

**BISAG-N/YP/15(09)/2025**  
**Bhaskaracharya National Institute for Space Applications and Geo-informatics**  
**(BISAG-N)**  
**Ministry of Electronics & Information Technology**  
**Government of India**

**ENGAGEMENT OF YOUNG PROFESSIONALS**

BISAG-N invites applications from eligible interested individuals for engagement of Young Professionals purely on contract basis as per the details mentioned below:

<b>S. No.</b>	<b>Name of the Post</b>	<b>Vacancies</b>	<b>Particulars</b>
<b>1.</b>	<b>Young Professional-I</b>	<b>90</b>	<b>Essential Qualification</b>  B.E/B.Tech (Computer/Computer Science/ Information Technology/ Artificial Intelligence/ Data Science) with at least 60% marks in the qualifying degree.
<b>2.</b>	<b>Young Professional-II</b>	<b>10</b>	<b>Essential Qualification</b>  M.E/M.Tech (Computer/Computer Science/ Information Technology/ Artificial Intelligence/ Data Science) with at least 60% marks in the qualifying degree.

**Terms and conditions of engagement**

<b>1.</b>	<b>Period of Engagement</b>	Initial engagement of the YP will be for the one year which is extendable for four more years (01 year at a time) subject to requirement of services of the YP in the organization and satisfactory performance of the candidate.
<b>2.</b>	<b>Nature of Engagement</b>	The engagement will be purely on contract basis.
<b>3.</b>	<b>Age Limit</b>	The minimum age is 22 years and maximum 26 years as on the last date of submission of application.

4.	<b>Consolidated emoluments</b>	<b>Young Professional-I</b> - Rs. 30,000/- (Fixed) per month
		<b>Young Professional-II</b> - Rs. 42,000/- (Fixed) per month
5.	<b>Annual Increment</b>	Upto 10% P.A. subject to satisfactory performance of the candidate
6.	<b>Tax deduction at source</b>	The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly emoluments.
7.	<b>TA/DA Policy</b>	As per BISAG-N policy revised from time to time.
8.	<b>Attendance and working hours/days</b>	The working hours for the YPs will be same as other employees of BISAG-N. No extra benefit will be allowed for working beyond office hours. Unauthorised absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
9.	<b>Leave Policy</b>	Equivalent to the contractual employees at BISAG-N
10.	<b>Intellectual Property Rights</b>	Intellectual Property created as part to the work of Young Professional during his/her valid tenure in BISAG-N will be governed by the IPR guidelines of the BISAG-N.
11.	<b>Prohibition of Sexual Exploitation and Abuse</b>	The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
12.	<b>Other terms and conditions</b>	<p>The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting</p> <p>The engagement will not constitute a regular job or appointment of any nature in the BISAG-N</p>

		During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
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2. Candidates fulfilling the eligibility criteria should apply through the online form available on the BISAG-N website (<https://bisag-n.gov.in>).
3. Any Corrigendum/ Addendum shall be posted only on the BISAG-N website.
4. The last date of submission of Application form is **17<sup>th</sup> October 2025**.