

ADVERTISEMENT NO. HRAQ/REC-WP-B/26-125 DATED 05/02/2026

Oil India Limited (OIL), a Maharatna Public Sector Undertaking invites applications from eligible candidates from its production and exploration areas in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh for recruitment to the undermentioned posts of Teachers & Librarian in Oil India Higher Secondary School, Duliajan & Moran and the post of Instructor for Group Vocational Training Centre at OIL, Field Headquarters.

In addition, for the post of Instructor, applications are also invited from eligible Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata.

GRADE-V (PAY SCALE ₹ 32,000.00 – 1,27,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 07/03/2026	No. of Vacancies
1.	Graduate Teacher (Mathematics) Post Code: GTMA12026	(i) Passed Bachelor's Degree with Major/Honours in Mathematics with minimum 45% marks from a Government recognized University/ Institute. Must have Physics and Chemistry as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in both Assamese and English medium.	02
2.	Graduate Teacher (English) Post Code: GTEN12026	(i) Passed Bachelor's Degree with Major/Honours in English with minimum 45% marks from a Government recognized University/ Institute. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must be capable of teaching in and have understanding of all the three languages viz. Assamese, Hindi and English medium.	03
3.	Graduate Teacher (Hindi) Post Code: GTHI12026	(i) Passed Bachelor's Degree with Major/Honours in Hindi with minimum 45% marks from a Government recognized University/ Institute. Must have Political Science or Geography or History or Economics or Education as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Hindi as MIL or Elective subject and must be capable of teaching in and have understanding of all the three languages viz. Assamese, Hindi and English medium.	02
4.	Graduate Teacher (Assamese) Post Code: GTAS12026	(i) Passed Bachelor's Degree with Major/Honours in Assamese with minimum 45% marks from a Government recognized University/ Institute. Must have Political Science or Geography or History or Economics or Education as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in Assamese and English medium.	01
5.	Graduate Teacher (Physics) Post Code: GTPH12026	(i) Passed Bachelor's Degree with Major/Honours in Physics with minimum 45% marks from a Government recognized University/ Institute. Must have Chemistry and Mathematics as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).	01

GRADE-V (PAY SCALE ₹ 32,000.00 – 1,27,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 07/03/2026	No. of Vacancies
		(iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in both Assamese and English medium.	
6.	Graduate Teacher (Geography) Post Code: GTGE12026	(i) Passed Bachelor's Degree with Major/Honours in Geography with minimum 45% marks from a Government recognized University/ Institute. Must have History or Economics or Political Science or Education as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in Assamese and English medium.	01
7.	Graduate Teacher (Chemistry) Post Code: GTCH12026	(i) Passed Bachelor's Degree with Major/Honours in Chemistry with minimum 45% marks from a Government recognized University/ Institute. Must have Physics and Mathematics as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in Assamese and English medium.	01
8.	Graduate Teacher (Biology) Post Code: GTBL12026	(i) Passed Bachelor's Degree with Major/Honours in Zoology with minimum 45% marks from a Government recognized University/ Institute. Must have Botany and Chemistry as core/pass subject in Graduation. OR Passed Bachelor's Degree with Major/Honours in Botany with minimum 45% marks from a Government recognized University/ Institute. Must have Zoology and Chemistry as core/pass subject in Graduation. (ii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iii) Must have passed Class 10 with Assamese as MIL or Elective subject and must be capable of teaching in Assamese and English medium.	01
9.	Librarian Post Code: LBRN12026	Passed Bachelor's Degree in Library & Information Science from a Government recognized University/ Institute.	02

GRADE-VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 07/03/2026	No. of Vacancies
10.	Post Graduate Teacher (Economics) Post Code: PGEC12026	(i) Passed Master's Degree in Economics with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Economics with minimum 45% marks from a Government recognized University/ Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01
11.	Post Graduate Teacher (Physics) Post Code: PGPH12026	(i) Passed Master's Degree in Physics with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Physics with minimum 45% marks from a Government recognized University/ Institute.	01

GRADE-VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 07/03/2026	No. of Vacancies
		(iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	
12.	Post Graduate Teacher (Mathematics) Post Code: PGMA12026	(i) Passed Master's Degree in Mathematics with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Mathematics with minimum 45% marks from a Government recognized University/ Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	02
13.	Post Graduate Teacher (English) Post Code: PGEN12026	(i) Passed Master's Degree in English with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in English with minimum 45% marks from a Government recognized University/ Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01
14.	Post Graduate Teacher (Education) Post Code: PGED12026	(i) Passed Master's Degree in Education with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Education with minimum 45% marks from a Government recognized University/ Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01
15.	Post Graduate Teacher (Accountancy) Post Code: PGAC12026	(i) Passed M. Com with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Accountancy or Finance & Accounts with minimum 45% marks from a Government recognized University / Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01
16.	Post Graduate Teacher (Business Studies) Post Code: PGBS12026	(i) Passed M. Com with minimum 50% marks from a Government recognized University / Institute. (ii) Passed Bachelor's Degree with Major/Honours in Business Administration or Marketing Management or Business Management with minimum 45% marks from a Government recognized University/Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01
17.	Post Graduate Teacher (Botany) Post Code: PGBT12026	(i) Passed Master's Degree in Botany/Life Sciences (Botany) with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Botany with minimum 45% marks from a Government recognized University/ Institute. (iii) Passed Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s). (iv) Must be capable of teaching in English medium.	01

