भारत डायनामिक्स लिमिटेड
BHARAT DYNAMICS LIMITED

Advt No. BDL/C-HR (TA & CP) /2025-4
Date: 28.11.2025

BHARAT DYNAMICS LIMITED
(A Govt. of India Enterprise, Ministry of Defence)
CORPORATE OFFICE, GACHIBOWLI, HYDERABAD-500032

Bharat Dynamics Limited (BDL), a Miniratna Category-I, Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India. A pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. The customers of the Organization are all three wings of the Armed Forces, Government of India. BDL offers a Challenging and Rewarding career to dynamic individuals to contribute towards Nation building in the field of Strategic Defence Equipments. Selected candidates will be posted to any of the Units/ Offices of the Company i.e. at Corporate Office, Hyderabad (T.G.), Kanchanbagh Unit, Hyderabad, (T.G.), Bhanur Unit, Sangareddy District. (T.G.), Visakhapatnam Unit (A.P.), Ibrahimpatnam Unit, Ranga Reddy District (T.G), Liaison Office (New Delhi) or New upcoming projects at Jhansi, Uttar Pradesh and other locations in India or abroad as per requirement of the Company.

Eligible and interested candidates are required to apply online. **Online Application opens from 03rd December, 2025 at 09:00 AM and Closes on 29th December, 2025 at 04:00 PM.**

1. DETAILS OF VACANCIES

Sl. No.	Name of the Post	Grade	No. of Vacancies	Reservation	Post identified as suitable for PwBD in the following categories
1.1	MT (Electronics)	II	32*	UR-13, EWS-3, OBC(NCL)-7, SC-7, ST-2	a) D, HH b) OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
1.2	MT (Mechanical)	II	27*	UR-10, EWS-3, OBC(NCL)-7, SC-6, ST-1	a) D, HH b) OA,OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
1.3	MT (Electrical)	II	6*	UR-2, EWS-1, OBC(NCL)-2, SC-1	a) D, HH b) OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
1.4	MT (Computer Science)	II	4*	UR-2, OBC(NCL)-1, SC-1	a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above
1.5	MT (Metallurgy)	II	1	UR-1	a) B, LV b) D, HH c) OA, OL, BA, BL, OAL,BLOA, BLA, CP, LC, Dw, AAV, MDy d) ASD (M, MoD), ID,SLD, MI e) MD involving (a) to (d) above
1.6	MT (Chemical)	II	1	OBC(NCL)-1	a) HH b) OA,OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
1.7	MT (Civil)	II	2*	UR-1, OBC(NCL)-1	a) D, HH b) OA, OL, LC,CP,Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
1.8	MT (Finance)	II	5*	UR-2, EWS-1, OBC(NCL)-1, SC-1	a) B, LV b) D, HH c) OA, BA, OL, BL,OAL,BLOA,BLA,CP,LC,Dw, AAV,MDY d) MD involving (a) to (C) above
1.9	MT (Human Resources)	II	2*	UR-1, ST-1	a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, Dw, AAV, MDy d) ASD, SLD, MI e) MD involving (a) to (d) above

1.10 ***Reservation for PwBD:** Out of the total 80 vacancies, 7 vacancies are reserved for PwBD candidates as mentioned below:

Sl No.	Name of the Post	Vacancies approved	No. of vacancies reserved for identified categories of PwBD as per vacancies mentioned in the table at para-1 above
1.10.1	MT (Electronics)	32	2 vacancies for Category (a) 1 vacancy for Category (b) 1 vacancy for Category (c)&(d)
1.10.2	MT (Mechanical)	27	
1.10.3	MT (Electrical)	6	
1.10.4	MT (Civil)	2	
1.10.5	MT (Comp. Sc)	4	2 vacancies for Category (a) 1 vacancy for Category (c)&(d)
1.10.6	MT (Finance)	5	
1.10.7	MT (Human Resources)	2	

Abbreviations Used: MT=Management Trainee, UR=Unreserved / General, SC=Scheduled Caste, ST=Scheduled Tribe, OBC (NCL)= Other Backward Caste (Non-Creamy Layer), EWS = Economically Weaker Sections. PwBD= Persons With Benchmark Disabilities, B=Blind, LV= Low Vision, D= Deaf, HH=Hard Of Hearing, OA= One Arm, OL= One Leg, BA= Both Arms, BL=Both Legs, OAL= One Arm and One Leg, BLOA=Both Legs and One Arm, BLA= Both Legs Arms, CP= Cerebral Palsy, LC= Leprosy Cured, Dw= Dwarfism, AAV= Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M = Mild, MoD = Moderate), ID=Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD= Multiple Disability

1.11 PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/concessions, if specified disability is not less than 40% of the relevant disability.

