



No: RCIL/2026/P&A/02/SR

Dated: 05.06.2026

**NOTICE FOR ENGAGEMENT OF EXPERIENCED TECHNICAL PERSONNEL FOR KERALA STATE INFORMATION TECHNOLOGY MISSION PROJECT OF RAILTEL IN SOUTHERN REGION ON CONTRACT BASIS.**

RailTel Corporation of India Limited is a Navratna Central Public Sector Enterprise under Ministry of Railways, operating a Pan-India optic fiber network along railway tracks and managing MeitY- empanelled Tier-III Data Centre's at Gurgaon and Secunderabad.

We are looking for dynamic professionals purely on Contract basis from Open Market for the following posts, for which applications are invited from Indian citizens. The contract period will be initially for 03 (three) years and extendable based on work requirement and performance.

**1. Important Dates:**

Date of Notification	05.06.2026
Last date of Submission of Application	22.06.2026
Cutoff date for all eligibility	Last date of Submission of Application.
Tentative Date of Interview	Will be Notified after the Closing Date.

**2. Details of vacancy to be filled on a contract basis:**

<b>Name of the Post &amp; No. of Posts</b>	a) L-I Engineer - 09 Post b) L-II Engineer- 03 Post c) L-III Engineer- 01 Post
<b>Location</b>	Thiruvananthapuram/Kerala Note- Location mentioned above may be changed as per project requirement.
<b>Scale of Pay</b>	Annual CTC for each post is a) L-I Engineer is ₹ 4,20,000/- with Annual Increment @ 3% b) L-II Engineer is ₹ 5,58,000/- with Annual Increment @ 3% c) L-III Engineer is ₹ 18,00,000/- with Annual Increment @ 3% The CTC is inclusive of Gratuity.
<b>Reservation</b>	UR-06, OBC-03, SC-02, ST-01 & EWS-01.

**Note:** The reservation for SC/ ST/ OBC/ EWS will be governed by the prevailing Government guidelines on reservations in recruitment of work-charge posts.

### 3. Age Limit and other conditions:

Minimum Age	24 years
Maximum Age	50 years
Maximum Age after all relaxations	55 years
Age Relaxation for Community Candidate	OBC: 03 Years, SCs/ STs: 05 Years and PwBD: 10 Years. Note: Relaxation is subject to the submission of a valid certificate.

### 4. Essential Qualification, Eligibility Criteria, Experience:

Sn	Criteria	L-I Engineer (Technical)	L-II Engineer (Technical)	L-III Engineer (Technical)
1	<b>No. of Posts</b>	09	03	01
2	<b>Minimum Qualification</b>	Graduation/PG in Science or Engineering	Graduation/PG in Science or Engineering	Graduation/PG in Science or Engineering
3	<b>Mandatory Certifications</b>	Security+/CEH /ECSA/OEM Certification (Any one)	Security+/ECSA/G CFA/GCFE/CISSP/ OEM Certification (Any one)	02 Certifications Required:- <u>In Cyber Security- CISSP/CISM/CISA (Any One)</u> & <u>In Incident and Program Management- ITIL (Information Technology Infrastructure Library)/ PMP (Project Management Professional) (Any One)</u>
4	<b>Minimum Experience</b>	01 year in monitoring & responding to cyber threats	03 years in Incident Response	08 years in SOC (including 03 years experience as SOC Manager)
5	<b>Contract Duration</b>	03 years	03 years	03 years
6	<b>Key Skills / Job Description</b>	<ul style="list-style-type: none"> <li>• Understanding of networking and security concepts.</li> <li>• Familiarity with common cyber</li> </ul>	<ul style="list-style-type: none"> <li>• Strong understanding of networking and security fundamentals.</li> <li>• Proficiency in</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of incident response frameworks (e.g., NIST, SANS).</li> <li>• Proficiency in using and managing SIEM,</li> </ul>

