

## BHARAT ELECTRONICS LIMITED

NANDAMBAKKAM, CHENNAI - 600 089

### WALK-IN SELECTION FOR APPRENTICESHIP TRAINING OF GRADUATE / DIPLOMA IN ENGINEERING (B.E. & B.Tech DEGREE HOLDERS) & B.COM/ BBA / BBM CANDIDATES PASSED DURING 2021, 2022, 2023, 2024 & 2025

Bharat Electronics Limited is a Navratna and India's premier professional electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Govt. of India. BEL, Chennai unit is engaging **Engineering / Diploma / Non - Engineering Graduates** to undergo Apprenticeship Training for a period of **ONE YEAR** under National Apprenticeship Training Scheme (NATS) through Board of Apprenticeship Training (BoAT), Southern Region in the following disciplines:

#### **A. Category - I Graduate Apprentices:**

Sl. No.	Discipline	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	Electronics and Communication Engineering	Rs.17,500/-	One Year	29
2	Mechanical Engineering			25
3	Electrical and Electronics Engineering			05
4	Computer Science Engineering			03
5	Civil Engineering			02
<b>Total</b>				<b>64</b>

#### **B. Category - II Technician (Diploma) Apprentices:**

Sl. No.	Discipline	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	Electronics and Communication Engineering	Rs.12,500/-	One Year	05
2	Mechanical Engineering			05
<b>Total</b>				<b>10</b>

#### **C. Category - III Optional Apprentices:**

Sl. No.	Educational Qualification	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	B.Com / BBA / BBM	Rs.12,500/-	One Year	10
<b>Total</b>				<b>10</b>

## **ELIGIBILITY CRITERIA:**

1. **Candidate must be from Southern Region (Tamilnadu, Karnataka, Andhra Pradesh, Telangana, Kerala and Pondicherry) only.**
2. Candidates should possess a Full Time Regular Graduation/Diploma from AICTE / DOTE / UGC recognized Board / University on or after **01-04-2021**.
3. Candidate's upper age limit is 25 years as on 01.01.2026. Relaxation of 5 years for SC & ST candidates. Relaxation of 3 years for OBC candidates and 10 years for Persons with Benchmark Disabilities.
4. Minimum Percentage in Graduation/Diploma for General, OBC & EWS candidates should be 60% & above. For SC/ST candidates minimum Percentage in Graduation/Diploma should be 50% & above.
5. Minimum Percentage in B.Com / BBA / BBM should be 50% & above.
6. **Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.**
7. Candidates who have acquired or pursuing higher qualifications (including Integrated PG Course) are not eligible.
8. Candidates who have more than 1 year of work experience in Private Organizations are not eligible.

## **SELECTION PROCESS:**

1. Shortlisting of candidates will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines.
2. Candidates having CGPA score or Grade system should convert them into percentage as per their respective university norms. Conversion details prescribed from the university/college should be furnished.
3. Statutory Reservation will be as per Government norms.
4. Shortlisted candidates will be intimated through E-Mail followed by publishing of list of selected candidates in BEL Website.

## **SHORT TERM ENGAGEMENT OF GRADUATE APPRENTICES AS TRAINEE ENGINEER - I :**

- Candidates who have successfully completed the Graduate Apprenticeship programme from Bharat Electronics Limited with B.E. / B.Tech / B.Sc Engineering (4-year course) and Candidates with Excellent / Very Good performance (indicated in the Certificate of Proficiency issued by Board of Apprenticeship Training) during the apprenticeship training are eligible for short term engagement as Trainee Engineer - I after due selection process.
- Prior to completion of the Apprenticeship training (ONE YEAR), consent forms will be obtained from the Apprentices who are willing to appear for the screening test.

- Written test will be conducted for 100 marks, the minimum qualifying marks in written test is 35% for GEN / EWS / OBC - NCL and 30% for SC / ST / PwBD candidates. Based on results, candidates will be considered for the post of Trainee Engineer-I for the period of 2 years in the order of merit.
- Trainee Engineers will be paid a consolidated remuneration **Rs.30,000/- per month for 1st year, Rs.35,000/- per month for 2nd year and in the event of extension of contract Rs.40,000/- per month for the 3rd year of your tenure.** Income tax / Professional tax and other statutory deductions will be made as per rules. Besides this, a consolidated amount of **Rs.12,000/- (Rupees Twelve Thousand only) per year** will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc.

