field Supervisor (as applicable) in POWERGRID. They have to mention their POWERGRID Employee No. in online application. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FE/FS who are separated from POWERGRID and applying for such post.
- A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects, within POWERGRID.
- In case of contractual employees currently working in POWERGRID, application should be forwarded through proper channel through concerned Regional HR department. While forwarding the application, Region shall forward performance feedback along with the application. Application not forwarded through proper channel shall not be entertained.

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4. The Contractual personnel engaged through third party shall not be entertained as POWERGRID FE / FS employee.

IMPORTANT INFORMATION

1. **The engagement of personnel is purely temporary in nature and on contact basis** for a period of 24 months or till completion of the projects, whichever is earlier. The actual engagement may vary depending on requirement and status of projects.
2. Candidates are required to register themselves with National Skills Registry (NSR) at <https://nationalskillsregistry.com> and provide NSR registration number to POWERGRID. Further, they are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:
 - a. Personal details like Identity, Biometrics (fingerprints)
 - b. Essential Qualification i.e. Post Graduation/Graduation/Diploma/Relevant Degree (as applicable)
 - c. Previous employment/experience information

Upon joining, candidates shall be required to provide permission to POWERGRID to view their profile in NSR.

3. Field Engineer/ Field Supervisor shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join on the basis of character certificate & attestation form, subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field Engineer/ Field Supervisor shall automatically be terminated without assignment of any reason/notice whatsoever.
4. The personnel engaged will **not** be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
5. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the projects, whichever is earlier.
6. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

SELECTION PROCESS

1. Interested and eligible candidates shall register for POWERGRID - Common FTE Written Test-2025. Candidates will have to meet all the eligibility criteria including one year relevant post qualification experience, as on the last date of online registration.
2. The written test for all the provisionally eligible candidates will be conducted for all the posts on PAN India basis in a single day.
3. The scheme of the test shall be as following:
 - i. The test would be of 1 hour duration (Extra time will be allowed to PwBD/ PwD candidates as per Govt. of India directives)
 - ii. Sections and Number of questions:
 - a. **Technical Knowledge Test** – 50 questions based on B.Tech / BE/ Diploma (as applicable) syllabus in the relevant discipline.
 - b. **Aptitude Test** – 25 questions tentatively on the following topics:
General English: Articles, Prepositions, Vocabulary, Comprehension, Synonyms/Antonyms, Jumbled Sentences.
Reasoning: Data Interpretation, Coding and Decoding, Deductive Logic, Inductive Logic, Data Sufficiency, Series Completion, Puzzles, Pattern Completion.

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Quantitative Aptitude: Ratio & Proportion, Time & Work, Speed & Distance, Profit & Loss, Simple & Compound Interest, Percentage, Average, Mensuration, Trigonometry, Geometry, Algebra, Probability, LCM & HCF, Numbers

General Awareness: Social Science, Science, Current Affairs, General Knowledge.

- iii. All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
 - iv. Qualifying marks would be minimum 40% for Unreserved including EWS and 30% for reserved vacancies (subject to reservation of vacancies).
 - v. Candidates shall have the option for appearing in the Common FTE written test in Hindi or English.
 - vi. Centres for Common FTE written test shall be pan-India and date of test shall be intimated separately to the applicants after basic scrutiny of application. The right to allocate centre/venue shall be reserved by the Management.
4. After completion of written Test process, the written test score in the form of score card will be available for all the Candidates in their respective candidate login.
 5. **The score in written test will be valid for a period of 01 year from the date mentioned on the score card.**
 6. As per workforce requirement for various projects in the Regions, the vacancies will be announced in the candidate login/ notice on the career page of POWERGRID website.
 7. The candidates will have to submit the consent for the respective vacancies, provided they meet all the prescribed criteria for the post and have a valid score in the written test.
 8. Candidates are allowed to appear for Common FTE Written Test as per the online declaration submitted by them only and no document verification will be done at this stage. The onus lies with the candidate that they meet the eligibility criteria of the respective post as mentioned in our detailed advertisement.
 9. The candidate who are not meeting the eligibility criteria at any stage of the recruitment process, shall be summarily rejected.
 10. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and requirement.
 11. The decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