GRADE-VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 07/03/2026	No. of Vacancies
18.	Post Graduate Teacher (Computer Science) Post Code: PGCS12026	(i) Passed M.Sc. in Computer Science or Master of Computer Application with minimum 50% marks from a Government recognized University/ Institute. (ii) Passed Bachelor's Degree with Major/Honours in Computer Science or Bachelor of Computer Application with minimum 45% marks from a Government recognized University/ Institute. (iii) Must be capable of teaching in English medium.	01
19.	Instructor (Mechanical) Post Code: INTRM12026	(i) Passed <b>Class 10</b> from a Government recognized Board. (ii) Passed 03 (three) years <b>Diploma in Mechanical Engineering</b> from a Government recognized University/Board/Institute. (iii) Must have minimum 05 (five) years post qualification full time work experience in different mines of oil and gas fields in State/ Central Government Organizations/ PSUs/ Private Sector Organization.	02
20.	Instructor (Chemical) Post Code: INTRC12026	(i) Passed <b>Class 10</b> from a Government recognized Board. (ii) Passed 03 (three) years <b>Diploma in Chemical Engineering</b> from a Government recognized University/Board/Institute. (iii) Must have minimum 05 (five) years post qualification full time work experience in different mines of oil and gas fields in State/ Central Government Organizations/ PSUs/ Private Sector Organization.	01
21.	Instructor (Petroleum) Post Code: INTRP12026	(i) Passed <b>Class 10</b> from a Government recognized Board. (ii) Passed 03 (three) years <b>Diploma in Petroleum Engineering</b> from a Government recognized University/Board/Institute. (iii) Must have minimum 05 (five) years post qualification full time work experience in different mines of oil and gas fields in State/ Central Government Organizations/ PSUs/ Private Sector Organization.	02

**Note-1:**

- (i) Please note that candidates possessing the aforesaid qualifications should only apply for the notified post codes.
- (ii) For post code INTRM12026, INTRC12026 & INTRP12026:
- The period of apprenticeship training will also be counted as requisite work experience for candidate(s) possessing Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata.
  - Any work related to academic pursuit/ roles shall not be considered as work experience. Only full-time work experience i.e., employment on a permanent, fixed-term, or contractual basis after obtaining the prescribed essential qualification will be considered.
  - The work experience acquired only after obtaining the prescribed essential qualification will be considered. Candidates must submit experience certificate(s) that clearly specify the duration of employment (Date of Joining and Date of Relieving / Till Date), and Designation(s) held during the period. All experience certificates must be issued by the Authorized Signatory of the concerned organization(s).

**2.0 Reservation:**

POST CODE	UR	SC	ST	OBC (NCL)	EWS
GTMA12026	1	0	0	1	0
GTEN12026	1	1	0	0	1
GTHI12026	1	0	0	1	0
GTAS12026	1	0	0	0	0
GTPH12026	1	0	0	0	0
GTGE12026	0	0	1	0	0
GTCH12026	1	0	0	0	0
GTBL12026	1	0	0	0	0
LBRN12026	2	0	0	0	0
PGEC12026	1	0	0	0	0

POST CODE	UR	SC	ST	OBC (NCL)	EWS
PGPH12026	1	0	0	0	0
PGMA12026	1	0	0	1	0
PGEN12026	1	0	0	0	0
PGED12026	0	0	1	0	0
PGAC12026	0	0	0	1	0
PGBS12026	1	0	0	0	0
PGBT12026	1	0	0	0	0
PGCS12026	1	0	0	0	0
INTRM12026	1	0	0	1	0
INTRC12026	1	0	0	0	0
INTRP12026	2	0	0	0	0