#### **ADVANCED TRAINING TO TECHNICIAN APPRENTICES / OPTIONAL APPRENTICES ON SHORT DURATION:**

- Prior to completion of the Apprenticeship training (ONE YEAR), consent forms will be obtained from Technician & Optional Apprentices who are willing to appear for the screening test.
- Screening trade test will be conducted for 100 marks and the apprentices who score 50% & above marks in the test will be considered for advanced training for a period of 2 years in the order of merit.
- Advanced Trainees (Technician Apprentices) will be paid a consolidated stipend of **Rs.25,000/- per month for 1<sup>st</sup> year and Rs.26,000/- per month for 2<sup>nd</sup> year.**
- Similarly, Advanced Optional Trainees (Optional Apprentices) will be paid a consolidated stipend of **Rs.22,000/- per month for 1<sup>st</sup> year and Rs.23,000/- per month for 2<sup>nd</sup> year.** In addition to the above, an amount of **Rs.8,000/- will be paid annually** to the all Advanced Trainees / Advanced Optional Trainees towards policy premium and uniform charges.

#### **INFORMATION TO CANDIDATES:**

1. Candidates should enroll in the National Apprenticeship Training Scheme (NATS) Web Portal and furnish NATS Registration Number in the BEL Application Form.
2. Canteen facility will be provided on chargeable basis.
3. No Accommodation facility will be provided.
4. No TA/DA will be paid to candidates appearing for selection process.
5. Candidates have to compulsorily bring the following documents in **ORIGINAL for verification and submit a copy of each while appearing for the walk-in selection:**
  - a) SSLC / 10th Marks Card
  - b) 12th Marks Card
  - c) Consolidated Mark Sheet / All Semester Mark Cards
  - d) Graduation/Diploma Degree Certificate / Provisional Degree
  - e) Aadhaar Card

- f) Caste Certificate for SC / ST / OBC / EWS Candidates. Latest OBC-NCL Certificate issued on or after 01.04.2025 and EWS Certificate issued for the year 2025-2026 to be submitted.
- g) CGPA Conversion Certificate (if applicable)

6. Suppression of facts & furnishing false information will lead to disqualification / Rejection of candidature.

7. Canvassing in any form will result in disqualification.

**WALK - IN SELECTION VENUE :**

***BHARAT ELECTRONICS LIMITED***  
***NANDAMBAKKAM***  
***CHENNAI - 600 089***

**SCHEDULE:**

**Diploma (ECE & MECH) & B.Com / BBA / BBM**  
**Date & Time - 05.02.2026 (09.30 AM)**

**B.E./B.Tech (MECH) & B.E./B.Tech (CIVIL) disciplines**  
**Date & Time - 06.02.2026 (09.30 AM)**

**B.E./B.Tech (ECE), B.E./B.Tech (EEE) & B.E./B.Tech (CSE) disciplines**  
**Date & Time - 07.02.2026 (09.30 AM)**

**For clarifications regarding NATS registration, please contact 044 - 2233 8135 / 142**

**Sd/-**  
**ADDL. GENERAL MANAGER (HR&A)**

**BHARAT ELECTRONICS LIMITED**  
NANDAMBAKKAM, CHENNAI - 600 089

**APPLICATION FOR ENGINEERING / DIPLOMA**  
**& B.COM / BBA / BBM APPRENTICESHIP TRAINING**

1. NATS REGISTRATION NO. : \_\_\_\_\_

2. NAME : \_\_\_\_\_

3. FATHER's NAME : \_\_\_\_\_

4. DATE OF BIRTH : 

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 AGE 

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5. GENDER : MALE  FEMALE

6. GRADUATION STREAM : B.E.  B.TECH  DIPLOMA  B.COM  BBA  BBM

7. SPECIALIZATION IN ENGG. : \_\_\_\_\_

8. AGGREGATE PERCENTAGE : 

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 %

9. MONTH & YEAR OF COMPLETION : 

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10. RESIDENTIAL ADDRESS :  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PIN CODE: 

