

**ANDREW YULE & COMPANY LIMITED**  
**(A Government of India Enterprise)**  
**8, Dr.Rajendra Prasad Sarani, Kolkata-700 001**  
**CIN - L63090WB1919GOI003229**  
**[Recruitment Advertisement No. 2026/02]**

**THE COMPANY:**

Andrew Yule & Company Limited (AYCL) is engaged in the manufacture, sales and servicing of various industrial products like Transformers, industrial fans etc. The Company also has fifteen tea gardens under its control. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi-unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division.

Applications are hereby invited from suitable candidates for the following post on Contractual Basis in Tea Division of the Company. Candidates having requisite qualification and experience as indicated below may apply accordingly:

<b>Sl. No.</b>	<b>Position &amp; Period</b>	<b>Location &amp; No of Post</b>	<b>Qualification Required</b>	<b>Min. Post Qualification Exp.</b>	<b>Gross Consolidated Pay &amp; Allowance</b>	<b>Max Age (Yrs.)</b>
2026 /02/ 01	Dy. Engineer – West Bengal Gardens for a period of <b>05 years, in equivalent grade of S3</b>	West Bengal Gardens ( <b>01 post</b> )	Any, Graduate or Diploma in Electrical/Electronics & Communications/Computer Science from recognized university /Board/Institute. Computer Hardware & Networking certificate is essential. Candidates BCA/MCA shall also be eligible.	Minimum 4 years' for S3 working experience as system Administrator/hardware Support/ technician in reputed firm	Consolidated sum of approximately Rs.0.42 lakh per month for S3 inclusive of applicable DA plus conveyance and mobile as per company rule.	Max 40 years for S3

**ELIGIBILITY CRITERIA:**

- 1. Dy. Engineer – West Bengal Garden on Contractual basis for 05 (five) years in Grade equivalent to S3:**

The candidate should have any, Graduate or Diploma in Electrical/Electronics & Communications/Computer Science from recognized university /Board/Institute. Computer Hardware & Networking certificate is essential. Candidates with BCA/MCA shall also be eligible and Minimum 4 years' for S3 working experience as system Administrator/ hardware Support/ technician in reputed firm.

**Job Description:**

System Maintenance of Desktop/Laptop  
Network Administration/Firewall Management Components Level Repairing /Digital & Analogue Support Services etc.  
CCTV & Support Services etc. related to hardware.  
Good knowledge in DATABASE like SQL Server, MS Access etc.  
Basic Programming knowledge in VB, VB.NET, C

**Approximate CTC:**

**Rs. 6.07 lakh - including, conveyance, mobile reimbursement as applicable for equivalent Grade S3 and PF contribution & Gratuity as per Act:**

The consolidated sum of Rs. 42504/- per month (approx.) inclusive of applicable DA will be paid. The consolidated pay will have the provision of increase of 3% on Basic pay on year to year basis subject to satisfactory performance. However, at the time of disbursement of consolidated pay, quarterly change in DA will be admissible. The DA will be on IDA pattern and will be revised quarterly. The incumbent will be entitled to other allowance/benefits including Conveyance and mobile reimbursement as per rule of the company. PF & Gratuity will be paid as per applicable Acts. For employees posted in Tea Gardens in place of HRA accommodation will be provided as applicable for permanent employees in equivalent grade. Apart from the above the incumbent will not be entitled to any other allowances, benefits and reimbursements as are enjoyed by employees in the regular employment of the Company. In case the candidate is required to undertake an official tour for the said assignment, the expenses incurred for the said tour, will be reimbursed at actuals, as per Travelling & Daily Allowance Rule applicable for employees in equivalent Grade subject to approval of the Competent Authority. Applicable deduction like employee contribution to PF and taxes will be deducted as applicable.

