



BHARAT ELECTRONICS LIMITED

MACHILIPATNAM

(A Govt. of India Enterprise under the Ministry of Defence)

Adv. No: BEL/MC/MO/5/2025-26

Date. 29.01.2026

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company requires Medical Officer on Fixed Tenure basis for a period of 5 years for its Machilipatnam Unit.

1.0 POSTS

| Name of the post | Essential Educational Qualification | No. of posts | Reservation position | Grade/ pay scale |
|---------------------------------------|---|--------------|----------------------|---|
| (1) | (2) | (3) | (4) | (5) |
| Medical Officer on Fixed Tenure basis | MBBS from recognised University + Certificate of training in Industrial Health of 3 months/ Diploma in Industrial Health or equivalent | 1 | UR-1 | Grade: E-II Pay Scale: Rs.40,000/- 3% - Rs.1,40,000/- + admissible allowances CTC : Rs.12 Lakhs (approx.) |

2.0 ELIGIBILITY CRITERIA AND GENERAL CONDITIONS:

2.1 Nationality: Candidate must be a citizen of India

2.2 Age (as on 01.12.2025):

| Category | Upper age limit (as on 01.12.2025) |
|-------------------------------|------------------------------------|
| General / OBC / SC / ST / EWS | 32 Years |

2.3 Relaxation of upper age limit:

| Category | Age Relaxation |
|--|----------------|
| Persons with Benchmark Disability (PwBD) having minimum 40% disability | 10 Years |



a) The PwBD Certificate should be strictly in the format available on the BEL Website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all the other criteria stipulated for General candidates.

b) Relaxation in age will be applicable to the Ex-Servicemen as per Government guidelines.

2.4 Essential Educational Qualification:

MBBS recognized by the Indian Medical Degrees Act 1916 or the Indian Medical Council Act, 1965 and shall possess a Certificate of training in Industrial Health of minimum 3 months duration recognized by the State Government or a Diploma in Industrial Health or equivalent.

IMPORTANT:

The candidate should possess a valid Central / National registration Certificate issued by the National Medical Commission/Medical Council of India/State Medical Council or such other authority notified by the Government of India.

2.5 Experience: Minimum 2 years post qualification experience in the medical field.

Academic / Teaching work experience will not be considered as relevant post qualification experience.

2.6 Method of selection: Selection will be through the written test and interview

- The Candidates who meet the eligibility criteria and whose applications have been accepted will be provisionally shortlisted for the written test.
- Written test will consist of questions for 85 marks from the Medical domain/General Aptitude.
- The assessment weightage will be 85% and 15% for written test and interview respectively.
- The candidates who qualify the written test will be called for interview in the ratio of 1:7.
- **Minimum qualifying marks:**

| Category | Percentage |
|-------------------------------|------------|
| General / OBC / SC / ST / EWS | 35% |
| PwBD | 30% |

- Call letters will be sent to the e-mail IDs of eligible candidates for attending the written test. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- Date, time and centre details of the written test will be intimate by e-mail in due course.



- Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlisted for interview, as the same is related to number of positions, reservation position, marks scored and subject to meeting the eligibility criteria.
- All outstation candidates shortlisted for interview will be reimbursed with AC Chair car/ III tier AC class train fare by the shortest route between the correspondence address and place of interview on production of valid train tickets. There will be no reimbursement of fare for attending the written test.

2.7 Method of Resolving tie in written test marks:

The following methodology will be adopted to resolve tie in overall marks as per the following chronological order:

| | |
|---------|---|
| Level 1 | Candidate securing higher marks in the Medical Aptitude section will be given preference in the event of tie |
| Level 2 | If the tie still persists, candidate securing higher marks in the General Aptitude section will be given preference |
| Level 3 | If the tie still persists, the percentage of marks obtained in the essential educational qualification will be considered i.e., candidates who have secured higher marks in MBBS will be placed higher in the merit |
| Level 4 | If the tie still persists, date of birth will be given preference i.e., older candidate will be placed higher in the merit |

2.8 Pay and allowances: The selected candidates will be inducted in the pay scale of Rs.40, 000/- 3% - Rs.1, 40,000/- + admissible allowances.

In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, Perquisites at the rate of 35% of annual basic pay, reimbursement of medical expenses, Group Insurance, PF, Pension Gratuity etc. as per Company rules will be part of the remuneration package.

2.9 Terms of engagement

Medical Officer will be engaged initially for a period of **five** years which may be extended up to a maximum of **two** years (**Maximum tenure of 7 years**) based on requirement and individual performance.

Place of posting: Advanced Night Vision Products Factory (ANVPF), Nimmaluru, Pamarru Mandal, Krishna, Andhra Pradesh – 521158. However, the selected candidates will be posted any units/offices of BEL based on requirement.



2.10 Role and Responsibilities of Medical Officer:

- I. Provide basic medical care to employees in case of medical emergencies at workplace.
- II. Preventive health care measures such as creating awareness on health aspects, disease prevention, overseeing industrial hygiene, etc.
- III. Conduct medical examination and monitor health of employees engaged in hazardous processes.
- IV. Once in period of 6 months, ascertain the health status of all the employees in respect of occupational health hazard to which they are exposed.
- V. Maintain health registers of periodical medical examination carried out.
- VI. Ascertain the fitness of employee to re-join duty after long absence owing to medical reasons.
- VII. Scrutiny and Certification of medical bills.
- VIII. Any other duties assigned from time to time.