**Note-2:**

- The number of vacancies is subject to change, if required. The decision of the Management will be final and binding in this regard.
- The above vacancies include 01 no. of SC, 01 no. of ST and 01 no. of OBC unfilled vacancies.
- In addition to the reservation of posts for SC, ST, OBC (Non-Creamy Layer) and EWS, posts will also be reserved for Persons with Benchmark Disabilities (PwBD) and Ex-Servicemen (ESM) as per Government of India guidelines/instructions.
- Reservation for Persons with Benchmark Disabilities:  
Grade-V: 01 no.; Grade-VII: 01 no.
- The above posts are identified suitable for Persons with Benchmark Disabilities as given hereunder:  
a:LV; b:HH; c:OA, OL, BL, OAL, CP, LC, Dw, AAV; d:SLD, MI; e:MD involving a to d

**Note-3:**

Abbreviations used: UR=Unreserved, ST=Scheduled Tribes, SC=Scheduled Caste, OBC(NCL)=Other Backward Classes (Non-Creamy Layer), EWS=Economically Weaker Sections, PwBD= Persons with Benchmark Disabilities, ESM=Ex-Servicemen, WCL=Work Contract Labour, CBT=Computer Based Test, NOC=No Objection Certificate, LV=Low Vision, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BL=Both Legs, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities.

**3.0 AGE-LIMIT (AS ON THE CRUCIAL DATE i.e. 07/03/2026):**

Post code	Maximum Age Limit			
	General	SC	ST	OBC(NCL)
GTMA12026	30	30	30	33
GTEN12026	30	35	30	30
GTHI12026	30	30	30	33
GTAS12026	30	30	30	30
GTPH12026	30	30	30	30
GTGE12026	-	-	35	-
GTCH12026	30	30	30	30
GTBL12026	30	30	30	30
LBRN12026	30	30	30	30
PGEC12026	32	32	32	32
PGPH12026	32	32	32	32
PGMA12026	32	32	32	35
PGEN12026	32	32	32	32
PGED12026	-	-	37	-
PGAC12026	-	-	-	35
PGBS12026	32	32	32	32



Post code	Maximum Age Limit			
	General	SC	ST	OBC(NCL)
PGBT12026	32	32	32	32
PGCS12026	32	32	32	32
INTRM12026	35	35	35	38
INTRC12026	35	35	35	35
INTRP12026	35	35	35	35

- (i) The candidates should not be less than 18 years of age. Age relaxation for PwBD and ESM candidates shall be as per Government of India directives.
- (ii) Date of Birth (DOB) as mentioned in the Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government recognized Education Board will only be considered as valid proof of date of birth. No other document will be accepted for verification of date of birth.
- (iii) Permanent OIL employees will be allowed age relaxation to the extent of service rendered by them as OIL employees for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of the requisite notified criteria.
- (iv) The Listed-I, Listed-II & Listed-III category of Work Contract Labours (WCLs) will be allowed age relaxation to the extent of service rendered by them as Contract Labours through the contractors for execution of OIL's contractual jobs for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of the requisite notified criteria.
- (v) For post code INTRM12026, INTRC12026 & INTRP12026: Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata will be given age relaxation over and above the maximum age limit prescribed for different category(s) in this advertisement/notification to the extent of the duration of Apprenticeship Training period they have undergone in OIL.

#### **4.0 CONCESSIONS & RELAXATIONS:**

- (i) Relaxations in age will be provided to the respective categories, as given in the Clause 3.0 hereinabove.
- (ii) SC/ST/EWS/PwBD/ESM candidates are exempted from payment of online application fee.
- (iii) Eligible SC/ST/PwBD candidates appearing in CBT will be reimbursed 2nd class Rail/Bus fare by the shortest route on submission of proof.

#### **5.0 SELECTION METHODOLOGY:**

- (i) The selection process shall consist of a CBT wherein the qualifying marks for the CBT will be 50% for UR/OBC(NCL)/EWS posts. **For the posts reserved for SC/ST/PwBD the qualifying marks for the CBT will be 40%.**
- (ii) Candidates will be called for CBT **only on the basis of their declaration in the completed online application form.**
- (iii) The question paper for CBT will consist of 3 (three) sections as detailed hereunder:
  - a) Accordingly, the CBT will assess the candidates on the following parameters and distribution of marks **(except for Post Code: LBRN12026, PGCS12026, INTRM12026, INTRC12026 & INTRP12026):**

Section/ Part	Parameters	Percentage of Marks
A	General English & General Knowledge/Awareness and Questions on Oil India Limited.	20%
B	Reasoning, Mental Ability/ Knowledge on Computer Application	20%
C	Domain or Relevant Technical/ Subject Knowledge: Questions will be based on the qualification prescribed for the post and commensurate with the level of the post. The questions will be based on the relevant subject as well as course of B.Ed. in 2:1 ratio, as applicable.	60%
Total		100%

- b) For post code: **LBRN12026, PGCS12026, INTRM12026, INTRC12026 & INTRP12026**, the CBT will assess the candidates on the following parameters and distribution of marks:

Section/ Part	Parameters	Percentage of Marks
A	General English & General Knowledge/Awareness and Questions on Oil India Limited.	20%
B	Reasoning, Mental Ability/ Knowledge on Computer Application	20%
C	Domain or Relevant Technical/ Subject Knowledge: Questions will be based on the qualification prescribed for the post and commensurate with the level of the post.	60%
Total		100%

- (iv) Syllabus for all the posts notified in this advertisement are available in OIL's external website ([www.oil-india.com](http://www.oil-india.com)) under OIL for All -> Career at OIL -> Current Openings.
- (v) The CBT will comprise of questions in the multiple-choice questions (MCQ) format.
- (vi) There will be **NO** negative marking in the CBT.
- (vii) The CBT will be conducted in the following languages as mentioned below:

Post Code	Language
GTHI12026	<ul style="list-style-type: none"> <li>Part A &amp; B in English &amp; Hindi (as applicable)</li> <li>Part C in Hindi only</li> </ul>
GTAS12026	<ul style="list-style-type: none"> <li>Part A &amp; B in English &amp; Assamese (as applicable)</li> <li>Part C in Assamese only</li> </ul>
GTMA12026, GTPH12026, GTGE12026, GTCH12026, GTBL12026, LBRN12026 & INTRM12026, INTRC12026 & INTRP12026	Part A, B & C in English & Assamese (as applicable)
GTEN12026, PGEC12026, PGPH12026, PGMA12026, PGEN12026, PGED12026, PGAC12026, PGBS12026, PGBT12026 & PGCS12026	Part A, B & C in English

- (viii) The CBT will be of two (02) hours' duration and will carry a total of 100 (hundred) marks.
- (ix) Compensatory time in addition to the duration of the CBT will be allowed to eligible candidates who are PwBD, as applicable.
- (x) If there is a tie in the marks obtained in the CBT, then the candidate who obtains more marks in Part-C of the CBT will be given preference. In case, if the marks in Part-C are same, then the candidate who obtains more marks in Part-B will be given preference. If the marks in Part-B are also same, then the candidate older in age will be given preference in the list of shortlisted candidates called for the next stage of selection process i.e. Document Verification Process.
- (xi) Candidate(s) will be shortlisted in the order of merit i.e. based on marks obtained in the CBT and will be called for the next stage of selection process i.e. Document Verification Process in the ratio of 1:1 (i.e. for one vacancy, one candidate will be shortlisted with due cognizance to number of reserved posts). In case a shortlisted candidate fails to produce/ submit the required documents in accordance with the eligibility criteria prescribed in the advertisement during the Document Verification stage, the candidature of such candidate will be summarily rejected, and the next candidate in the order of merit will be called for Document Verification. This process will continue until the vacancy is filled or the merit list is exhausted, whichever is earlier.
- (xii) The schedule for the Document Verification process will be intimated to shortlisted candidates through their registered e-mail ID and/or mobile number, as declared in the online application form.
- (xiii) In case the candidate is called for Document Verification Process, he/she has to bring the downloaded application form along with all ORIGINAL DOCUMENTS in the order as mentioned in para 6.0 below together with ONE SEPARATE SET OF PHOTO COPY of all documents duly SELF ATTESTED (in the same order) at the time of document verification process, failing which his/her candidature will be cancelled outright.

All documents/ certificates/ testimonials pertaining to **caste/category (if applicable) and essential educational qualifications** must have been **issued on or before the crucial/cut-off date i.e. 07/03/2026**. Moreover, the said documents need to be valid at the time of Document Verification Process.

Work experience for the post codes INTRM12026, INTRC12026 & INTRP12026, shall be considered only up to the crucial/cut-off date **i.e. 07/03/2026**.

- (xiv) Merely securing qualifying marks in CBT will not make candidate(s) eligible to appear in the Document Verification Process.
- (xv) Upon clearance of the Document Verification Stage, the final selection will be made in order of merit, based on the marks obtained in the CBT, subject to the candidate fulfilling all the prescribed eligibility criteria as notified in the advertisement.

#### **6.0 DOCUMENT(S)/CERTIFICATE(S)/TESTIMONIAL(S):**

- (i) **Candidate(s) will have to possess all the compulsory document(s)/certificate(s)/testimonial(s) and will have to produce/submit them (in original and required copies) at the Document Verification Stage or at any stage of the recruitment process.** The list of essential document(s)/ certificate(s)/ testimonial(s) for further necessary requirements is given as under:

<b>Post Code Sl. No.</b>	<b>Compulsory Valid Documents/Certificates/Testimonials</b>
1 to 21	Valid Employment Exchange Registration Card/ Zila Sainik Welfare Office Registration Card for Ex-Servicemen.
1 to 21	Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government recognized Education Board as valid proof of date of birth.
1 to 8	(a) All Semester/year Marksheet and Pass Certificate of Bachelor Degree with major in relevant subject from a Government recognized University/Institute. (b) Marksheet and Pass Certificate of B.Ed. from National Council for Teacher Education recognized Institution(s). (c) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board.
9	All Semester/year Marksheet and Pass Certificate of Bachelor Degree in Library & Information Science from a Government recognized University/Institute.
10 to 17	(a) All Semester/year Marksheet and Pass Certificate of Master Degree in relevant subject from a Government recognized University/Institute. (b) All Semester/year Marksheet and Pass Certificate of Bachelor Degree with major in relevant subject from a Government recognized University/Institute. (c) Marksheet and Pass Certificate of B.Ed. from National Council for Teacher Education recognized Institution(s).
18	(a) All Semester/year Marksheet and Pass Certificate Marksheet and Pass Certificate of Master Degree in Computer Science/Computer Application from a Government recognized University/Institute. (b) All Semester/year Marksheet and Pass Certificate of Bachelor Degree with major in Computer Science or Bachelor of Computer Application from a Government recognized University/Institute.
19 to 21	(a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government recognized Education Board. (b) Marksheet and Pass Certificate of 03 (three) years Diploma in relevant Engineering discipline issued by the concerned Government recognized University/Board/Institute, as applicable. (c) Certificate of minimum 05 (five) year of post qualification full time work experience in in different mines of oil and gas fields in State/ Central Government Organizations/ PSUs/ Private Sector Organization.
19 to 21	Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata in case of Diploma Apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the respective discipline in Oil India Limited, if applicable.
1 to 21	Caste Certificate of SC/ST/OBC, if applicable.



Post Code Sl. No.	Compulsory Valid Documents/Certificates/Testimonials
1 to 21	Non-Creamy Layer (NCL) Certificate which should also be valid as on the date of appointment, if applicable.
1 to 21	Income & Assets Certificate to be Produced by Economically Weaker Sections which should also be valid as on the date of appointment, if applicable.
1 to 21	Disability Certificate (in case of PwBD).
1 to 21	Valid Discharge Certificate/Book/Service & Release Certificate for Ex-Servicemen clearly showing Personal Particulars and Service Particulars, if applicable.
1 to 21	Photo Pass for WCL, if applicable.
1 to 21	Valid No Objection Certificate signed by concerned Authority, if employed in Government Service/Public Sector Undertaking.

- (ii) Candidate(s) must ensure that all the details provided by them in the online application form tally with their respective documents/certificates/testimonials. Any mismatch in the declaration on the online application form with the respective documents/certificates/testimonials produced/ submitted at any stage of the selection process shall lead to rejection of candidature.
- (iii) All the documents/certificates/testimonials submitted by the candidate(s) will be verified from the concerned Issuing Authorities.
- (iv) During Document Verification or at any stage of the selection process, the candidature may be rejected if the document(s)/certificate(s)/testimonial(s) etc. are not found to be in order or as per OIL's requirement. Further, in case it is detected that a candidate has furnished any incorrect/doctored/false information/document(s)/ certificate(s)/testimonial(s) or has suppressed any material fact(s), his/her candidature will stand cancelled and name of such candidate(s) will be blacklisted for applying against any post in Oil India Limited in future.

#### **7.0 MEDICAL FITNESS/PRE-EMPLOYMENT MEDICAL EXAMINATION (PEME):**

Appointment of provisionally selected candidate(s) is subject to his/her being declared medically fit as per the standards prescribed in the Physical Fitness criteria available on OIL's website. The provisionally selected candidates will have to undergo Pre-Employment Medical Examination (PEME) at

- (i) OIL Hospital, Duliajan, Assam  
OR
- (ii) PEME may also be conducted by a Government Medical Officer not below the rank of a Civil Surgeon  
OR
- (iii) By an Authorized Medical Officer of a hospital empaneled by the Company (List of company empaneled hospital will be provided later if required).

It needs to be also noted that, appointment of the provisionally selected candidate will be cancelled if he/she is not found medically fit by the Company's Medical Board.