### **How to Apply:**

- a. Candidates satisfying the conditions of eligibility criteria shall apply on-line through the Company's website [www.andrewyule.com](http://www.andrewyule.com) -> career opportunity -> online submission of application-> Advt. No. **2026/02/01**-> Apply Now.
- b. No other mode of submission of application is allowed.
- c. Before applying on-line, a candidate must have a PAN /Aadhaar card, an active email ID and a mobile phone number which must remain valid for at-least a twelve-month period for future communication (including issue of call letters).
- d. The candidate should have scanned copy of Latest passport size photograph in JPG/JPEG format (size not exceeding 1 MB) ready for uploading before applying on-line.
- e. Queries, if any, may be addressed to the following e-mail id [pna@andrewyule.com](mailto:pna@andrewyule.com).
- f. AYCL shall not be responsible, if candidates fill up their details wrongly and consequently their application is rejected.

### **Other Conditions:**

- (i) This is not a regular employment and does not entitle any privilege or benefit of regular employment. It is only a contractual employment on fixed term basis.
- (ii) At no point, the claim for regular employment shall be entertained.
- (iii) The tenure of appointment is initially for a period of 05 (Five) years and will be terminated automatically after expiry of 05 (Five) Years. However, the period of contractual engagement can be reduced/terminated at any time due to unsatisfactory performance of the individual.
- (iv) The contract may be renewed at the discretion of the Management based on satisfactory performance of the candidate and subsequent requirement of the Company.
- (v) Monthly consolidated remuneration only will be paid during the period of the contract. Applicable taxes will be deducted as applicable.

- (vi) The date of determining the upper age limit, qualification and experience shall be the date of publishing of advertisement.
- (vii) Reservation for SC/ST/OBC/minority/differently-abled persons/EWS applies as per guidelines of the Union Government.
- (viii) Documents in support of experience, qualification etc. is required to be produced in original for verification at the time of interview. If any of the documents are not produced by the Candidate at the time of interview for verification and ascertaining their eligibility, then he or she will not be allowed to appear for the interview.
- (ix) Candidate will not be provided TA/DA for attending the interview.
- (x) The Company reserves the right to shortlist the candidates based on parameters decided by the Company and no clarification in this regard will be entertained at any stage.
- (xi) The Company reserves the right to cancel the entire recruitment process at any time without assigning any reason whatsoever.
- (xii) No correspondence will be entertained with the candidates not selected for interview.
- (xiii) Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained.
- (xiv) The candidates meeting the eligibility criteria need only apply. The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview.
- (xv) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced before the interview, if not enclosed with the Application. However, in the event of difficulty, they may apply directly and produce the relieving order from their Organization in the event of selection.
- (xvi) Applications that are incomplete or are not in the prescribed format, or not legible, shall be summarily rejected without assigning any reason and no correspondence in this regard shall be entertained.
- (xvii) Company takes no responsibility to collect any certificate/ documents sent separately.
- (xviii) Candidates are advised to carefully read the full advertisement for details of eligibility criteria before submission of application. Multiple applications from the same person against a post are not permitted and such applications are liable to be rejected.
- (xix) Mere submission of application and fulfilling the eligibility criteria gives no right to appear for interview and/or employment. The management reserves the right to short list the candidates for Interview. No correspondence shall be entertained about the outcome of the application.

- (xx) The candidate fulfilling the criteria should submit only one application against his or her name. Management reserves the right to select the candidate in the post mentioned above.
- (xxi) Selection of candidates will be through interview/any other method as may be decided by the Management.
- (xxii) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xxiii) The Company reserves the right to relax (enhance) the maximum age limit for outstanding candidates depending on the need.
- (xxiv) Circumstances warranting, the incumbent may be selected at a Grade one step below.
- (xxv) The selected candidates may be transferred and placed anywhere in India and transfer is a service condition.
- (xxvi) Any update, corrigendum etc. of this advertisement shall be posted at Company's website - [www.andrewyule.com](http://www.andrewyule.com) only. Hence candidates are requested to regularly check the website.
- (xxvii) The number of vacancies is indicative. The company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time.
- (xxviii) Panel may be drawn from the recruitment process which will be valid for one year and it may be used to fill up vacancies arising subsequently in the said posts. This is only indicative.
- (xxix) The email id and mobile number given in the application form will be used for further communication in this regard.
- (xxx) Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Kolkata (West Bengal) only.