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11. CANDIDATE MOBILE NUMBER : 

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12. PARENT's MOBILE NUMBER : 

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13. E-MAIL ID : \_\_\_\_\_

14. AADHAAR NUMBER : 

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15. PERSON WITH DISABILITY : YES  NO

16. CATEGORY : GENERAL  SC  ST  OBC  EWS

17. BLOOD GROUP : \_\_\_\_\_

18. RELIGION : \_\_\_\_\_

19. MOTHER TONGUE : \_\_\_\_\_

20. ANY ADDITIONAL QUALIFICATION : PURSUING/COMPLETED \_\_\_\_\_

21. EMERGENCY CONTACT DETAILS : 

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SIGNATURE OF CANDIDATE \_\_\_\_\_



**BHARAT ELECTRONICS LIMITED**  
**NANDAMBAKKAM, CHENNAI - 600 089**

**WALK-IN SELECTION (OR) INTERVIEW FOR ONE YEAR ITI APPRENTICESHIP**

**TRAINING FOR ITI PASSED CANDIDATES DURING 2021-2025**

Bharat Electronics Limited is a Navratna & India's Premier Professional Electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Government of India.

BEL, Chennai Unit is conducting WALK-IN SELECTION for ITI candidates for **ONE YEAR** Apprenticeship Training under the Apprentices Act, 1961 as per the details given below:

**Details of our requirements are given below:**

Sl. No.	Apprentices Category	Discipline	Monthly Stipend (in Rs.)	Duration of Training	No. of vacancies (tentative)
1	ITI Apprentices	Electronics Mechanic	Rs.11,040/-	One Year	06
2		Fitter			06
3		Electrician			03
<b>Total</b>					<b>15</b>

**MODE OF SELECTION:**

- Shortlisting of candidates will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines.
- Statutory Reservation will be as per Government norms.
- Shortlisted candidates will be intimated through E-Mail followed by publishing of list of selected candidates in BEL Website.

**INFORMATION TO CANDIDATES:**

- Candidates should register their candidature for Apprenticeship on the website <https://apprenticeshipindia.gov.in/>
- Canteen facility will be provided on chargeable basis.
- No Accommodation facility will be provided.
- No TA/DA will be paid to candidates appearing for selection process.
- Only Indian Nationals and Candidates from Tamil Nadu region are eligible.

- ITI Candidates passed on or after 01.01.2021 are eligible to appear for walk-in selection.
- Age Limit: Maximum Age Limit **21 years** as on 01.01.2026 (Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC candidate).
- Standard of physical fitness as specified in the Schedule II of Apprenticeship Rule 1992.

### **PROCESS FOR REGISTRATION:**

Step 1: Log on to <https://apprenticeshipindia.gov.in/>

Step 2: Click on Candidate Login/Register >> Register

Step 3: Fill all the required fields

Step 4: Click on Submit. Registration number will be generated

Step 5: Activate your registration through E-mail

Step 6: Login to your account.

Step 7: Complete your profile 100% (upload Photo, Signature, Education Documents and Bank account details) and authenticate Aadhaar mandatorily.

Step 8: Take printout of the registration form / NAPS Enrolment Registration mail.

For more information about candidate registration:

Go to >> <https://apprenticeshipindia.gov.in/>>> Get started >> Candidate user manual

### **Candidates have to compulsorily bring the following documents in ORIGINAL for verification and submit a copy of each while appearing for the walk-in selection:**

- SSLC Marks Card / 10<sup>th</sup> Marks card.
- Aadhaar Card.
- ITI Original Marks Sheet / Certificate issued by National Council for Vocational Training (NCVT) / State Council for Vocational Training (SCVT).
- Caste Certificate for SC / ST / OBC / EWS Candidates. Latest OBC-NCL Certificate issued on or after 01.04.2025 and EWS Certificate issued for the year 2025-2026 to be submitted.
- ITI NAPS Registration Number / ITI NAPS Enrolment mail.