1.12 PwBD candidates belonging to the category / categories for which the post is identified as suitable can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection / appointment to the post under general standard of merit.

2. SCALE OF PAY AND CTC

Scale of Pay IDA Pattern (Increment 3% per annum)	Approximate average CTC per annum at minimum Basic Pay
Rs. 40,000- 1,40,000/-	**Rs.15.55 Lakh on absorption of MTs in Grade-II as Assistant Manager**

3. AGE LIMIT & AGE RELAXATIONS

Upper Age limit will be reckoned as on **25.11.2025**

Name of the Post(s)	Grade	Upper Age Limit (in years)			
		UR / EWS	**OBC (NCL)**	**SC**	**ST**
MT(Electronics)	II	27	30	32	32
MT(Mechanical)	II	27	30	32	32
MT (Electrical)	II	27	30	32	27
MT (Computer Science)	II	27	30	32	27
MT (Metallurgy)	II	27	27	27	27
MT (Chemical)	II	--	30	--	--
MT (Civil)	II	27	30	27	27
MT (Finance) with MBA (Finance) or equivalent qualification	II	27	30	32	27
MT (Finance) with CA / ICWAI (CMA) qualification	II	28	31	33	28
MT (Human Resources)	II	27	27	27	32

3.1 In respect of Persons with Benchmark Disability (PwBD), upper age limit is relaxable by 10 years *for all the posts* advertised which is over and above the relaxation admissible for candidates belonging to SC / ST / OBC (Non-Creamy Layer).

3.2 Relaxation in age will be extended to Ex-servicemen as per extant Government of India directives. The ex-servicemen and Commissioned officers including ECOs / SSCOs who have rendered at least 5 years of military service and have been released, (1) on completion of assignment (including those whose assignment is due to be completed within 1 year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency , or (2) on account of physical disability attributable to military service or on invalidment, shall be allowed maximum relaxation of 5 years in the upper age limit, for selection as MT based on all India Open Competitive Examination.

3.3 Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 on submission of domicile certificate.

3.4 The maximum age limit for Internal candidates i.e., Permanent employees of BDL will be 55 years.

3.5 The maximum age limit of the applicant including all possible age relaxations shall not exceed 55 years.

4. **ESSENTIAL QUALIFICATION** shall be reckoned as on **25.11.2025**

Sl. No.	Name of the Post(s)	Essential Qualification (s)
4.1	MT (Electronics)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Electronics** or equivalent course from a recognized University/ Institute
4.2	MT (Mechanical)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Mechanical** or equivalent course from a recognized University/ Institute
4.3	MT (Electrical)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Electrical** or equivalent course from a recognized University/ Institute
4.4	MT (Computer Science)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Computer Science** or equivalent course from a recognized University/ Institute
4.5	MT (Metallurgy)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Metallurgy** or equivalent course from a recognized University/ Institute
4.6	MT (Chemical)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Chemical** or equivalent course from a recognized University/ Institute **OR** First Class M.Sc (Chemistry) from a recognized University/ Institute
4.7	MT (Civil)	First Class Bachelor's Degree (or 5 Year Integrated course) in Engineering or Technology in the discipline of **Civil** or equivalent course from a recognized University/ Institute
4.8	MT (Finance)	Pass in Final Examination conducted by Institute of Chartered Accountant of India (ICAI) **OR** Pass in Final Examination conducted by Institute of Cost and Works Accountants of India (ICAI erstwhile ICWAI) **OR** First Class MBA / Post Graduate Diploma in **Finance** Discipline of 2 Years duration from University/ Institute recognized by Government.
4.9	MT (Human Resources)	First Class in MBA or equivalent / Post Graduate Diploma / Post Graduate Degree in HR / PM & IR / Personnel Management / Industrial Relations / Social Science / Social Welfare / Social Work of 2 years duration from university / institution recognized by Government. **Desirable** : Graduate in Law

4.10 "First Class" to be read as "60% marks in aggregate" for UR/OBC (NCL) / EWS candidates and "55% marks in aggregate" for SC / ST candidates with respect to posts reserved for that category only. SC/ ST candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum percentage of marks in Educational Qualification shall be available to them.