**Interested candidates may apply online through the link given in the website [www.andrewyule.com](http://www.andrewyule.com) on or before March 20, 2026**

**Important Dates:**

- 1) Opening date of application : February 28, 2026
- 2) Last date of receipt of application : March 20, 2026

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**8, Dr.Rajendra Prasad Sarani, Kolkata-700 001**  
**CIN - L63090WB1919GOI003229**  
**[Recruitment Advertisement No. 2026/02]**

**THE COMPANY:**

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Applications are hereby invited from suitable candidates for the following post on Contractual Basis in Tea Division of the Company. Candidates having requisite qualification and experience as indicated below may apply accordingly:

<b>Sl. No.</b>	<b>Position &amp; Period</b>	<b>Location &amp; No of Post</b>	<b>Qualification Required</b>	<b>Min. Post Qualification Exp.</b>	<b>Gross Consolidated Pay &amp; Allowance</b>	<b>Max Age (Yrs.)</b>
2026 /02/ 02	Dy. Engineer – Assam Gardens for a period of <b>05 years in equivalent grade of S3</b>	Assam Gardens ( <b>01 post</b> )	Any, Graduate or Diploma in Electrical/Electronics & Communications/Computer Science from recognized university /Board/Institute. Computer Hardware & Networking certificate is essential. Candidates BCA/MCA shall also be eligible.	Minimum 4 years' for S3 working experience as system Administrator/hardware Support/ technician in reputed firm	Consolidated sum of approximately Rs.0.42 lakh per month for S3 inclusive of applicable DA plus conveyance and mobile as per company rule.	Max 40 years for S3

**ELIGIBILITY CRITERIA:**

- 1. Dy. Engineer – Assam Gardens on Contractual basis for 05 (five) years in Grade equivalent to S3:**

The candidate should have any, Graduate or Diploma in Electrical/Electronics & Communications/Computer Science from recognized university /Board/Institute. Computer Hardware & Networking certificate is essential. Candidates with BCA/MCA shall also be eligible and Minimum 4 years' for S3 working experience as system Administrator/ hardware Support/ technician in reputed firm.

**Job Description:**

System Maintenance of Desktop/Laptop  
Network Administration/Firewall Management Components Level Repairing /Digital & Analogue Support Services etc.  
CCTV & Support Services etc. related to hardware.  
Good knowledge in DATABASE like SQL Server, MS Access etc.  
Basic Programming knowledge in VB, VB.NET, C

**Approximate CTC:**

**Rs. 6.07 lakh - including, conveyance, mobile reimbursement as applicable for equivalent Grade S3 and PF contribution & Gratuity as per Act:**

The consolidated sum of Rs 42504/- per month(approx.) inclusive of applicable DA will be paid. The consolidated pay will have the provision of increase of 3% on Basic pay on year to year basis subject to satisfactory performance. However, at the time of disbursement of consolidated pay, quarterly change in DA will be admissible. The DA will be on IDA pattern and will be revised quarterly. The incumbent will be entitled to other allowance/benefits including Conveyance and mobile reimbursement as per rule of the company. PF & Gratuity will be paid as per applicable Acts. For employees posted in Tea Gardens in place of HRA accommodation will be provided as applicable for permanent employees in equivalent grade. Apart from the above the incumbent will not be entitled to any other allowances, benefits and reimbursements as are enjoyed by employees in the regular employment of the Company. In case the candidate is required to undertake an official tour for the said assignment, the expenses incurred for the said tour, will be reimbursed at actuals, as per Travelling & Daily Allowance Rule applicable for employees in equivalent Grade subject to approval of the Competent Authority. Applicable deduction like employee contribution to PF and taxes will be deducted as applicable.

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- (iv) The contract may be renewed at the discretion of the Management based on satisfactory performance of the candidate and subsequent requirement of the Company.
- (v) Monthly consolidated remuneration only will be paid during the period of the contract. Applicable taxes will be deducted as applicable.