**You are required to submit Application Form (enclosed along with this advertisement) along with Xerox copies of the above mentioned documents along with passport size photograph duly affixed on the Application Form at the time of reporting for Walk-in Selection.**

### **FACILITIES PROVIDED TO APPRENTICES:**

- Monthly Stipend of Rs. 11,040/- for Fitter, Electronics Mechanic and Electrician will be paid during the training period.
- Subsidized Canteen facility will be provided on chargeable basis.

### **ADVANCED TRAINING TO APPRENTICES ON SHORT DURATION:**

- **Prior to completion of the Apprenticeship training (ONE YEAR)**, consent forms will be obtained from the Apprentices who are willing to appear for the screening test.
- Screening trade test will be conducted for 100 marks and the apprentices who score 50% & above marks in the test will be considered for advanced training for a period of 2 years in the order of merit.
- **Advanced trainees will be paid a consolidated stipend of Rs.22,000/- per month for 1<sup>st</sup> year and Rs.23,000/- per month for 2<sup>nd</sup> year. In addition to the above, an amount of Rs. 8,000/- will be paid annually to the advanced trainees towards policy premium and uniform charges.**

### **GENERAL DETAILS:**

- The candidates who fulfil the above criteria can appear for selection at BEL, NANDAMBAKKAM, CHENNAI - 600 089.
- The duration of Apprenticeship Training is for **ONE YEAR** only.
- Stipend will be paid as per Government norms (Present rate of Stipend is Rs. 11,040/- per month).
- Reservation for SC / ST / OBC candidates will be provided as per Apprentices Act.
- Selected candidates list will be published at BEL website at the earliest.
- Candidates should not be in possession of or using any mobile (even in switch off mode)
- For further clarifications contact **044-22338135 / 142.**

Selections will be held through walk-in as per schedule given below:

#### **WALK - IN SELECTION VENUE:**

**BHARAT ELECTRONICS LIMITED  
BEL-ARMY ROAD  
OPP. TO ARMY PUBLIC SCHOOL  
NANDAMBAKKAM  
CHENNAI - 600 089.**

**DATE & TIME: 05.02.2026 (09.30 AM)**

Sd/-  
**ADDL.GENERAL MANAGER (HR&A)**



**BHARAT ELECTRONICS LIMITED, CHENNAI - 89**  
**HUMAN RESOURCES & ADMINISTRATION**

**APPLICATION FOR THE POST OF APPRENTICES (ITI)**

**FOR OFFICE USE ONLY**

DATE OF WALK-IN / INTERVIEW

SELECTION FOR

CHECKED / VERIFIED BY

AFFIX PASSPORT  
SIZE PHOTO  
HERE

**PERSONAL DETAILS**

1	CANDIDATE'S NAME (Mr. / Ms.)	
2	FATHER'S NAME	
3	DATE OF BIRTH	
4	AGE (as on 01.01.2026)	
5	DO YOU BELONG TO SC/ST/OBC (SPECIFY NAME OF COMMUNITY)	
6	NAPS REGISTRATION No.	
7	RELIGION	
8	MOTHER TONGUE	

**ADDRESS**

**PERMANENT**

**FOR COMMUNICATION**

Mobile & Email ID:

<b>9</b>	<b>EDUCATIONAL / TECHNICAL QUALIFICATIONS: (From Class X onwards)</b>				
SI. No.	NAME OF THE SCHOOL / INSTITUTION	YEAR OF PASSING	MARKS SECURED	ELECTIVE SUBJECT / SPECIALIZATION	CLASS OBTAINED
i					
ii					
iii					
iv					
<b>10</b>	<b>PREVIOUS EMPLOYMENT / TRAINING DETAILS:</b>				
SI. No.	NAME OF THE ORGANISATION	DURATION (FROM DD/MM/YYYY - TO DD/MM/YYYY)	NATURE OF JOB / TRAINING	SALARY / STIPEND	REASON FOR LEAVING
i					
ii					
iii					
iv					
<b>11</b>	<b>ANY OTHER INFORMATION:</b>				
I certify that the information furnished above are true to the best of my knowledge and belief.					
<b>PLACE:</b>					
<b>DATE :</b>	<b>SIGNATURE OF THE CANDIDATE</b>				