#### **8.0 APPOINTMENT OF PROVISIONALLY SELECTED CANDIDATE(S):**

- (i) Provisionally selected candidate(s) will be appointed as a 'Probationer' for a period of 12 (twelve) months. Upon successful completion of probationary period, the probationer will be considered for confirmation subject to satisfactory performance during the probationary period. In the event of the performance of a probationer being found unsatisfactory, the probationary period will be extended for a period of 06 (six) months beyond the initial probationary period of 12 (twelve) months. If at the end of the extended period of probation of 06 (six) months, the performance of the probationer is still found unsatisfactory, another extension of 06 (six) months can be given in the probationary period. However, even if after two extensions of 06 (six) months each the performance of the probationer is still not satisfactory, his/her appointment will stand terminated. A 'probationer' will be confirmed through a letter expressly mentioning the advice of confirmation, the effective date of confirmation and without which there will be no deemed confirmation or automatic confirmation at the end of the probationary period of 12 (twelve) months or the extended period of probation, if any.
- (ii) The appointment as a 'Probationer' in the above post(s) will be provisional and further subject to verification of all the documents/certificates/testimonials submitted in respect of age; caste; non-creamy layer (NCL), if applicable; education; experience and others, as applicable, as well as verification of character & antecedents

through appropriate authority. The probationer will be eligible for confirmation in the Company in a regular grade only after requisite documents/certificates/testimonials are duly verified as authentic and positive character and antecedents are received from the concerned Issuing Authorities, subject to fulfilment of condition stipulated at Clause-6.0 (i) above. In case the verification report received from the Issuing Authorities reveals that any of the documents/certificates/testimonials submitted by the probationer is/are false/fake/incorrect or any adverse report of character and antecedents is received from the appropriate authority or in the event of giving any false declaration in the Personal Bio-data/Joining Report filled and duly signed at the time of employment, the provisional appointment as a 'Probationer' will be terminated/cancelled/disqualified at any stage without any notice, besides being liable for penal action under the provisions of the Bharatiya Nyaya Sanhita, 2023.

## **9.0 GENERAL INSTRUCTIONS:**

- (i) Candidate(s) are advised to carefully read the full advertisement for details of eligibility criteria and selection methodology before submission of the online application form.
- (ii) Candidate(s) are advised to furnish the correct information about their qualification, age, caste category etc.
- (iii) Valid caste certificate must be produced by SC/ST/OBC candidate(s) in the prescribed format as per Government of India and issued by competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC, the village/town the candidate is ordinarily a resident of and other details, as necessary.
- (iv) For claiming the benefit of OBC (Non-Creamy Layer) category, the candidate(s) must produce a latest caste certificate as per proforma prescribed by Government of India and issued by the Competent Authority which would, amongst others, specifically mention that the candidate(s) do not belong to the persons/sections (creamy layer). Further, the valid OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government. Candidate(s) with OBC caste but belonging to creamy layer are not entitled to OBC reservation/relaxation benefits.
- (v) Candidate(s) seeking reservation under Economically Weaker Sections (EWS) category must produce a valid Income and Assets Certificate issued by the Competent Authority as per the prescribed format of the Government of India with regard to Economically Weaker Sections (EWS).
- (vi) In case of PwBD, candidate(s) must produce a valid disability certificate in support of their claims clearly indicating that the degree of disability is 40% or more, in the prescribed format(s) as per Government of India and issued by the Competent Authority. The Competent Authority to issue disability certificate shall be a Medical Board duly constituted by the Central or a State Government of India.
- (vii) In case of Ex-Servicemen (as defined in the [OM No: 36034/1/06- estt. \(sct\) Dated: 4/10/2012](#)), candidate(s) must produce a valid Zila Sainik Welfare Office registration card and valid Discharge Book/Service and Release Certificate for Ex-Servicemen (pages containing Personal Particulars and Service Particulars).
- (viii) Candidate(s) registered in the employment exchanges of Chapakhowa (Sadiya), Dibrugarh, Digboi, Doomdooma, Duliajan, Moranhat, Namrup, Sonari, Sivasagar, Tinsukia, UEI&GB (Dibrugarh University), Zila Sainik Welfare Office (Dibrugarh, Sivasagar), Miao/Bordumsa (Changlang) which are within the production and exploration areas of Oil India Limited in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh are only eligible to apply. In addition, for the post codes INTRM12026, INTRC12026 & INTRP12026, Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata can also apply.
- (ix) The candidate(s) will be wholly/exclusively responsible for the information provided in his/her online application form. All details given in the online application form will be treated as final and no changes will be entertained.
- (x) Candidate(s) employed in Government/Public Sector Undertaking must produce a 'No Objection Certificate (NOC)' from the present employer. In case the candidate fails to submit the NOC at the applicable stage, his/her candidature will not be considered.
- (xi) The e-mail ID and mobile number declared by the candidates in the online application form must remain active and valid till the completion of the recruitment process, since all communications will be made through e-mail/SMS only. The same e-mail ID and mobile number shall not be used by any other candidate for this

notification. Any request for change of registered e-mail ID or mobile number shall not be considered.