- (vi) The date of determining the upper age limit, qualification and experience shall be the date of publishing of advertisement.
- (vii) Reservation for SC/ST/OBC/minority/differently-abled persons/EWS applies as per guidelines of the Union Government.
- (viii) Documents in support of experience, qualification etc. is required to be produced in original for verification at the time of interview. If any of the documents are not produced by the Candidate at the time of interview for verification and ascertaining their eligibility, then he or she will not be allowed to appear for the interview.
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- (xxx) Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Kolkata (West Bengal) only.

**Interested candidates may apply online through the link given in the website [www.andrewyule.com](http://www.andrewyule.com) on or before March 20, 2026**

**Important Dates:**

- 1) Opening date of application : February 28, 2026
- 2) Last date of receipt of application : March 20, 2026

**DANDREW YULE & COMPANY LIMITED**  
**(A Government of India Enterprise)**  
**8, Dr.Rajendra Prasad Sarani, Kolkata-700 001**  
**CIN - L63090WB1919GOI003229**  
**[Recruitment Advertisement No. 2026/01]**

**THE COMPANY:**

Andrew Yule & Company Limited (AYCL) is engaged in the manufacture, sales and servicing of various industrial products like Transformers, industrial fans etc. The Company also has fifteen tea gardens under its control. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi-unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division and one service Division viz. General Division.

Applications are hereby invited from suitable candidates for the following post on Permanent roll in the Electrical Division (Chennai) of the Company. Candidates having requisite qualification and experience as indicated below may apply accordingly:

<b>Post Code No.</b>	<b>Division/ Department, Location</b>	<b>Position &amp; No of Post</b>	<b>Qualification Required</b>	<b>Min. Post Qualification Exp.</b>	<b>Grade &amp; Scale Proposed</b>	<b>Max Age (Yrs.)</b>
2026 /01	Electrical Division (Chennai)	Asst. Manager/ Dy. Manager/ Manager (Design) E2/E3, 01 post	Degree in Electrical Engineering, Electrical & allied Engineering, Electronics Engineering, Electronics & Communication Engineering	Minimum 3 years /7 Years' Post Qualification Experience in the relevant field/job.	E2 – 50000-160000/E3 - 60000/180000	37 years for E2/ 42 years for E3

**ELIGIBILITY CRITERIA:**

**1. Asst. Manager (Design)/Dy. Manager (Design) E2/E3**

The candidate should be Degree in Electrical Engineering, Electrical & allied Engineering, Electronics Engineering, Electronics & Communication Engineering with Minimum 3/7 years Post Qualification Experience in the relevant field/job.

**Job Description:**

1. Responsible for design and development of new power transformers including 220 kV Transformers, IDT transformers, and other new products.
2. Provide technical support for tendering, drawing, design approvals, and compliance with IS 2026/IEC 60076/IEEE/ANSI/ Utility standards and customer specification.
3. Coordinate with Sales, Production, Quality, and Testing departments for smooth execution of orders.
4. Support in the development of new design and technologies in line with business expansion plans.
5. Oversee types/routine testing and resolve design related issues.
6. Supervising, checking and coordinating for design outputs.
7. Coordinating with the sales department for resolution of technical queries from the design approval stage till final completion.

**COMPENSATION:**

<b>Post Code No.</b>	<b>Position</b>	<b>Grade</b>	<b>Scale of Pay</b>
2026/01	Asst. Manager/Dy. Manager (Design)	E2/E3	E2 – 50000-160000 E3 - 60000-180000

Apart from Basic Pay, the post carries Dearness Allowance (IDA pattern), Medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company. Encashment of Privilege Leave. Coverage in terms of contributory Provident Fund, Gratuity as per rule is also applicable.