3.0 Application Fee:

- a) General / OBC / EWS category candidates are required to pay an application fee of Rs. 472 (Application fee: Rs. 400/- plus 18% GST).
- b) SC / ST / PwBD / Ex- Servicemen candidates are exempted from paying application fee.
- c) Application fee is non-refundable.
- d) Candidates may go through all the instructions and eligibility criteria carefully before remitting the Application fee.
- e) Application fee needs to be remitted through SBI Collect link provided.
- f) Candidates can also opt SBI Brach as payment mode. Candidates are required to download the pre-printed challan and deposit the fee amount (including applicable bank commission) in any of the SBI Branches.

Instructions for making payment:

- Go to www.bel-india.in
- Click on Careers
- Click on Job Notifications
- Go to → Recruitment of Medical Officer on Fixed Tenure basis – Machilipatnam Unit
- Click on Link for online payment of Application fee
- Click on PSU – Public Sector Undertaking
- Select BHARAT ELECTRONICS LTD
- Select Payment category: Recruitment of Medical Officer on Fixed Tenure basis - Machilipatnam
- Provide the details of payment
- Complete the payment



- Save & take a Print/Screen shot of the payment receipt and upload the payment receipt in along with online application form
- Detailed instructions along with screen shots are provided with the advertisement.
- Candidates have to mention the “SBI Collect Reference Number” generated after making payment in online application form otherwise application process will not be completed and fee paid will not be reimbursed.

4. HOW TO APPLY:

a) Candidates who meet the above requirement may submit the online application using the link available in BEL Website (www.bel-india.in). Sending applications via physical mode like post / courier are strictly not considered.

Candidates are required to read all instructions given in the advertisement and enter all information correctly in the online application form and verify the same before submitting.

Before applying for the post, the candidates should ensure that he/she fulfils the eligibility criteria mentioned in the advertisement.

5. GENERAL INSTRUCTIONS:

Candidates who meet the eligibility criteria and whose applications have been accepted will be provisionally shortlisted for the written test. However, the candidature of the applicant will be provisional and subject to verification of Certificates/Testimonials submitted by him/her.

Admit card for provisionally eligible candidates for the Written Test can be downloaded from the website www.bel-india.in. Please note that the admit Card will not be sent by post.

Candidates working in Government/Quasi Government/Public Sector Undertakings are required to submit “**No Objection Certificate**” issued from the employer at the time of applying. In case the candidate fails to do so, his/her candidature will be disqualified.

The candidates have to produce a valid photo identity proof while appearing for the Written Test.

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.

Request for change of category (General/SC/ST/OBC/EWS/PwBD/Ex-servicemen) once declared in the online application will not be entertained.

In the event of any applicant has litigated with his/her employer or BEL in the past, the same should be clearly mentioned in the online application in brief.



Online applications that are incomplete and without any prescribed fee, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

Candidates are required to possess one valid and active e-mail ID, which is to be determined in the online application form. Information pertaining to the written test and other correspondence will be sent by e-mail to the e-mail ID furnished by the candidate. Under no circumstance candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates. No change in the email ID or mobile number will be allowed once entered.

Not more than one application should be submitted by any candidate. In case of multiple applications, only latest valid (completed) application will be retained and the application fee paid for the other application will stand forfeited.

Mobile phones / pagers/ iPad / iPod / Tablets / Phablets / Calculators or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.

Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.

The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification will not vest any right on the candidates to be called for the Written Test.

BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.

Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement.

The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever, if the candidate is not considered suitable.

In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.



Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated in Machilipatnam.

All further announcements / details pertaining to this process will be published / provided on BEL website: www.bel-india.in from time to time.

Documents to be submitted by candidates while submitting the online application:

Candidates are required to **submit** the following documents:

1. Recent scanned colour passport size photograph and signature.
2. Live Photograph – Please ensure your system / desktop has webcam.
3. Birth date proof – Birth Certificate or Marks Sheet issued by Board for Matriculation with clear mention of Date of Birth on it.
4. All certificates (starting from Matriculation/Class X/ PUC/Class XII) in support of educational qualifications.
5. All Semester/year wise Mark sheets of qualifying degree – MBBS
6. Certificate of Training in Industrial Health/ Diploma in Industrial Health or equivalent.
7. Registration Certificate with National Medical Commission/Medical Council of India/ State Medical Council or such other authority notified by the Government of India.
8. Candidates belonging to OBC (NCL)/EWS/SC/ST need to upload their caste certificate in the prescribed format.
9. Disability certificate in the prescribed format, if the candidate belongs to PwBD category.
10. No Objection Certificate if employed in Government / Quasi Government and Public Sector Undertakings.
11. Ex-servicemen candidates have to upload Discharge book issued by the Indian Armed Forces (Army / Navy / Air force) Concerned Authorities.
12. Photo ID Proof like Aadhar / PAN / Driving License / Passport / Voter ID
13. Experience Certificate from the previous and present employer with clear mention of joining / exit date and job responsibilities held. Where current employment certificate is not produced, the joining/ appointment letter, first and latest Payslip and employee ID proof should be compulsorily attached to determine the number of years of experience.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any money deposits at any stage of the recruitment process other than the application fee mentioned in the advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.



BEL reserves its right to take legal action including criminal action against such fraudsters.

| Important Dates | |
|-------------------------------|------------|
| Online Applications open date | 29.01.2026 |
| Last date for applying online | 20.02.2026 |

For queries related to the advertisement and payment of application fee contact us at email: rectmc@bel.co.in.

For technical support w.r.t. online submission of application form please contact email Id: belmachilipatnam@jobapply.in