		<p>threats and attack vectors.</p> <ul style="list-style-type: none"> <li>• Proficiency in using proposed security monitoring tools and SIEM platforms.</li> <li>• Analytical skills to assess and validate security alerts.</li> <li>• Good communication and documentation skills.</li> <li>• Ability to follow established procedures and protocols.</li> </ul>	<p>analysing logs and network traffic.</p> <ul style="list-style-type: none"> <li>• Experience with malware analysis and reverse engineering.</li> <li>• Knowledge of scripting and automation (e.g., Python, PowerShell).</li> <li>• Excellent problem-solving and analytical skills.</li> <li>• Strong communication and documentation skills.</li> </ul>	<p>SOAR and UEBA.</p> <ul style="list-style-type: none"> <li>• Knowledge of relevant security standards and regulations (e.g., ISO 27001, GDPR, HIPAA).</li> <li>• Deep understanding of networking, operating systems, and security principles.</li> <li>• Expertise in digital forensics, malware analysis, and reverse engineering.</li> <li>• Strong analytical and problem-solving skills.</li> <li>• Proficiency in using advanced security tools and technologies.</li> <li>• Excellent communication and documentation skills.</li> <li>• Ability to handle high-pressure situations and make critical decisions.</li> <li>• Continuous learning mindset to stay updated with the evolve threat landscape</li> </ul>
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**Note:** All mandatory educational/professional qualifications must be from recognized universities, autonomous institutes, or government-approved institutions in India. Only experience gained after obtaining the minimum required qualification will be considered for eligibility.

**5. Documents Required to Be Attached with the Application Form and Verification:**

The candidates should attach self-attested copies of the following documents with the application and should also produce these in original, if they are called for interview:

- Matriculation Certifications (for age proof).
- Certification and mark-sheets in support of the required educational/professional qualifications.

- c) Candidates currently working in Government/PSUs/Private sector must submit a certificate indicating their length of experience. In case the experience certificate from the current employer is not available, a copy of the appointment letter along with the first and latest pay slips may be submitted.
- d) Caste certificate (in case applicant belongs to OBC-NCL, EWS, SC and ST).
- e) Disability Certificate (in case of PwBD).
- f) Copy of CV detailing their history of employment and experience, duly signed photograph thereon.
- g) Photo I.D. Proof and address proof (Passport/ Aadhaar Card/ Driving License/ PAN Card/ Voter ID Card) issued by Central/State Govt.
- h) “No Objection Certificate” if the candidate is working in any Govt./PSU, attached or subordinate organization or any public body substantially funded by the Govt.

The onus is on the candidates to prove with valid documents that all the information submitted by them in the application is true.

**Note:** Number of posts shown above are tentative and may change depending upon the project requirements. Applications finally empaneled after the due process of selection, will be inducted as per actual requirement and progress of the project from time to time.

6. **Schemes of selections:**

- a) The selection process will consist of an interview followed by a medical examination.
- b) Final empanelment will be subject to the candidate being found medically fit. The medical examination will be conducted by a medical authority designated by RailTel Corporation of India to assess the candidate's fitness for duties associated with the post. Candidates who do not meet the prescribed medical standards will not be considered for engagement.

7. **How to apply:** Candidates must apply offline. Duly filled and signed application form (**Annexure-I**), along with relevant enclosures—including copies of educational certificates, community, and experience certificates—should be sent by post/courier to the address below, clearly superscribed as follows, so as to reach on or before the last date of application during office hours.

**Sub: “APPLICATION FOR TECHNICAL PERSONNEL FOR KERALA STATE INFORMATION TECHNOLOGY MISSION PROJECT OF RAILTEL IN SOUTHERN REGION ON CONTRACT BASIS.”**

**“Territory Manager,  
RailTel Corporation of India Limited (Territory Office),  
First Floor, Eastern Entry Tower,  
Ernakulam Railway Station,  
KOCHI- 682016”**

**8. Other terms and conditions:**

- a. The decision of RailTel regarding all aspects of the application process—including acceptance or rejection of applications, conduct of examination/interview, and final selection—shall be final and binding. RailTel reserves the right to alter or modify any condition mentioned in this vacancy notice or any related process as deemed necessary due to unforeseen circumstances or administrative reasons.
- b. In case of any legal dispute, the jurisdiction shall be Hyderabad.
- c. RailTel Corporation will not be responsible for any inadvertent errors in this vacancy notice and reserves the right to correct such errors.
- d. Requests for changes to the email ID or address submitted with the application will not be entertained.
- e. Travelling Expenses: No travelling expenses will be paid to the candidates for appearing in the screening/interview/medical.
- f. Terms & Tenure of Engagement: Engagement is contractual, initially for Three (03) years from the date of joining and may be extended based on project requirements and performance. It may be terminated earlier due to non-availability of work, unsatisfactory performance, or administrative reasons, at the discretion of the Competent Authority.
- g. Service Agreement: Selected candidates shall be required to execute a Service Agreement at the time of engagement for a period of one year. While the contractual tenure may be extended, the Service Agreement shall not automatically extend beyond the initial one-year period. In case of failure to complete the said period, they shall be liable to pay an amount equivalent to three months' gross salary in addition to serving the applicable notice period or paying salary in lieu thereof.
- h. Resignation: In addition to the service agreement, a notice period of three months shall be mandatory prior to resignation from RailTel Corporation. Serving such notice will not absolve the executive from the financial or other obligations under the service agreement.
- i. Personal Background and Credential Information: The engagement shall be purely on a contractual basis and shall remain provisional, subject to the candidate fulfilling all eligibility conditions and the correctness of the information and documents submitted, including those relating to character, antecedents, caste certificate, and other credentials. The candidate shall be solely responsible for the authenticity and validity of the documents and declarations submitted. The organization reserves the right to verify the same at any stage, if deemed necessary. In the event of any discrepancy, suppression of facts, or submission of false information at any stage during the engagement, the contract shall be liable to termination without notice.