- (xii) Candidates will be intimated through e-mail/SMS for CBT on the basis of their declaration in the online application form.
- (xiii) **Mere issue of admit card/call letter to the candidate(s) for any stage of the selection process will not imply that their candidature has been finally accepted by OIL.** If an admit card or call letter is issued to an ineligible candidate for appearing in the CBT due to any unintentional, inadvertent, or undue error, it shall be deemed invalid, and the candidate's application will be summarily rejected upon discovery at any stage of the selection process.
- (xiv) OIL will not be responsible for any loss/non-delivery of e-mail/SMS/any other communication sent, due to invalid/wrong e-mail ID/mobile number/contact details furnished by the candidate.
- (xv) Candidates will be required to carry their valid photo identity proof (PAN Card/Driving Licence/Voter ID Card/Aadhaar Card/Passport) for the CBT along with their Employment Exchange Registration Card [Chapakhowa (Sadiya), Dibrugarh, Digboi, Doomdooma, Duliajan, Moranhat, Namrup, Sonari, Sivasagar, Tinsukia, UEI&GB (Dibrugarh University), Zila Sainik Welfare Office (Dibrugarh, Sivasagar), Miao/Bordumsa (Changlang)] or Certificate of Proficiency issued by the Board of Practical Training (BOPT), Eastern Region, Kolkata for Diploma Apprentice candidate(s) who have successfully undergone and completed Apprenticeship Training in the relevant discipline in Oil India Limited. Candidate(s) without valid photo identity proof and Employment Exchange Registration Card/ Certificate of Proficiency will not be allowed to appear for the CBT.
- (xvi) Candidate(s) are advised to retain the Admit card/ Call letter issued for the selection process(s) for future reference.
- (xvii) Compensatory time of 20 minutes per hour in addition to the duration of the CBT will be allowed to candidates who are Persons with Disabilities, as applicable. Further, the facility of scribe will be allowed to Person with Disability as defined under section 2(r) and Section 2 (s) of the RPwD Act, 2016 and who has limitation in writing subject to the production of a certificate from Competent Authority. The certificate must state that the candidate has a physical limitation to write and that a scribe is essential to write the examination on his/her behalf. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. The scribe must bring a recent colour photograph and at least one ORIGINAL and valid photo identification document (such as Voter ID, Driving License, PAN Card, Passport, or Aadhaar Card) on the day of the CBT. Candidates will have to arrange their own scribe at their own cost. For availing the facility of scribe, formats (Appendix I and II) are available in OIL's external website ([www.oil-india.com](http://www.oil-india.com)) under OIL for All -> Career at OIL -> Current Openings-> Advertisement information.
- (xviii) Candidate(s) have to make their own arrangement for lodging and boarding for appearing in any stage of the selection process. No accommodation or arrangement for keeping documents or belongings will be provided during the entire selection process.
- (xix) The results of the selection process(s), as applicable, will be declared in the Oil India Limited website ([www.oil-india.com](http://www.oil-india.com)). Candidate(s) are thus advised to periodically visit OIL's website for the same.
- (xx) Candidate(s) are advised in their own interest to complete the submission of online application form sufficiently in advance before the last date so as to avoid last minute rush leading to possibility of inability/failure to log on to the website on account of heavy load/congestion. Oil India Limited will not be responsible for the candidates not being able to submit their online applications within the prescribed closing date on account of any reason beyond the control of Oil India Limited.
- (xxi) **Merely qualifying in the CBT or being provisionally selected will not confer any right to regular appointment.** The appointment of provisionally selected candidates is subject to their being declared medically fit in the Pre-Employment Medical Examination and also fulfilling all other employment formalities as per the requirements of the Company.
- (xxii) Canvassing in any form whether directly or indirectly will disqualify the candidate.
- (xxiii) All provisionally selected candidates will be required to produce in original as well as self-attested photocopies of all relevant documents/certificates/testimonials for verification at the time of pre-employment medical examination i.e. class 10<sup>th</sup> admit card/pass certificate/marksheet indicating date of birth, all educational qualification documents/certificates/testimonials including Essential Qualification, Caste Certificate, Disability Certificate for Persons With Benchmark Disabilities, Valid Discharge Certificate/Book/Service & Release Certificate and Z.S.W.O. Registration Card in case of Ex-Servicemen,

valid Employment Exchange Registration Card, Experience Certificate, NOC and other certificates, as applicable, issued by appropriate competent authority.