4.11 The Essential Qualification should be recognized by State/Central Government/UGC/AICTE (University incorporated by an Act of the Central or State Legislature in India or other Educational Institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act, 1956).

4.12 The date of declaration of result / issuance of mark as mentioned in the certificate sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

4.13 Internal candidates i.e., Permanent employees of BDL, applying for any of the posts under direct advertisement should possess relevant technical & professional qualifications from recognized University / Institution with prescribed % of marks as applicable.

4.14 Applicants who have pursued Engineering Degree after completion of Diploma must mention Diploma details in the Application Form.

4.15 No rounding off in marks to the next higher digit will be allowed for calculation of percentage of marks secured in Bachelor Degree / Master Degree etc. e.g 59.99% will not be considered as 60%.

4.16 Candidate should have minimum percentage of marks in the Essential Qualifications specified for any post as per University / Institute rules.

4.17 Wherever CGPA/OGPA/CPI/DGPA or letter grade in a qualifying degree (Essential Qualification) is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute and a documentary proof / certificate to this effect should be submitted by the candidate from the University/ Institute. In absence of any proof of any norms adopted by the University / Institute to convert CGPA/OGPA/CPI/DGPA or letter grade into percentage, the equivalent percentage shall be worked out by dividing the candidate's CGPA/OGPA/CPI/DGPA by the maximum possible corresponding scale and multiplying the result with 100.

4.18 In case there is **no mention of specialization** in the qualifying degree as required in the minimum Essential Qualification mentioned above, candidate is required to submit a certificate at the time of interview from his/her University/Institution with a clear mention of his/her specialization.

4.19 Following are the **Equivalent Qualifications** in various disciplines of the Essential qualifications mentioned above:

Sl No.	Discipline	Disciplines of Engineering considered as equivalent by BDL
4.20	Electronics	1.Electronics Engineering; 2.Electronics & Communication Engineering; 3. Electronics & Instrumentation Engineering; 4. Electronics Design & Technology Engineering; 5.Applied Electronics Engineering; 6.Electronics & Telecommunication Engineering; 7. Electronics & Control Engineering
4.21	Mechanical	1.Mechanical Engineering; 2.Industrial and Production Engineering; 3.Mechanical Production and Tool Engineering; 4. Production Engineering; 5. Production Technology Manufacturing Engineering; 6. Production and Industrial Engineering; 7.Manufacturing Technology; 8.Aerospace Engineering; 9. Aeronautical Engineering
4.22	Electrical	1.Electrical Engineering; 2.Electrical & Electronics Engineering; 3. Electrical, Instrumentation & Control Engineering
4.23	Computer Science	1. Computer Science Engineering
4.24	Chemical	1. Chemical Engineering, 2. Chemical and Electro Chemical Engineering, 3. Chemical Technology
4.25	Finance	1. CA, 2. ICWAI, 3. MBA (Finance) or Post Graduate Diploma in Finance Discipline of 2 Years. Master of Commerce (M.Com.) will not be considered as an equivalent qualification.

5. SELECTION PROCESS

5.1 Selection will be based on **Written Test (Computer Based Online Test) and Interview.**

5.2 Candidates fulfilling the prescribed eligibility criteria will be called for Computer Based Online Test (CBoT). Candidates are required to appear for the CBoT on the date, time and venue that will be mentioned in their Admit Card. Candidate has to download the Admit Card from the website. A candidate should possess a valid e-mail ID for next 1 year from the date of submission of application.

5.3 The CBoT will be of Two hours duration and will be in two parts comprising of 150 Multiple Choice Questions (MCQs). Part-I will consist of 100 MCQs on the concerned subject / discipline. Part-II will consist of 50 MCQs on General Aptitude. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer by the candidate in the CBoT.