A. For Field Engineer post:

- i. Candidates who have qualified the Common FTE Written Test as per the eligibility criteria and have submitted their consent for the vacancies notified by the respective Region/CC as mentioned at point 7 above, will be shortlisted and called for interview by concerned Region/CC based on their performance in the test.
- ii. Qualifying marks in Interview would be minimum 40% for Unreserved including EWS and 30% for reserved vacancies (subject to reservation of vacancies).
- iii. Candidates shall have the option for appearing in Interview in Hindi or English.
- iv. The merit will be drawn by the Region purely on the basis of performance in the Interview only.
- v. Candidates who qualify as per qualifying criteria, shall be shortlisted category-wise for empanelment by the Region, in proportion to the number of vacancies in the respective category in the prescribed ratio of 1:5.
- vi. In case two or more candidates secure equal marks, they will be empanelled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empanelled may change as per availability of suitable candidates at cut-off.

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- vii. The candidates will be issued Offer of Engagement as per number of vacancies and in order of merit.
- viii. Candidates can apply against any number of Regions/Projects simultaneously, as per the vacancies notified by the Region/CC, provided they meet the eligibility criteria and have valid test score.
- ix. A candidate who joins a Region based on the score obtained in the test shall not be eligible to apply for the same post in same/other regions during the validity of the score. In other words, **test score can be used only once for obtaining employment during the validity of test scores.**
- x. The candidates who fail in the interview in one Region/CC shall be allowed to reappear for interview against vacancies in the same Region/other Regions/CC, only after 06 months from the date of declaration of interview result wherein the candidate was found unsuitable, subject to the validity of test score.
- xi. Candidature of those candidates who are disqualified in document verification shall be rejected and will not be considered for further process in any Region/CC, during the validity of the score.

B. For Field Supervisor post:

- i. Candidates who have given consent for the vacancies notified by the respective Region/CC as mentioned at point 7 above, provided they meet all the prescribed criteria and qualify in the **Common FTE Written Test-2025**, shall be empanelled by that Region/CC in order of merit purely on the basis of performance/ marks obtained in the written test.
- ii. Candidates who qualify, as per qualifying criteria, shall be shortlisted category-wise for empanelment by the Region/CC, in proportion to the number of vacancies in the respective category in the prescribed ratio of 1:5.
- iii. In case two or more candidates secure equal marks, they will be empanelled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empanelled may change as per availability of suitable candidates at cut-off.
- iv. The candidates will be called for document verification as per number of vacancies and if found eligible, will be issued Offer of Engagement.
- v. Candidates can apply against any number of Regions simultaneously, as per the vacancies notified by the Region, provided they meet the eligibility criteria and have valid test score.
- vi. Candidature of those candidates who are disqualified in document verification, shall be rejected and will not be considered for further process in any Region/CC, during the validity of the score.
- vii. A candidate who joins a Region based on the score obtained in the test, shall not be eligible to apply for the same post in other regions during the validity of the score. In other words, **test score can be used only once for obtaining employment during the validity of test scores.**

HEALTH STANDARDS

1. Candidates should have sound health. Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website {www.powergrid.in}. **No relaxation in POWERGRID Medical Norms is allowed.** (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)
2. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.

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OBJECTION MANAGEMENT REDRESSAL

Objection Management window shall be made live for 02 days after the conduct of Common FTE written Test to provide an opportunity to candidates to represent their claims regarding a question / answer etc.

TEST CENTRES

Interested and eligible candidates are advised to select one test center from the list of test centers mentioned below:

Sl. No	Location	Sl. No	Location
1	Delhi NCR	2	Bhopal
3	Kolkata	4	Bengaluru
5	Guwahati	6	Mumbai

POWERGRID reserves the right to alter the test centers. The decision of POWERGRID regarding test centers shall be final and binding. Efforts will be made to allocate the choice of city opted by the candidate for Common FTE Written Test in their application form. However, in exceptional circumstances, a nearby/different city may be allotted.