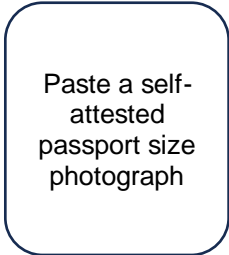
- j. RTI Information: Any application under the RTI Act seeking information will not be entertained until the completion of the entire recruitment process.
- k. Mode of Communication: Any corrigendum to this notice, further information and updates regarding applications, interview schedules, results, or panels will be published only on the official website of RailTel Corporation of India Limited ([www.railtelindia.com](http://www.railtelindia.com)). Call letters for interviews will be sent via email only. No information will be published in any other media. Candidates are advised to regularly check the RailTel website and their registered email for updates.
- l. The responsibility to establish eligibility for the post with reference to all prescribed conditions rests with the applicant.
- m. Canvassing in any form will disqualify the candidate.
- n. It is the candidate's responsibility to ensure they meet the eligibility criteria and provide correct, complete, and required information/documents. Applicants must furnish valid documents substantiating their eligibility. No correspondence will be entertained from candidates who are found ineligible or not shortlisted.
- o. Candidates must not furnish false, tampered, or fabricated documents, nor suppress any material information. Documents containing overwriting or correction marks will not be accepted.
- p. RailTel Corporation will not be responsible for any delay in receipt of the application. Applications received after last date will not be considered.
- q. WARNING: Beware of touts/job racketeers trying to deceive with false promises of employment in RailTel through influence or unfair means. RailTel has not authorized any person or agency to act on its behalf in relation to this recruitment. Candidates should rely only on the official website ([www.railtelindia.com](http://www.railtelindia.com)) and beware of fake websites and social media posts by unscrupulous elements.

**(Spl AGMr/P&A/SR)**

**(Annexures I - attached)**

**RAILTEL CORPORATION OF INDIA LIMITED**

**Vacancy Notice No. RCIL/2026/P&A/02/SR**



**NAME OF THE POST APPLIED FOR:**

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(Must be indicated by applicant, without the name of the post, application will be rejected)

- 1. Name in full (In Block letters). : \_\_\_\_\_
- 2. Father's Name : \_\_\_\_\_
- 3. Mother's Name : \_\_\_\_\_
- 4. Date of Birth (DD-MM-YYYY). : \_\_\_\_\_
- 5. Age as on 22.06.2026 : \_\_\_\_\_ years, \_\_\_\_\_ months, \_\_\_\_\_ days
- 6. Category (Gen/SC/ST/OBC/EWS) : \_\_\_\_\_
- 7. Whether PwBD or Not : \_\_\_\_\_
- 8. Religion : \_\_\_\_\_
- 9. Gender : \_\_\_\_\_
- 10. Marital Status: : \_\_\_\_\_
- 11. Nationality : \_\_\_\_\_
- 12. Correspondence Address : \_\_\_\_\_  
(in BLOCK letters with PIN) \_\_\_\_\_  
\_\_\_\_\_
- 13. Contact Mob Numbers: \_\_\_\_\_ Alternate No \_\_\_\_\_
- 14. E-Mail Addresses (indicate clearly): \_\_\_\_\_
- 15. **Qualifications:** (Give information about Technical qualifications only in chronological order), (Mayattach additional sheet, if required)

<b>Exam Passed</b>	<b>Year of Passing</b>	<b>Name of Board / University</b>	<b>%age of marks obtained</b>

16. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internships, training etc. will not be taken into consideration.

Post	Name & full address of Employer	Type of organization (Govt/ PSU/ Pvt)	Period of work experience		Regular/ Outsource/ Contract employee (specify)
			From	To	

17. Total Experience in Govt/ PSU/ Private/ RailTel (in years & months).

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18. Name of present employer:


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I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date:

Signature of Candidate

 Important: Documents mentioned in Item 05 of the Notification/Advertisement must be mandatorily attached, and each page should be signed by the candidate.

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