5.4 The weightage assigned to CBoT is 85% and 15% for Interview in the selection process respectively. **Minimum qualifying marks** for shortlisting candidates for Interview is 60% in CBoT for UR & EWS and 50% in CBoT for SC/ST/OBC (Non-Creamy layer) / PwBD with respect to posts reserved for SC/ ST/ OBC (Non-Creamy layer) / PwBD candidates respectively.

5.5 Candidates need to secure the minimum qualifying marks in CBoT, to qualify for subsequent stage of selection. Cut off marks in each discipline will be determined keeping in view 1:10 (post: candidate) ratio. The Competent Authority will decide the final ratio of calling candidates. Candidates who meet the cut off marks criteria will be short-listed for interview in the respective discipline.

5.6 **Test Centers for CBoT**: ***Ahmedabad/Gandhinagar, Bengaluru, Bhopal, Bhubaneswar, Chennai, Delhi, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, Trivandrum and Vijayawada***. Candidate has to indicate the Test Center in the Online Application Form in which he/she desires to take the Examination. Candidate should opt for the Test Center that is nearest from their Present Address to above-notified Test Centers. BDL reserves the right for modification / addition / cancellation of any test centers notified herewith depending on the number of applicants eligible for appearing the CBoT. On modification / addition / cancellation of any test centers, the candidate will be assigned a new test center to appear CBoT.

6. PAY & PERKS

6.1 In addition to Basic Pay, DA and HRA as admissible will be paid. Company accommodation is provided at Bhanur Unit at the prescribed rate and HRA is not applicable at Bhanur Unit.

6.2 Perks @ 33% on Basic Pay and Performance Related Pay as per Company Policy will be paid. Other facilities viz., PF, Gratuity, Medical facilities etc. are applicable as per rules of the Company.

6.3 Besides Contributory Provident Fund and Gratuity, there will also be entitlement to Pension and Post Superannuation Medical Benefits under Defined Contributory Scheme of the Company.

6.4 Management Trainees (MTs) will be eligible for the above benefits on absorption in Grade-II as Assistant Manager. However, during the training period MTs will be paid a stipend equivalent to the sum of the following:

- 6.4.1 Minimum Basic Pay admissible to an Executive in Grade II (Rs.40,000/-);
- 6.4.2 Dearness Allowance (DA) on minimum Basic Pay, as admissible from time to time (the applicable DA is 51.8%, as on 25.11.2025)
- 6.4.3 HRA admissible at the minimum Basic Pay;
- 6.4.4 20% of minimum Basic Pay towards Perks and Allowances.

6.5 All the above benefits will be governed by policies of the Company in force and amended from time to time.

6.6 No protection of pay will be admissible to candidates joining BDL in the post of Management Trainee.

7. MEDICAL STANDARDS

7.1 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of the Company and they will be required to undergo medical examination prior to the appointment after due selection.

8. FOR PERSONS WITH BENCHMARK DISABILITY (PwBD) CANDIDATES

8.1 Disability should not be less than 40% for the PwBD candidates applying for the PwBD reserved posts. A person, who wants to avail the benefit of relaxation, will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017.

8.2 Functional requirements & suitable category of Benchmark Disabilities as mentioned in Annexure – C vide Notification No.38-16/2020-DD-III dated 4thJanuary, 2021 and Guidelines for conducting written examination for Persons with Benchmark Disabilities vide OM (F. No. 34-02/2015-DD-III), dated 29th August, 2018 of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, GoI as amended from time to time will be followed.

9. APPLICATION FEE

9.1 Application fee of Rs. **500/-**(excluding applicable convenience fee and taxes) is to be paid online through SBI e-pay (by Debit Card / Credit Card/ Net Banking/ UPI, etc..,) by UR / EWS / OBC (NCL) Candidates. Candidature of the registered candidate belonging to UR/EWS/OBC (NCL) Category is liable to be rejected if registered without application fee (if applicable).

9.2 Candidates belonging to Category of SC / ST / PwBD / Ex-Servicemen/ Internal Permanent Employees are **exempted** from payment of Application Fee. Such candidate should upload his/her valid Category Certificate i.e. SC / ST/ PwBD / Ex-Servicemen/ Internal Permanent Employees (please upload copy of BDL-Identity Card) in the Online Application. If valid Category Certificate is not uploaded, online application will NOT be considered / accepted.