**How to Apply:**

- a. Candidates satisfying the conditions of eligibility criteria shall apply on-line through the Company's website [www.andrewyule.com](http://www.andrewyule.com) -> career opportunity -> online submission of application-> Advt. No. **2026/01**-> Apply Now.
- b. No other mode of submission of application is allowed.
- c. Before applying on-line, a candidate must have a PAN /Aadhaar card, an active email ID and a mobile phone number which must remain valid for at-least a twelve-month period for future communication (including issue of call letters).
- d. The candidate should have scanned copy of Latest passport size photograph in JPG/JPEG format (size not exceeding 1 MB) ready for uploading before applying on-line.
- e. Queries, if any, may be addressed to the following e-mail id [pna@andrewyule.com](mailto:pna@andrewyule.com).
- f. AYCL shall not be responsible, if candidates fill up their details wrongly and consequently their application is rejected.

**Other Conditions:**

- (i) The candidates meeting the eligibility criteria need only apply. The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (ii) The date of determining the upper age limit, qualification and experience shall be the date of publishing of advertisement.
- (iii) Reservation for SC/ST/OBC/minority/differently abled persons/EWS apply as per guidelines of the Union Government. Age relaxation will be as per Government norms for said category of candidates.
- (iv) Candidate will not be provided TA/DA for attending the interview.
- (v) The Company reserves the right to shortlist the candidate based on parameters decided by the Company and no clarification in this regard will be entertained at any stage.
- (vi) The Company reserves the right to cancel the entire recruitment process at any time without assigning any reasons whatsoever.
- (vii) No correspondence will be entertained with the candidates not selected for interview.
- (viii) Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained.
- (ix) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel. The No Objection Certificate may also be produced before the interview, if not enclosed with the

Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.

- (x) Applications that are incomplete, not in prescribed format, not legible, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- (xi) Company takes no responsibility to collect any certificate/ remittance sent separately.
- (xii) Candidates are advised to carefully read the full advertisement for details of eligibility criteria before submission of application. Multiple applications from the same person against a post is not permitted and such applications are liable to be rejected.
- (xiii) A candidate can apply for only one position against the advertisement.
- (xiv) Age relaxation may be considered for deserving candidates.
- (xv) Mere submission of application and fulfilling the eligibility criteria gives no right to appear for interview and/or employment. The management reserves the right to short list the candidates for Interview. No correspondence shall be entertained about the outcome of the application.
- (xvi) Selection of candidates will be through interview/any other method as decided by the Management.
- (xvii) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xviii) The selected candidates may be transferred and placed anywhere in India and transfer is a service condition.
- (xix) Circumstances warranting the incumbents may be selected at a grade one step below.
- (xx) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.
- (xxi) Any update, corrigendum etc. of this advertisement shall be posted at Company's website - [www.andrewyule.com](http://www.andrewyule.com) only. Hence candidates are requested to regularly check the website.
- (xxii) The number of vacancies is indicative. The company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time.
- (xxiii) The panel may be drawn from the recruitment process and it may be used to fill up vacancies arising subsequently if needed.
- (xxiv) Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Kolkata (West Bengal) only.

**Interested candidates may apply online through the link given in the website [www.andrewyule.com](http://www.andrewyule.com) on or before February 11, 2026 by 12 midnight.**

**Important Dates:**

- 1) Opening date of online application January 22, 2026
- 2) Last date of receipt of online application: February 11, 2026

**DANDREW YULE & COMPANY LIMITED**  
**(A Government of India Enterprise)**  
**8, Dr.Rajendra Prasad Sarani, Kolkata-700 001**  
**CIN - L63090WB1919GOI003229**  
**[Recruitment Advertisement No. 2026/03]**

**THE COMPANY:**

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Applications are hereby invited from suitable candidates for the following post on Permanent roll in the Electrical Division (Chennai) of the Company. Candidates having requisite qualification and experience as indicated below may apply accordingly:

<b>Post Code No.</b>	<b>Division/ Department, Location</b>	<b>Position &amp; No of Post</b>	<b>Qualification Required</b>	<b>Min. Post Qualification Exp.</b>	<b>Grade &amp; Scale Proposed</b>	<b>Max Age (Yrs.)</b>
2026 /03	Electrical Division (Chennai)	Dy. Engineer (Design) S3, 01 post	Diploma in Engineering- Preferably Mechanical Engineering.	Minimum 4 years Post Qualification Experience in the relevant field/job.	S3 – 28000-89050	40 years

**ELIGIBILITY CRITERIA:**

**Dy. Engineer (Design) S3**

The candidate should be Degree in Diploma in Engineering – Preferably Mechanical Engineering with Minimum 4 years Post Qualification Experience in the relevant field/job.

