NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (Divyangjan)



(Dept. of Empowerment of Persons with Disabilities (Divyangjan), (Ministry of Social Justice & Empowerment, Govt. of India) Muttukadu, East Coast Road, Kovalam (P.O), Chennai - 603 112 Tamil Nadu - India. Phone: 044 - 27472046, 27472104, 27472113, 27472423



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Manpower Engagement Notification (Temporary) No. 13/2025

Date: __25-11-2025__

Online Applications are invited from eligible Indian Nationals for engagement to the following temporary consultant positions on contract basis at NIEPMD(D), Chennai and Composite Regional Centre for Skill Development, Rehabilitation and Empowerment of Persons with Disabilities (CRCs).

Details are furnished below:

S1. No	Name of the Post	No. of Vacancies	Maximum Age Limit	Consolidated Salary per month	Essential & Desirable Qualification			
	FOR NIEPMD(D), Chennai							
1.	Professor (Special Education) (Consultant)	1	56 years	Rs.80,000/-	 Post Graduate Degree in any discipline with not less than 50% of marks* M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10-point scale of UGC. OR An equivalent degree from a foreign university recognized by RCI. Ph.D in Special Education or Education with research emphasis on Special Education. Should have completed at least 10 years of teaching experience as faculty out of which minimum 5years should be in specific disability area. Should have completed at least one general orientation course and two refresher courses in education/special education of UGC. Valid registration with RCI u/s19 of RCI Act 1992 is essential. *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 Desirable Qualification:			
2.	Professor (Occupational Therapy) (Consultant)	1	56 years	Rs.80,000/-	 Post Graduate Degree (Full time course) in Occupational Therapy from a recognized institute. Minimum 10 years teaching/research experience. Desirable Qualification: Ph.D., in Occupational Therapy. Possessing any RCI recognized qualifications. Experience in working for persons with multiple disabilities. 			
3.	Associate Professor	2	56 years	Rs.78,000/-	Essential Qualification:			

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	(Special Education) (Consultant)				 Post Graduate Degree in any discipline with not less than 50% of marks*. M.Ed. Degree in specific disability area with not less than 55% of marks OR An equivalent grade of B+ in 10-point scale of UGC OR An equivalent degree from a foreign university recognized by RCI. Ph.D in Special Education or Education with research emphasis on Special Education. Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area. Should have completed at least one general orientation course and two refresher courses in education/special education of UGC Valid registration with RCI u/s 19 of RCI Act, 1992 is essential. *RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1 Desirable Qualification: Minimum 3 publications pertaining to Special Education in indexed journals and research experience.
4.	Associate Professor (Prosthetics & Orthotics) (Consultant)	1	56 years	Rs.78,000/-	 Essential Qualification: - Post Graduate Degree (Full Time Course) in Prosthetics & Orthotics. Minimum 8 years teaching/research experience. Valid RCI Registration Desirable Qualification:
					 Ph. D in Prosthetics & Orthotics. Experience in working for persons with multiple disabilities.
5.	Assistant Professor (Special Education) (Consultant)	1	56 years	Rs.75,000/-	 Essential Qualification: Post Graduate Degree with M.Ed Special Education (Full Time Course) recognized by RCI. Valid RCI registration. Minimum 5 years experience as faculty / research experience in related field Desirable Qualification: - Ph. D in the field of rehabilitation of Persons with Disabilities
6.	Assistant Professor (Occupational Therapy) (Consultant)	4	56 years	Rs.75,000/-	Essential Qualification: • Post Graduate Degree (Full time course) in Occupational therapy from a recognized Institute. • Minimum 5 years Teaching/Research/ Clinical experience in related field
7.	Lecturer (Occupational Therapy) (Consultant)	1	56 years	Rs.60,000/-	Essential Qualification: - • Post Graduate Degree (Full time course) in Occupational Therapy from a recognized institute. • Minimum 3 years teaching/research experience in related field. Desirable Qualification: - • Experience in working for persons with multiple disabilities. • Possessing any RCI recognized qualifications.
8.	Lecturer (Special	1	56 years	Rs.60,000/-	Essential Qualification:

9.	Education) (Consultant) Lecturer (Clinical	1	56 years	Rs.60,000/-	 Post Graduate Degree with M. Ed (Special Education - Multiple Disabilities (Full time course) (Recognized by RCI) Valid RCI registration. Minimum 3 years experience as faculty / research experience in related field Desirable Qualification: - Experience in working for persons with multiple disabilities. Essential Qualification:
	Psychology) (Consultant)				 M. Phil. in Clinical Psychology (Full time course) (Recognized by RCI). Valid RCI registration. Minimum 3 years clinical/teaching/research experience in related field. Desirable Qualification: Experience in working for persons with multiple disabilities.
10.	Rehabilitation Officer (Clinical Psychology) (Consultant)	1	56 years	Rs.50,000/-	 Essential Qualifications: Post Graduate Degree in Psychology from a recognized University. Minimum 2 years relevant experience Desirable Qualification: Experience in working for persons with multiple disabilities.
11.	Clinical Assistant (Occupational Therapy) (Consultant)	1	56 years	Rs.50,000/-	Graduate Degree in Occupational therapy from a recognized University. Minimum 3 years of Teaching/Clinical/Research experience. (OR) Post Graduate Degree in Occupational therapy from a recognized University. Desirable: Experience in working for Persons with Multiple Disabilities.
12.	Tutor - Clinical Assistant (Occupational Therapy) (Consultant)	1	56 years	Rs.50,000/-	Graduate Degree in Occupational therapy from a recognized University. Minimum 3 years of Teaching/Clinical/Research experience. (OR) Post Graduate Degree in Occupational therapy from a recognized University. Desirable: Experience in working for Persons with Multiple Disabilities.
				RC A&N Islands	
1.	Assistant Professor (Clinical Psychology) (Consultant)	1	56 years	Rs.75,000/-	 Essential: M. Phil in Clinical or Rehabilitation Psychology (Full time course) (recognized by RCI). Registration with RCI. Minimum 5 years experience in teaching/research in related field. Desirable: Ph. D in the field of rehabilitation of Persons with Disabilities.
2.	Lecturer (Occupational Therapy) (Consultant)	1	56 years	Rs.60,000/-	 Essential: Masters in Occupational Therapy from a recognized Institute (Full Time). Minimum 3 years of experience in teaching/research in field of rehabilitation. Desirable:

					Possessing any RCI recognized Qualification.
3.	Prosthetics & Orthotics	1	56 years	Rs.50,000/-	Essential:
J.	(Consultant)	1	30 years	Ks.50,000/ -	
	(3313413411)				Degree in Prosthetics & Orthotics from a
					recognized Institute.
					Registered with RCI.
					Minimum 2 years relevant experience.
4.	Clinical Assistant	1	56 years	Rs.50,000/-	Essential:
	(Speech Therapist) (Consultant)				B.Sc. (Sp. & Hg.) equivalent.
	(Consultant)				 2 years relevant experience.
					Registration with RCI.
			FOR	CRC Madurai	
1.	Lecturer (Occupational	1	56 years	Rs.60,000/-	Essential:
	Therapy) (Consultant)				Masters in Occupational Therapy from a
					recognized Institute (Full Time).
					Minimum 3 years of experience in
					teaching/research in field of
					rehabilitation.
					Desirable:
					Possessing any RCI recognized
					Qualification.
2.	Accountant	1	56 years	Rs.45,000/-	Essential:
	(Consultant)	•	Joo y cars	110.10,000,	Commerce graduate from a recognized
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					University with hands on knowledge of
					computer and Tally.
					Minimum 3 years experience in handling
					accounts/cash in Govt. or Semi Govt.
					Establishment/Autonomous bodies
					/Public Sector Undertaking/Semi
					Government/Quasi Govt.
					Desirable:
					M.Com/MBA (Fin.)
3.	Clerk/Typist	1	56 years	Rs.25,000/-	Essential:
	(Consultant)				Higher Secondary (10+2) or equivalent
					qualification.
					Typing Speed 35 wpm with computer
					knowledge.
					Minimum 2 years of experience in the
					concerned area.
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1.	Clinical Assistant -	1	56 years	Rs.50,000/-	Essential Qualifications:
	SHC (Consultant)	=	50) 5015		B.Sc. (Sp& Hg) or equivalent
	, ,				• 2 years relevant experience.
					Registration with RCI
					Desirable Qualification: -
					Experience in working for persons with
					multiple disabilities.
2.	Special Educator	1	56 years	Rs.45,000/-	Essential Qualification
	(Consultant)				Any Graduate degree with
					Diploma/B.Ed./PG Diploma in Special
					Education (MD/DB/CP/ASD/ID/VI) or
					equivalent.
					 Minimum 2 years of relevant experience.
					 Registration with RCI.
					e e e e e e e e e e e e e e e e e e e
					Desirable Qualification
					M.Ed. in Special Education
					Experience in working for persons with
					multiple disabilities