9.3 Application fee is **non-refundable;** therefore, candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.

10. GENERAL CONDITIONS

10.1 Only Indian Nationals are eligible to apply.

10.2 Applicants employed in Government, Semi-Government Organizations & Public Sector Undertakings should apply through **proper channel**. However, the candidate is required to produce **'No Objection Certificate'** at the time of Interview, if not applied through proper channel. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce NOC from his / her employer at the time of interview, his / her candidature shall not be considered and **no TA shall be paid to such candidate.**

10.3 Appointment of selected candidates is subject to verification of Educational / Technical Qualifications/ Memberships certificate, Caste / Disability Certificate, Experience Certificate and Character & Antecedents, as the case may be with the Concerned Authorities, as per the Rules of the Company.

10.4 Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer) will have to submit caste certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act / Order under which the caste is recognized as SC / ST / OBC and the Village/Town the candidate is ordinarily a resident of.

10.5 Candidates seeking reservation under EWS category will have to submit Income and Asset Certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority. **The Income and Asset Certificate should be valid for the financial year 2025-26 and should have been prepared on the basis of income and asset verification for the financial year 2024-25.**

10.6 Candidates must note that BDL follows only Central Government list, not State Governments list for SC/ST/OBC. Similarly, candidates applying under Persons with Benchmark Disability category may note that Government of India rules will be applicable for any concession in this regard.

10.7 For getting the reservation benefits under OBC category, candidates need to furnish their OBC – NON CREAMY LAYER (NCL) certificate as per the format prescribed by Government of India (the pro-forma can be download from BDL website **https://bdl-india.in**>HR. **The OBC (NCL) Certificate should have been issued on or after 01.04.2025.** OBC category candidate who does not belong to "**NON-CREAMY LAYER**" are not entitled for OBC concessions and such candidates should indicate their category as "GENERAL" and will be considered under UR category only.

10.8 If the SC/ST/OBC/EWS/Disability certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in Hindi or in English.

10.9 Relaxations / Reservation / Concession as applicable to SC / ST / OBCs (Non-Creamy Layer)/ PwBD candidates will be extended only on submission of a self-attested copy of valid Caste / Community /Disability Certificate as a proof of his/her claim. An application form without copy of valid certificates and not in prescribed format will be rejected.

10.10 The candidates are required to apply ONLINE ONLY. No manual / paper applications will be entertained.

10.11 All details given in the Online Application Form will be treated as final and no changes will be allowed. Therefore, the candidates are advised to fill all details in the Application Form carefully.

10.12 Mere submission of application, fulfillment of Qualifications and other requirements laid down will not entail a right for claiming Written Test / Interview/ appointment.

10.13 **Candidates are required to apply against only one post in response to the above advertisement.**

10.14 Candidates not fulfilling the essential eligibility criteria can be debarred ab-initio or at any stage of the recruitment process.

10.15 Candidature of the registered candidates belonging to SC / ST/ PwBD / Ex-Servicemen/ Internal Employees isliable to be rejected if the category certificate is not uploaded in the Online Application.

10.16 All posts require good communication skills.

10.17 If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature/appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment/joining, without any reference given to the candidate.

10.18 In case of Internal Permanent Employees, Qualification shall be considered as per Company Rules.

10.19 Management reserves the right to call for any additional documentary evidence in support of Qualification etc. of the applicants.

10.20 In case any ambiguity/ dispute arises because of interpretation in versions other than English, the English Version will prevail.

10.21 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.

10.22 Any canvassing directly or indirectly by the applicant will lead to disqualification of candidature.

10.23 The selection process and other rules will be followed as per the Recruitment Rules of the Company and its amendment(s) issued from time-to-time, if any. Recruitment Rules are available on our website https://bdl-india.in/hr-manual.

10.24 Management reserves the right to increase / decrease the number of vacancies advertised as per the need or cancel the recruitment of a particular post or cancel the advertisement itself without any notice.

10.25 Management reserves the right to fill or not to fill the posts and mere fulfillment of qualifications and other requirements laid down does not entitle a candidate to be called for Interview.

10.26 Management reserves the right to increase/decrease the minimum eligibility criteria, etc. in order to restrict the number of candidates to be called for selection process.