**Skill Required:**

Proficiency in **AutoCAD** (knowledge of 3D software will be an added advantage).  
Knowledge of transformer components and basic engineering drawing standards.  
Ability to revise drawings based on design changes and customer comments.  
Familiarity with documentation control systems.

**Job Description:**

Prepare and update drawings, fabrication drawings, assembly drawings, and schematic diagrams for power transformers.

Draft drawings as per instructions and design inputs provided by Design Engineers.

Ensure drawings comply with applicable standards and internal design procedures i.e IS 2026/IEC 60076 / IEEE / ANSI/ Utility standards and customer specifications.

Revise drawings based on design changes, customer comments, and site requirements.

Maintain proper documentation and drawing records as per company quality systems.

Coordinate with Production, Quality, and other departments for drawing clarifications.

**COMPENSATION:**

Post Code No.	Position	Grade	Scale of Pay
2026/03	Deputy Engineer (Design)	S3	S3 – 28000 – 89050

Apart from Basic Pay, the post carries Dearness Allowance (IDA pattern), Medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company. Encashment of Privilege Leave. Coverage in terms of contributory Provident Fund, Gratuity as per rule is also applicable.

**How to Apply:**

- a. Candidates satisfying the conditions of eligibility criteria shall apply on-line through the Company's website [www.andrewyule.com](http://www.andrewyule.com) -> career opportunity -> online submission of application-> Advt. No. **2026/03**-> Apply Now.
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- (iv) Candidate will not be provided TA/DA for attending the interview.
- (v) The Company reserves the right to shortlist the candidate based on parameters decided by the Company and no clarification in this regard will be entertained at any stage.
- (vi) The Company reserves the right to cancel the entire recruitment process at any time without assigning any reasons whatsoever.
- (vii) No correspondence will be entertained with the candidates not selected for interview.
- (viii) Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection shall

result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained.

- (ix) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel. The No Objection Certificate may also be produced before the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.
- (x) Applications that are incomplete, not in prescribed format, not legible, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- (xi) Company takes no responsibility to collect any certificate/ remittance sent separately.
- (xii) Candidates are advised to carefully read the full advertisement for details of eligibility criteria before submission of application. Multiple applications from the same person against a post is not permitted and such applications are liable to be rejected.
- (xiii) A candidate can apply for only one position against the advertisement.
- (xiv) Age relaxation may be considered for deserving candidates.
- (xv) Mere submission of application and fulfilling the eligibility criteria gives no right to appear for interview and/or employment. The management reserves the right to short list the candidates for Interview. No correspondence shall be entertained about the outcome of the application.
- (xvi) Selection of candidates will be through interview/any other method as decided by the Management.
- (xvii) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xviii) The selected candidates may be transferred and placed anywhere in India and transfer is a service condition.
- (xix) Circumstances warranting the incumbents may be selected at a grade one step below.
- (xx) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.
- (xxi) Any update, corrigendum etc. of this advertisement shall be posted at Company's website - [www.andrewyule.com](http://www.andrewyule.com) only. Hence candidates are requested to regularly check the website.
- (xxii) The number of vacancies is indicative. The company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time.
- (xxiii) The panel may be drawn from the recruitment process and it may be used to fill up vacancies arising subsequently if needed.
- (xxiv) Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Kolkata (West Bengal) only.

**Interested candidates may apply online through the link given in the website [www.andrewyule.com](http://www.andrewyule.com) on or before March 13, 2026**

**Important Dates:**

- 1) Opening date of online application February 21, 2026
- 2) Last date of receipt of online application: March 13, 2026