IMPORTANT NOTE:

- i. The above consultant positions will be filled purely on contractual basis.
- ii. Engagement will be governed by the rules and regulations, terms and conditions of the engagement of the Institute presently in force or as may be framed, amended, altered or extended from time to time by the Ministry.
- iii. A fixed monthly amount shall be admissible and the remuneration may be regulated as per the terms and conditions of the contract. No other allowances will be admissible.
- iv. Annual increment @3% shall be allowed during the term of the contract.
- v. Paid leave of absence may be allowed @ 1.5 days for each completed month of service.
- vi. The term of appointment shall ordinarily be for an initial period not exceeding 3 years. It may be extendable up to maximum 5 years. Beyond 3 years it may be extended with the approval of GC, provided in no case shall it be extended beyond 5 years.
- vii. In case of Group 'A' post, the contract can be renewed up to total 3 years based on the performance appraisal which is to be initiated by Director of respective National Institute and to be reviewed by Joint Secretary and Chairperson, Executive Council of Concerned Institute.
- viii. In case of Group 'B'& 'C' post, the contract can be renewed up to total 3 years by Director of the Institute based on performance appraisal by a Committee constituted by the Director of National Institute.
- ix. The contractual appointment would be on full time basis and they would not be permitted to take up any other commercial assignment during the period of consultancy.
- x. Any other assignments given to the staff to be carried out from time to time
- xi. The HRD staff shall be assigned duties aimed towards the objectives of Institute and DEPWD at large.
- xii. The selected candidates may be posted at NIEPMD (D), Chennai and its sub-centres/out-reach centres. However, they are liable to be transferred to offices anywhere in India under the administrative control of NIEPMD (D), Chennai.
- xiii. The engagement of contractual staff can be terminated by the competent authority at any time without assigning any reasons thereof by giving 30 days notice. However, in case a Consultant/Contractual staff wishes to resign, he/she can resign by giving 30 days advance notice or remuneration in lieu thereof before resigning from the engagement.
- xiv. Application fee of Rs.590/- (including GST) should be paid through online mode (RTGS/NEFT/IMPS). No other mode of payment will be accepted by the Institute. SC/ST/PWDs/Female/Transgender candidates are exempted from payment of application fee.

Bank Details:

Name: NIEPMD Internal Accrual Banking: Indian Bank Branch: Kovalam Account No: 6332687300 IFSC No: IDIB000K122

- **xv.** Bringing in any type of Political/Official interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action will be taken against such candidates. No correspondence in this matter will be entertained.
- **xvi.** NIEPMD will retain data of applications received from non-shortlisted candidates only for a period of six months after completion of Engagement process i.e., the issuance of offer letter to the selected candidate.
- xvii. Maximum age limit for all post is 56 years. The age shall be reckoned as on closing date of receipt of application.
- xviii. Candidates should apply only through online mode. No other mode of application will be entertained.
- **xix.** In case the candidates wishes to apply for more than one discipline or post, he/she shall submit separate online application form along with proof of requisite fees.
- xx. The Institute reserves the right to cancel the advertisement or part thereof without assigning any reasons. In the event of cancellation of notified vacancies, the examination fee paid by the candidates will not be refunded.
- xxi. Last date for submission of application through online is within 21 days from the date of publishing advertisement in the employment news.

Interested candidates may apply through online. The link is available on the website i.e., https://niepmd.nic.in/notice-category/recruitments/ Incomplete applications/without requisite documents will be summarily rejected.

Any corrigendum or revision of advertisement or any other information regarding this recruitment will be posted on the official website of NIEPMD(D), Chennai only in due course. Candidates are advised to visit our website regularly for updated information in this regard.

For any queries, please send the details to the given email id: director@niepmd.tn.nic.in