10.27 Management reserves the right to increase/ decrease the specifications given in the advertised posts depending upon the response.

10.28 Management reserves the right to fill up or otherwise any or all the notified posts as per the rules of the Company.

10.29 The onus is on the candidate(s) to prove with valid documents that all the information submitted by them in the online application is true.

10.30 Candidates who are registered with Local Employment Exchange(s) and meet the prescribed eligibility criteria, whose names are sponsored to BDL against this notification, if any are advised to apply online. No other mode of application in this regard will be entertained.

11. HOW TO APPLY

11.1 Applications should be submitted strictly online by logging on to **https://bdl-india.in**. Applications without online registration will not be accepted.

11.2 Complete Advertisement and Instructions for filling Online Application must be read before Applying Online. All mandatory documents along with Scanned copy of Photograph and Signature should be readily available before filling the application online.

11.3 **Mandatory documents for filling online application**

11.3.1 Scanned copy of Passport size Photograph (taken in last 3 month) and scanned copy of candidate's signature.

11.3.2 Document in support of **Date of Birth** (Birth Certificate (or) SSLC/SSC/CBSE certificate as applicable).

11.3.3 **SC / ST / OBC (NCL)/ EWS (Income & Asset) / PwBD Disability certificate**, as applicable, in prescribed format issued by the Competent Authority as per Government of India instructions.

11.3.4 In case of **requirement of scribe** for PwBD / PwD candidates, certificate in prescribed format issued by Competent Authority as per Government of India guidelines regarding physical limitation by the candidate to write.

11.3.5 **Discharge certificate** for Ex-Servicemen candidates, if applicable.

11.3.6 **Domicile Certificate** in respect of candidates from Jammu & Kashmir, as applicable.

11.3.7 **Qualification Certificates** and Semester wise / Year wise Mark sheets in respect of Xth, XIIth, Diploma or equivalent course, Qualifying Degree / Essential Qualification and Desirable / Additional Degrees. Certificate from the Institute / University indicating percentage of marks secured in case the degree awarded in CGPA/ OGPA or letter grade.

11.3.8 Forwarding **Letter / NOC** from the Employer in case the candidate is employed in Government / Semi-Government Organization or Public Sector Undertaking.

11.4 In case of any clarification pertaining to the documents, BDL reserves the right to ask for additional documents to be produced which the candidate needs to submit. Failure to submit the same shall render cancellation of the candidature.

11.5 If the documents / certificates/ letters mentioned above have been issued in any language other than Hindi/ English, the candidates will be required to submit a self certified translated copy of the same in Hindi/ English.

11.6 Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances.

11.7 Registration Slip generated should be saved on to the local system for future printing/reference. Note down the registration number and take a print of the Registration Slip. Candidates who paid their application fee through SBI e-Pay should keep the candidates copy with them.

11.8 Candidates applying for **MT posts are not required to send any documents to BDL**. They should save the Registration Slip generated after submission of online application on to their local system for submission along with mandatory documents at the time of Interview only.

11.9 The e-mail ID/ Mobile Number entered in the Application form should remain valid for next 12 months for the purpose of future communication viz. intimation regarding call letter for Written Test / Interview etc. BDL will not be responsible for bouncing/loss of any e-mail sent to the candidates due to invalid / wrong email ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / not receipt of information, if the candidate fails to access his / her mail / website in time. However, necessary information will be hosted on BDL's Website from time to time.

12. IMPORTANT DATES

Sl No.	Activity	Schedule Date
12.1	Commencement of On-line Registration of Applications	**03rd Dec, 2025 at 09:00 AM**
12.2	Closing of On-line Registration of Applications	**29th Dec, 2025 at 04:00 PM**
12.3	Tentative date of Computer Based Online Test (CBoT) for MTs is **11th January, 2026 (Sunday)**. However, the exact date of CBoT or Interview will be hosted in the Company website, subsequently.	

12.4 Further information/ Update/ Corrigendum/ Addendum, if any, with regard to this advertisement and Selection Process, if any will be uploaded only on BDL Website **https://bdl-india.in>HR.** For more updates check our website in regular intervals. For queries, if any, may be addressed to **bdl-recruitment@bdl-india.in** with the subject line: **Query-BDL/2025-4.**