APPLICATION FEES

Posts	Non-Refundable Application Fee
Field Engineer	₹ 400/-
Field Supervisor	₹ 300/-

SC/ST/PwBD/ExSM are exempted from payment of Application Fee.

IMPORTANT INSTRUCTIONS FOR REGISTRATION /APPLICATION

It is mandatory that the candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

- Interested and eligible candidates should apply only through Online Registration System of POWERGRID. To apply log on to <https://www.powergrid.in> → Careers Section → Job Opportunities → Openings → Executive Positions on All India Basis and then ***“Engagement of experienced personnel on Contract Basis for the post of Field Engineer/ Field Supervisor”***. **No other means/ mode of application shall be accepted.** POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
- Before registering and submitting their applications on the website, the candidate should possess a valid self E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. **These would be required for accessing information through candidate login during the later stages of the recruitment process.** Candidates are advised to keep the E-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.

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3. Candidates should submit only one application for a post. Application once submitted may be edited/updated till last date of submission of online application. It cannot be altered after that. Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application.
4. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.
5. Candidates are advised to take a printout of the submitted online application, same is required at the time of Interview/Document Verification (as applicable) and note down the user ID and password generated at the time of online registration.
6. Candidates should ensure the following while filling up the online registration form:
 - Qualification details are complete.
 - Complete Details of experience are mentioned separately for each organization along with pay details, if applicable.
7. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Interview/Document Verification (as applicable) are required to produce uploaded documents in original for verification: -

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute/ University to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf
f)	Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization.	1MB	.pdf
g)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable)	03 MB	.pdf

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SN.	Document	Size (Max)	Format
i)	Ex-Serviceman Discharge Certificate, Undertaking and Proforma of Certificate for Employed Officials in case of Ex-Servicemen in the prescribed format (if applicable)	01MB	.pdf
j)	Certificate of Fitness issued by the Demobilization Board of the Defense Service in case of Disabled Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
k)	Certificate issued to dependents of Defence Services Personnel killed or severely disabled in action in case of Dependents of Ex-Servicemen in the prescribed format (if applicable)	03 MB	.pdf
l)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	01 MB	.pdf

8. Candidates will have to bring these above documents along with original at the time of Interview/Document verification for preliminary & functional scrutiny / medical / joining, if called for, failing which candidature shall be cancelled.

9. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

10. Payment of Application Fees:

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers> Job Opportunities>Openings> Executive Positions on All India Basis > Concerned advertisement & candidate login link**).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration Number. Hence candidates are advised not to wait till last date for submission of application or payment of fees. Payment once done cannot be refunded.

11. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

12. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate is required to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**

13. All information regarding this recruitment will be made available on the website: <http://www.powergrid.in> and no separate communication shall be made. Candidates must constantly visit website <http://www.powergrid.in> for information regarding dates of written test, downloading of admit card, result of written test, medical standards etc.

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14. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
15. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.

INFORMATION RELATED TO ENGAGEMENT OF SCRIBES

The **Persons with Benchmark Disabilities (PwBD)** in the categories of blindness, locomotor disability (both arm affected – BA) and cerebral palsy are allowed the facility of scribe, if desired by the person. In case of other category of Persons with Benchmark Disabilities / Persons with Disabilities as defined under section 2(r)/2(s) of the RPWD Act, 2016, the facility of scribe is allowed to such candidates on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma.

Scribe/ Compensatory Time - PwBD/ PwD				
Clause under RPWD Act, 2016	Clause 2(r)		Clause 2(s)	
PwBD/ PwD	PwBD (not less than 40% disability)		PwD (less than 40% disability)	
Disability	Scribe	Compensatory Time	Scribe	Compensatory Time
Blindness	Allowed	Allowed	To be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from a Competent Medical Authority of a Government Healthcare Institution as per proforma	
LD (Both Arms)				
Cerebral Palsy				
Other PwBD/ PwD	Allowed – on production of certificate *	Allowed – on production of certificate *		
	* a certificate to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on behalf from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma			

Please note:

- Candidates who are eligible and interested in engagement of Scribe for the test are required to fill up the details of the Scribe in the application form itself.
- Candidates engaging scribes are also required to download and fill up the **Scribe Declaration Form** (available in **Important Formats Section**) and bring the duly filled scribe declaration format at the examination venue.