- (xxiv) The Company reserves the right to cancel or reject the candidature of any candidate if any document, certificate, or testimonial submitted is found to be false, fake, or incorrect; or if any adverse report regarding the candidate's character and antecedents is received from the appropriate authority; or if it is found that any false declaration has been made in the Personal Bio-data, as per Clause 5(ii) of the Advertisement/Notification. It is clarified that candidates are being called for the CBT solely on the basis of the declarations made in their online application form.
- (xxv) Oil India Limited strives to have a workforce which reflects gender balance and candidates of all genders are encouraged to apply.
- (xxvi) The decision of the Management will be final and binding on all candidate(s) on any matter(s) regarding eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the recruitment process etc. and no enquiry/correspondence will be entertained in this regard. Management reserves the right to cancel the recruitment process without assigning any reason thereof.
- (xxvii) Vacancy Notifications will be sent to the concerned employment exchanges of Chapakhowa (Sadiya), Dibrugarh, Digboi, Doomdooma, Duliajan, Moranhat, Namrup, Sonari, Sivasagar, Tinsukia, UEI&GB (Dibrugarh University), Zila Sainik Welfare Office (Dibrugarh, Sivasagar), Miao/Bordumsa (Changlang) within the production and exploration areas of Oil India Limited in the districts of Dibrugarh, Tinsukia, Sivasagar and Charaideo in Assam and Changlang district in Arunachal Pradesh.
- (xxviii) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above recruitment process.
- (xxix) Any dispute regarding the recruitment against this advertisement will be under the jurisdiction of Dibrugarh District Court only.

#### 10.0 **IMPORTANT DATES:**

Important Dates	Opening of online Application window	<b>14:00 hours on 05/02/2026</b> (As per server time)
	Last date for submission of online application in OIL	<b>23:59 hours on 07/03/2026</b> (As per server time)
	Date of CBT	<b>29/03/2026</b> (Tentative) (Exact date shall be intimated at the time of issue of Admit Cards)
	<b>The crucial/cut-off date for age, qualification, experience etc. shall be reckoned as on the last date for submission of online application i.e. 07/03/2026.</b>	

#### 11.0 **HOW TO APPLY:**

The following procedures must be strictly followed which may otherwise lead to rejection of application:

- Candidate(s) fulfilling all the above clearly laid down criteria will have to apply online only through the link available in OIL's external website ([www.oil-india.com](http://www.oil-india.com)) under OIL for All -> Career at OIL -> Current Openings **from 05/02/2026, 02:00 p.m. to 07/03/2026, 11:59 p.m. (as per server time)**. NO other mode of application will be accepted.
- After online registration, the system will generate a unique **User ID/User Name (Applicant ID) and Password**. Candidate(s) must keep the unique **User ID/User Name (Applicant ID) and Password** for future reference.
- The applicants, who submit multiple online applications for a post, should note that only the online application with **higher "Application ID Number"** will be considered by OIL.
- Candidate(s) must upload their recent coloured photograph and signature as specified therein. Further, candidate(s) must pay the online application fee, if applicable. Candidate(s) must ensure that all the details provided by the candidates in the online application form tally with their respective documents/certificates/testimonials.
- Candidate(s) must keep the printout of the application which will be generated by the system after registration. No documents including copy of the application etc. are to be sent to OIL unless specifically

advised.

- (vi) Eligibility of candidate(s) for the post applied for will be based on the details provided by the candidate in the online application form. Hence, it is necessary that candidate(s) should furnish only correct/accurate, complete and valid information in the online application form. Applications incomplete in any respect will be summarily rejected. Furnishing wrong/false/invalid information will lead to rejection of the candidature/application.

(vii) **Online Application Fee:**

- (a) Non-Refundable Application Fees will be as under:

Category	Application Fee Amount (₹)
General/OBC	₹200/- + Applicable taxes
SC/ ST/ EWS/ PwBD/ ESM	Nil

- (b) The online application fee must be paid through the payment gateway integrated with the online application system for the concerned post code. Payment of online application fee by any other mode is not acceptable and payments made through other modes will NOT be returned or refunded to the candidate(s).

- (c) Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before the payment of the application fee.

**(viii) All the details given in the online application form will be treated as final and no changes will be entertained.**

- (ix) If there are any technical queries/clarifications relating to the filling up of the ONLINE APPLICATION, candidates are advised to contact the helpdesk at Phone no.: 022-61087555 between Monday to Friday (During 10 AM to 5 PM).

- (x) **All future announcements pertaining to the advertisement will be published in the Oil India Limited website ([www.oil-india.com](http://www.oil-india.com)) and not on any other website/medium.**

**BEWARE OF FRAUDULENT OFFERS**

It may be noted that some unscrupulous individuals/criminal elements keep attempting to lure/defraud jobseekers/general public by falsely promising employment in Oil India Limited. These fraudsters issue fake engagement or appointment letters purporting to be from Oil India Limited, often sending such forged documents through email to mislead gullible public.

It is to inform that Oil India Limited has well laid out and transparent policies, procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Further, this is to certify that in case of recruitment in Workmen Category there is no provision for any waiting list. Results are declared on the official website of the Company i.e. [www.oil-india.com](http://www.oil-india.com) and there after no additional list containing waiting panel is released.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.

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