

Advertisement No. 15/25

Recruitment of Assistant Law Officers through CLAT-2026

NTPC Limited is India's largest integrated energy company with installed capacity of 85 GW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 150 GW by 2032.

NTPC is looking for Assistant Law Officers at E0 level for its Projects/Stations

Eligibility Criteria: Bachelor's degree in law (LLB or equivalent – full time degree from recognized Indian university/institute) with minimum 60% marks (55% for SC/PwBD candidates).

Candidates must have appeared for CLAT-2026 (Common Law Admission Test-2026) Post Graduate programme (conducted by the Consortium of National Law Universities). Candidates shall be shortlisted for further selection process so decided by NTPC, based on CLAT-2026 Post Graduate programme performance scores, from amongst the candidates who apply against this advertisement. Please note that CLAT score of any other year or score of any other examination will not be considered valid.

AGE LIMIT: Upper age limit is 30 years as on last date of online application in NTPC.

PROJECTED VACANCIES:

Name of the Post	UR	EWS	OBC	SC	ST	Total
Assistant Law Officer	03	00	02	01	00	06

Vacancies for PwBD candidates as per Govt. guidelines. The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management.

Identified type of disabilities for the post of Assistant Law Officer: a) B, LV b) HH

c) OL, OA, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV d) SLD e) MD involving (a) to (d)

PAY SCALE (IDA PATTERN): E0 Level : Rs. 30000/-120000/-

Reservation & Relaxations:

1. Reservations and relaxations for EWS / SC / ST / OBC (non-creamy layer) / XSM / PWD (percentage of disability - 40% or above) candidates will be provided as per Government guidelines.
2. Candidates claiming to belong to any particular category shall necessarily have a EWS/OBC-NCL/SC/ST/Disability requisite valid certificate in the latest prescribed format (central format) of Government of India, issued by the competent authority. (sample formats are available on careers.ntpc.co.in)
3. Category (SC/ST/OBC/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
4. No application fee will be charged from SC/ST/PWD/XSM and female candidates during online application in NTPC Ltd.
5. The upper age limit is relaxed by 5 years for SC, 3 years for OBC (Non-Creamy Layer), 10 years for PwBD candidates. In addition, the age relaxation for Ex-servicemen (XSM) will be as per Government of India norms.
6. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General.
7. The EWS/ OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current financial year only (2025-26).

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website careers.ntpc.co.in, Hence, all applicants are advised to go through the medical norms before applying.

HOW TO APPLY:

1. The candidates need to apply in online mode in NTPC for the post of Assistant Law Officer on the website careers.ntpc.co.in or visit careers section at www.ntpc.co.in with their CLAT-2026 admit card number. No other mode of application shall be accepted.
2. After successful application, system will generate a unique application number. Candidates are required to download the application slip and keep the printout of the application slip which will be generated by the system after successful application for future reference.
3. Candidates belonging to General/EWS/OBC category are required to pay a non-refundable application fee of Rs. 500/- . The SC/ST/PwBD/XSM category and female candidates need not pay the application fee. The payment can be made either in online or offline mode.

A. Payment in offline mode: State Bank of India has been authorized to collect the application fee, in a specially opened account (No. 30987919993) at CAG branch, New Delhi, on behalf of NTPC. Candidate must approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible in case the candidate deposits the fee in a wrong account.

B. Payment in online mode: Candidate also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form.

4. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee.
5. Candidates must upload all the required documents (as listed in the section below). They must read the instructions carefully and fill-in the online application form giving accurate information including the CLAT-2026 admit card number. It is to be ensured that the CLAT 2026 admit card number, which is mentioned on the CLAT-2026 Admit Card/Scorecard, is filled up correctly. Name should also be filled up as appeared in CLAT Admit Card/Scorecard.

Uploading of Documents: The candidates should necessarily upload all documents while applying. Applications with incomplete / insufficient documents are liable to be rejected / not considered for further process.

List of documents to be uploaded with the application is given here:

- I. Class X passing certificate /Marksheet, PAN Card and Aadhar Card for Name and DOB proof (Name & DOB should appear in conformity on all documents).
- II. Graduation Degree or Provisional Certificate
- III. Final year or Consolidated Marksheets/Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters.
 - a. Marks conversion formula from the university/Institute for conversion of marks in CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%). Conversion formula is not required if the marks are already awarded in percentage.
- IV. Scanned Copy of original CLAT 2026 Scorecard
- V. Valid Caste/Category Certificate in the govt. prescribed central format (for SC/ST/ OBC-NCL/PwBD/EWS candidates). a. OBC-NCL certificate in central format should be valid for the FY 2025-26. b. EWS Candidates need to submit valid Income & Asset certificate for the FY 2025-26 based on the income of FY 2024-25 in the prescribed central format.
- VI. Disability certificate should be as per the latest prescribed central Govt. Format generated online through the Swavalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Interested/eligible candidates should go through the full text of the advertisement, while applying for the post. The candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
3. All qualifications should be from Universities /Institutions recognized and approved in India.
4. All computations of age shall be done w.r.t the last date of online application for NTPC.
5. No manual / paper application will be entertained.
6. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
7. The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only. NTPC will not be responsible for any email sent to candidates that bounces back.
8. Candidates employed with any organization are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
9. In-order to restrict the number of candidates for further selection process, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/ percentage of marks, etc.), written/computer-based test, personal interview etc. or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement.
10. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
11. NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need arises, without issuing any further notice or assigning any reason whatsoever.
12. Posting shall be at any of the Units/Projects/JVs/Subsidiaries of NTPC Ltd. All postings are transferable at the sole discretion of the management.
13. In case of any ambiguity / dispute arises on account of interpretation in versions other than English, English version given on the website careers.ntpc.co.in will prevail.
14. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
15. Any further addendum/corrigendum/updates will only be published on our website.

IMPORTANT DATES:

Commencement of online application by candidates for NTPC: **02.01.2026**

Last date for online application by candidates for NTPC: **16.01.2026**