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GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
3. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he/ she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. Candidates not meeting the specified criteria including experience profile, shall not be considered for selection.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring essential qualification.
6. All photocopies of documents (along with the application) submitted at the time of Interview/Document Verification (as applicable), if called for, should be self-attested by the candidate.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. **Correspondence course** in Degree/ Diploma shall not be considered as recognised qualification as per AICTE norms.
8. Candidates must note that for the post of Field Supervisors, Higher technical qualification like B.Tech/B.E. /M.Tech/M.E etc **with or without Diploma is not allowed.**
9. **At the time of application and at the time of joining, the candidate applying for Field Supervisor post, shall submit an undertaking that he/she is not possessing Higher technical qualification as mentioned above and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information, his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.**
10. Wherever CGPA/OGPA/DGPA or Letter Grade is awarded in the essential qualification, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the University/ Institute from where they have obtained the qualification.
11. Percentage of marks obtained by the candidate in the essential qualification shall be calculated based on the practice followed by the University/Institution from where the candidate has obtained the degree/diploma.
12. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
13. **Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.**
14. Management reserves the right to post selected personnel at any of its project/office as per requirement.
15. The number of vacancies mentioned are tentative and may vary. Operation of panel will depend on the requirement in the projects.
16. Application Fee is non-refundable even if the candidature is rejected for any reason.
17. Applications should be submitted through online mode only.
18. **Training / Teaching / Internship/Apprenticeship period will not be counted as experience.**

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19. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application and must possess valid OBC(NCL)/ EWS certificate as on closing date of online submission of application to POWERGRID.
20. **All computations of Age and Post Qualification Experience etc., shall be as on closing date of online application i.e. 17.09.2025.**
21. If any of the certificate is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either in Hindi or English language at the time of Interview/ document verification, if called for.
22. For POWERGRID Common FTE Written Test -2025, details of test centre, venue shall be intimated to candidates. Only SC/ST/PwBD candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for the test, provided they meet the laid down criteria.
23. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars of which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
24. The application process will be treated as complete only on submission of application fees, wherever applicable.
25. **Incomplete/Draft application/applications without application fees (if applicable) will be rejected.**
26. During the written test, candidate must occupy the seat allotted against their respective roll numbers. Inter changing seats, creating disturbance in the hall, exchanging notes, consulting/talking to each other/ any malpractices & impersonation/ copying of questions in any form etc. will result in summarily dismissal from the Examination Hall, non- evaluation of answer sheet and other disciplinary proceedings. Candidates must refrain from creating any obstruction during the conduct of examination. Such candidates shall also be liable to be debarred from future examinations of POWERGRID, and legal proceedings could be initiated against such candidates.
27. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The number of vacancies mentioned are tentative that may vary, and operation of panel will depend on the requirement.
28. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
29. By submitting application, candidate gives consent that candidate data may be shared with the third party for the conduct of written test and evaluation purpose with adequate security.
30. Candidates are required to fill in their bank details such as bank A/C No, Bank's name, Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.
31. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement
32. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
33. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.

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34. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
35. **For any queries regarding this recruitment please send email to {recruitment@powergrid.in}.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write “ <Post applied ><subject matter>” in the subject line of e-mail.
36. Applicants are advised NOT to upload documents which are not clearly legible or/are password protected. Mobile phone scans/clicks/pictures which are not readable /not in proper size will not be considered for further process.
37. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Sl. No.	Description	Date
1.	Opening date of online submission of applications	27.08.2025 (1700 hrs)
2.	Closing date of online submission of applications	17.09.2025 (2359 hrs)
3.	Cut-Off date for the purpose of Upper Age Limit & Post-Qualification Work Experience	17.09.2025
4.	Date of POWERGRID Common FTE Written Test-2025	Will be notified separately on the website

NOTE:

In order to avoid the last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network issues / technical glitches / server issues etc.

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